



**Request for Proposal for
Total Rewards Services & Executive Compensation
Analysis_03-24_JT**

Date of Release: March 25, 2024

1. General Information

1.1. Request for Proposal (RFP) Objective

The objective of ERCOT in this procurement is to identify and contract with a qualified Respondent to provide comprehensive Total Rewards Services and an executive compensation analysis.

Electric Reliability Council of Texas (ERCOT) will be using Workday Strategic Sourcing (WSS) to manage the submission process for this RFP.

In order to participate, each respondent is required to create a free supplier account with Workday Strategic Sourcing by accessing the following link and following the instructions for new account creation.

<https://us.workdayspend.com/rfps/public/627152>

Once registered, you can view details and ask questions (via the WSS message center) to ERCOT within the WSS platform. You will also be able to invite additional team members to collaborate, and submit your RFP response.

1.2. ERCOT Point of Contact

The sole point of contact for inquiries concerning this RFP is:

Jason Terrell
ERCOT
2705 West Lake Drive
Taylor, Texas 76574
Jason.Terrell@ercot.com

All communications relating to this RFP must be directed to the specified ERCOT Point of Contact. All other communications between a Respondent and ERCOT staff concerning this RFP are prohibited. Failure to comply with this section may result in ERCOT's disqualification of the proposal.

1.3. Procurement Timeline

Procurement Timeline	
RFP Release Date	March 25, 2024
Optional Notice of Intent to Propose Due	April 01, 2024
Respondent Questions Due	April 03, 2024
Response to Respondent Questions Sent	April 05, 2024
Respondent Proposals Due	April 19, 2024
Respondent Presentations (if needed)	April 2024
Anticipated Contract Award	May 2024
Anticipated Contract Start Date	May 2024