

To: Human Resources and Governance (HR&G) Committee

From: Bill Flores, Chair of the Board of Directors (Board); Peggy Heeg, Chair of the HR&G Committee

Date: December 1, 2025

Re: Discussion Item 8, Annual Review of Board Committee Membership

The Public Utility Regulatory Act (PURA) provides for eight members of the Board of the Electric Reliability Council of Texas, Inc. (ERCOT) selected by the ERCOT Board Selection Committee. The ERCOT Board Selection Committee recently selected three eligible individuals to restore full membership of Selected Directors and the Board. The selections also enabled restoration of full membership of the Committees.

Memberships of the Board Committees as of September 21, 2025, are shown in the table below. Committee Chairs introduced new members during the respective meetings on September 22, 2025.

We look forward to continuing to undertake the Board's work with each of you.

Committee	Members
Technology and Security (T&S)	John Swainson (Chair) Linda Capuano Julie England Bill Mohl
Human Resources and Governance (HR&G)	Peggy Heeg (Chair) Benjamin Barkley Christopher Krummel Kathleen McAllister
Finance and Audit (F&A)	Bill Flores (Chair, non-voting) Benjamin Barkley Julie England Christopher Krummel Bill Mohl