



Item 6: Annual Review of Form Ethics Agreements for Directors and Employees

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Human Resources and Governance (HR&G)
Committee Meeting

February 9, 2026

Purpose

The Committee Charter requires annual review of the ethics agreement forms for the [Company's Employees](#) and the [Board's Directors](#).

For information only

No action is requested; for discussion only.

Key Takeaways

- Potential future update to the Director form if Section 9.2(a) of *Bylaws* is updated to refer to “direct” rather than “actual” interest to more closely reflect the language in Section 39.1512(a) of the *Public Utility Regulatory Act*.
- Staff continue to evaluate ways to enhance processing for employee forms.
- Staff will revise CS5.18, *Conflict of Interest Corporate Standard*, to permit asking Qualified Scheduling Entities to provide information during revenue test for Market Participants not primarily engaged in the electric business.