



## Item 4: Annual Review of Board Committee Charters and Membership

*Peggy Heeg*  
Committee Chair

Human Resources and Governance (HR&G)  
Committee Meeting

February 9, 2026

### Purpose

The HR&G Committee Charter requires annual review of Charters and membership of the Board Committees.

### Voting Items

The Technology and Security (T&S) Committee and Board are considering [proposed revisions](#) to add Artificial Intelligence (AI) strategy development and Committee oversight into the T&S Committee Charter.

### Key Takeaways

- No changes are proposed to the [Finance and Audit \(F&A\) Committee Charter](#).
- No changes are proposed to the [HR&G Committee Charter](#).
- Since the Committee's [2025 Annual Review](#) of memberships, the Board Chair has designated Christopher Krummel as Chair of the F&A Committee.