



Request for Proposal for Board Benchmarking and Retention Analysis

Date of Release: August 8,
2025

1. General Information

1.1. Request for Proposal (RFP) Objective

ERCOT aims to select and contract with a qualified Respondent to conduct a comprehensive benchmarking analysis of the ERCOT Board of Directors. This analysis should include a recommendation of peer groups to use as a benchmarking comparison, a competitive comprehensive package for the independent ERCOT Board members and supporting survey results. More information on the ERCOT board can be found [here](#).

<https://us.workdaysspend.com/rfps/public/963238>

Once registered, you can view details and ask questions (via WSS/Scout's message center) to Electric Reliability Council of Texas within the WSS/Scout platform. You will also be able to invite additional team members to collaborate and submit your RFP response.

1.2. ERCOT Point of Contact

The sole point of contact for inquiries concerning this RFP is:

Jimmy Ramirez
ERCOT
2705 West Lake Drive
Taylor, Texas 76574
Jimmy.ramirez@ercot.com

All communications relating to this RFP must be directed to the specified ERCOT Point of Contact. All other communications between a Respondent and ERCOT staff concerning this RFP are prohibited. Failure to comply with this section may result in ERCOT's disqualification of the proposal.

1.3. Procurement Timeline

Procurement Timeline	
RFP Release Date	August 08, 2025
Optional Notice of Intent to Propose Due	August 12, 2025
Respondent Questions Due	August 13, 2025
Response to Respondent Questions Sent	August 15, 2025
Respondent Proposals Due	August 28, 2025
Present Respondent Selection Recommendation for Approval to HR&G Committee in Executive Session (including respondent presentation)	September 22, 2025
Anticipated Contract Award	September 26, 2025
Benchmarking Analysis Results and Recommendation Due	November 21, 2025
Present Benchmarking Analysis Results and Recommendation in HR&G Committee Executive Session	December 08, 2025