

Human Resources and Governance (HR&G) Committee Meeting
Boardroom A, 8000 Metropolis Drive (Building E), Suite 100, Austin,
TX September 22, 2025; 9:15 a.m. to 11:55 a.m.*

| Item | Topic | Topic Type | Presenter |
|------|---|------------|-----------------------|
| | Convene General Session | -- | -- |
| 1. | Call General Session to Order | -- | Chair |
| 2. | Notice of Public Comment, if Any | Discussion | Chair |
| 3. | June 23, 2025 General Session Meeting Minutes | Vote | Chair |
| 4. | Notice of Annual Committee Self-Evaluation Questionnaire | Discussion | Chair |
| 5. | Review Conflict of Interest Disclosures Submitted by Employees and Directors | Discussion | Brandon Gleason |
| 6. | 2027 ERCOT Board Meeting and Annual Meeting Schedule | Discussion | Chair / Chad V. Seely |
| 7. | Future Agenda Items | Discussion | Mara Spak |
| 8. | Other Business | Discussion | Chair |
| | Break | -- | -- |
| | Convene Executive Session | -- | -- |
| | June 23, 2025 Executive Session Meeting Minutes | Vote | Chair |
| | Risk Management and Other Matters Authorized for Consideration in a Closed Meeting pursuant to Government Code Chapter 551 | Discussion | Staff |
| | Committee-only Discussion of Risk Management and Other Matters Authorized for Consideration in a Closed Meeting pursuant to Government Code Chapter 551 | Discussion | Chair |
| | Reconvene General Session | -- | -- |
| 9. | Vote on Matters from Executive Session | Vote | Chair |
| 10. | Adjournment | -- | Chair |

*The conclusion time shown on the Agenda is approximate.
The meeting may conclude earlier or later than the noted time.
Matters may also be taken out of Agenda order.

Any person who wants to comment at the meeting on one or more of the matters under discussion at public portions of the meeting can do so by completing a form provided at the meeting with the following information:

- a. Name
- b. Company or organization, if applicable
- c. Preferred email address
- d. The agenda item(s) for which comments will be made
- e. The general substance of the comments to be made



Please arrive at least 10 minutes prior to the start of the meeting to allow time to complete the form.

The live webcast of the General Session of the meeting may be viewed on the ERCOT website:
https://www.ercot.com/committees/board/hr_governance.

If you experience technical problems associated with the webcasting service,
please contact webcast service provider Swagit Productions directly by phone at
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