To:	Technology and Security (T&S) Committee
From:	John Swainson, T&S Committee Chair
Date	December 1, 2025
Re:	Discussion Item 5 – Results of Committee Self-Evaluation Survey

As part of the 2025 governance review process, self-evaluation surveys were distributed to current and former committee members, as well as select executives, to gather a comprehensive view of each committee's performance. Following are key takeaways.

T&S Committee Annual Self Evaluation Results (2025)

Key Takeaways

The overall sentiment of the results of the 2025 T&S Committee Self-Evaluation Survey is generally positive:

- The average rating for the Committee is 4.19 (on a 5.00 scale).
- The Committee's responsibilities and duties are well defined.
- Members receive adequate background information before meetings.
- The length and number of meetings are generally appropriate.

Encourage more open communication and forward-looking discussions by discussing the Technology Roadmap, Software Roadmap, and Artificial Intelligence (AI) adoption Roadmap, with a 3- to 5-year future outlook. Improve fulfillment of charter duties with strategic planning for the future of technology used at ERCOT. Comments included a suggestion for the Committee to vote on recommendations to the Board of Directors on decisions related to technology and security.