



Human Resources and Governance (HR&G) Committee Meeting
Boardroom A, 8000 Metropolis Drive (Building E), Suite 100, Austin, TX
September 14, 2026, 9:30 a.m. to 11:30 a.m.*

Item	Topic	Topic Type	Presenter
	Convene General Session	--	--
	Meeting Administration	--	Chair
1.	Call General Session to Order	--	--
2.	Notice of Public Comment, if Any	Discussion	--
3.	June 1, 2026 General Session Meeting Minutes	Vote	--
4.	Recommendation regarding Ratification of Officer	Vote	Chair
5.	Annual Communications Overview	Discussion	Mark Miner
6.	Annual Ethics and Conflict-of-Interest Program Report	Discussion	Brandon Gleason
7.	Recommendation regarding Selected Director Term Retention Compensation Program and Board Chair Retainer	Vote	Chair / Mike Meyer / Eddie Capistran (Meridian Compensation Partners)
8.	Notice of Annual Committee Self-Evaluation Questionnaire	Discussion	Chair
9.	2028 ERCOT Board Meeting and Annual Meeting Schedule	Discussion	Chair / Chad V. Seely
10.	Future Agenda Items	Discussion	Mahesh Puducheri
11.	Other Business	Discussion	Chair
	Break	--	--
	Convene Executive Session	--	--
	June 1, 2026 Executive Session Meeting Minutes	Vote	Chair
	Risk Management and Other Matters Authorized for Consideration in a Closed Meeting pursuant to Government Code Chapter 551	Discussion	Staff
	Committee-only Discussion of Risk Management and Other Matters Authorized for Consideration in a Closed Meeting pursuant to Government Code Chapter 551	Discussion	Chair
	Reconvene General Session	--	--
12.	Vote on Matters from Executive Session	Vote	Chair
12.1	Recommendation regarding Board Action on CEO Agreement	Vote	Chair
13.	Adjournment	--	Chair



*The conclusion time shown on the Agenda is approximate.
The meeting may conclude earlier or later than the noted time.
Matters may also be taken out of Agenda order.

Any person who wants to comment at the meeting on one or more of the matters under discussion at public portions of the meeting can do so by completing a form provided at the meeting with the following information:

- a. Name
- b. Company or organization, if applicable
- c. Preferred email address
- d. The agenda item(s) for which comments will be made
- e. The general substance of the comments to be made

Please arrive at least 10 minutes prior to the start of the meeting to allow time to complete the form.

The live webcast of the General Session of the meeting may be viewed on the ERCOT website: https://www.ercot.com/committees/board/hr_governance.

If you experience technical problems associated with the webcasting service, please contact webcast service provider Swagit Productions directly by phone at (214) 432-5905 (main office) or (800) 573-3160 (toll free).