

The Human Resources and Governance (HR&G) Committee is expected to consider HR&G Committee Agenda Item 5.3:

***Recommendation regarding
Ratification of Officers of Texas
Electric Market Stabilization
Funding N LLC***

at its meeting on February 9, 2026.

The Board of Directors is expected to hear the HR&G Committee's recommendation on this matter as part of the HR&G Committee Report at the Board meeting on February 9-10, 2026.

Attached are the Board materials in relation to these agenda items.



Date: February 2, 2026
To: Board of Directors (Board)
From: Peggy Heeg, Human Resources and Governance (HR&G) Committee Chair
Subject: Ratification of Officers of Texas Electric Market Stabilization Funding N LLC

Issue for the ERCOT Board of Directors

ERCOT Board of Directors Meeting Date: February 9-10, 2026

Item No.: 14.1.3

Issue:

Whether to ratify the officers of Texas Electric Market Stabilization Funding N LLC (TEMSFN).

Background/History:

On December 2, 2021, TEMSFN was formed, with Electric Reliability Council of Texas, Inc. (ERCOT) as its sole member, to support ERCOT's obligations under the bonds subsequently issued pursuant to Texas Utilities Code Chapter 39 Subchapter N. Pursuant to the Amended and Restated Limited Liability Company Agreement of Texas Electric Market Stabilization Funding N LLC (Company Agreement) dated June 7, 2022, the following persons were designated by ERCOT in its capacity as sole member to be the initial officers of TEMSFN:

- President and Chief Executive Officer – Chad V. Seely;
- Vice President and Chief Financial Officer – Sean Taylor; and
- Vice President and Treasurer – Leslie Swanson.

Mr. Taylor subsequently retired in October of 2024 and Richard Scheel was promoted to Senior Vice President, Chief Financial Officer, and Chief Risk Officer. At the October 10, 2024 ERCOT Board meeting, the Board appointed Mr. Scheel as a non-independent manager and officer of TEMSFN to fill the vacancies created by Mr. Taylor's resignation. On December 5, 2025, at the annual meeting of the managers and officers of TEMSFN, the managers of TEMSFN re-elected Mr. Seely, Mr. Scheel, and Ms. Swanson as officers.



Sections 8.2 and 4.10(c) of the *Amended and Restated Bylaws of Electric Reliability Council of Texas, Inc.* (Bylaws) require that the ERCOT Board ratify ERCOT officers for terms not to exceed one year. Section 8.2 further provides that officers may be re-elected or re-ratified for consecutive terms without limitation and that all officers shall hold office until their successors are chosen and qualified or until their earlier resignation or removal. While not required by the Company Agreement, ERCOT Legal staff has recommended that the Board similarly ratify the officers of TEMSFN on a periodic basis, consistent with best practice and the requirement for annual ratification of ERCOT officers. At its meeting on February 9, 2026, the HR&G Committee will consider the ratification of officers of TEMSFN.

Key Factors Influencing Issue:

- The Bylaws require the ratification of ERCOT officers at least annually.
- ERCOT Legal staff has recommended that the officers of TEMSFN be ratified on a periodic basis.
- TEMSFN can have officers to perform its statutory and corporate functions.

Conclusion/Recommendation:

The HR&G Committee will consider recommending whether the Board, at its February 9-10, 2026 Board meeting, should ratify the following officers of TEMSFN:

President and Chief Executive Officer - Chad V. Seely;
Vice President and Chief Financial Officer - Richard Scheel; and
Vice President and Treasurer - Leslie Swanson.



**ELECTRIC RELIABILITY COUNCIL OF TEXAS, INC.
BOARD OF DIRECTORS RESOLUTION**

WHEREAS, on December 2, 2021, Texas Electric Market Stabilization Funding N LLC (TEMSFN) was formed, with Electric Reliability Council of Texas, Inc. (ERCOT) as its sole member, to support ERCOT’s obligations under the bonds subsequently issued pursuant to Texas Utilities Code Chapter 39 Subchapter N;

WHEREAS, pursuant to Sections 8.2 and 4.10(c) of the *Amended and Restated Bylaws of Electric Reliability Council of Texas, Inc.* (Bylaws), the Board of Directors (Board) of ERCOT shall ratify ERCOT officers for a term while employed not to exceed one year;

WHEREAS, ERCOT Legal staff has recommended that the Board ratify the officers of TEMSFN on a periodic basis, consistent with best practice and the requirement for annual ratification of ERCOT officers; and

WHEREAS, after due consideration of the alternatives, the ERCOT Board deems it desirable and in the best interest of ERCOT to ratify the officers of TEMSFN;

THEREFORE, BE IT RESOLVED, the Board hereby ratifies the following officers of TEMSFN:

- President and Chief Executive Officer – Chad V. Seely;
- President and Chief Financial Officer – Richard Scheel; and
- Vice President and Treasurer – Leslie Swanson.

CORPORATE SECRETARY’S CERTIFICATE

I, Brandon Gleason, Assistant Corporate Secretary of ERCOT, do hereby certify that, at its _____ meeting, the Board passed a motion approving the above Resolution by _____.

IN WITNESS WHEREOF, I have hereunto set my hand this ___ day of _____, 2026.

Brandon Gleason
Assistant Corporate Secretary