



Item 8: Future Agenda Items

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Human Resources and Governance
Committee Meeting

April 20, 2026

Purpose

The Future Agenda Items planner previews upcoming topics for the Committee.

For information only

No action is requested; for discussion only.

Key Takeaways

During the June 2026 meeting, the Committee plans for reviews to include:

- Company's Strategic Plan
- Corporate communications strategy
- Company's governmental relations efforts

2026 / 2027 Future Agenda Items

	Task Description	Charter Page #	2026 Committee Meeting Date					2027 Committee Meeting Date				
			2-09	4-20	6-01	9-14	12-07	2-08	4-12	6-21	9-20	12-06
1	Admin Designate a Committee secretary	2	As necessary									
2		2	As necessary when topics arise									
3		5	HRG									
4		5										
5	Governance Review ERCOT <i>Certificate of Formation and Bylaws</i>	3		HRG								
6		3		HRG								
7		3										
8		3	Periodic, as needed					Periodic, as needed				
9		3	HRG									
10		3	HRG									
11		3										
12		3		HRG								
13		3	HRG									
14		3										
15		3										
16		3	HRG									
17		3										
18		Public Review of/recommendation to the Board on Company's strategic plan	3									
19			3		HRG							
20			3									
21		Human Resources Review CEO's direct reports' performance and compensation	4									
22	4											
23	2, 4			HRG								
24	1			HRG								

"HRG" designates items addressed in meetings of the Human Resources and Governance Committee

Key Takeaway: During its June 2026 meeting, the Human Resources and Governance Committee plans to review the self-evaluation forms of the Committees of the Board of Directors.