

Item 6: Review of Periodicity of Meetings

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Human Resources and Governance Committee Meeting

December 8, 2025

Purpose

To review Board meeting periodicity with the Human Resources and Governance (HR&G) Committee as required by the HR&G Committee Charter

For Information Only

No action is requested of the HR&G Committee or Board; for discussion only

Key Takeaways

- The full ERCOT Board of Directors met six (6) times in 2025, including five (5) regular meetings and one (1) Special Meeting.
- ERCOT Legal will file the annual periodicity of meetings report with the Public Utility Commission of Texas (PUCT, Commission), as per <u>16 Tex.</u> <u>Admin. 25.362(i)(5)</u>.

2025 ISO/RTO Meeting Frequency Comparison

ISO/RTO	Board/Committee	2025 Schedule	
		Regularly Scheduled	Non-Regularly Scheduled
Electric Reliability Council of Texas (ERCOT)	Board of Directors	5	1
	Finance and Audit	5	0
	Human Resources and Governance	5	0
	Reliability and Markets (Dissolved with jurisdiction returned to full Board of Directors)	1	0
	Technology and Security	5	0
California ISO (CAISO)	Board of Directors	7	1
	Audit	7	0
	Market Surveillance	4	0
	Western Energy Imbalance Market Governing Body	7	1
	Department of Market Monitoring Oversight	7	0
	WEIM Governance Review Committee	N/A	N/A
ISO New England (ISO-NE)	Board of Directors	7	7
	Audit and Finance	5	0
	Compensation and Human Resources	6	0
	Markets	6	0
	Nominating and Governance	7	0
	System Planning and Reliability	6	0
	Information Technology and Cyber Security	6	0
Midcontinent Independent System Operator (MISO)	Board of Directors	4	2
	Audit and Finance	5	0
	Corporate Governance and Strategic Planning	4	0
	Human Resources	7	1
	Technology	4	0
	Markets	5	3
	System Planning	5	0
	Nominating	As needed	0



2025 ISO/RTO Meeting Frequency Comparison (cont.)

New York Independent System Operator (NYISO)	Board of Directors	12	0
	Audit and Compliance	6	0
	Commerce and Compensation	10	0
	Governance	6	0
	Reliability and Markets	11	0
PJM Interconnection (PJM)	Board of Directors	4	12
	Risk & Audit	4	3
	Reliability & Security	4	0
	Competitive Markets	4	0
	Governance	4	0
	Human Resources	4	0
	Regulatory	4	0
	Finance	6	0
	Nominating	10	0
Southwest Power Pool (SPP)	Board of Directors	6	1
	Markets and Operations Policy	4	2
	Strategic Planning	4	0
	Human Resources	4	0
	Oversight	5	0
	Finance	5	0

Key Takeaway: Meeting periodicity of the full ERCOT Board of Directors is like other Independent System Operators (ISO) / Regional Transmission Operators (RTOs). In 2025, the full Boards of CAISO, MISO, and SPP, met eight (8), six (6), and seven (7) times, respectively.



2026 Board Meeting Schedule

On February 4, 2025, the ERCOT Board approved a total of five dates for regular Board meetings in 2026, Feb. 10; Apr. 21; Jun. 2; Sept. 15; and Dec. 8.

Committee meetings are planned for the first day of the Board meetings. The 2026 Board Meeting Schedule follows:

- February 9-10, 2026
- April 20-21, 2026
- June 1-2, 2026
- September 14-15, 2026; and
- December 7-8, 2026

Key Takeaway: No change in Board meeting periodicity is contemplated for 2026.

