

Item 5: Future Agenda Items

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Human Resources and Governance Committee Meeting

ERCOT Public April 22, 2024

2024 Future Agenda Items

			Committee Meeting Date					
	Task Description	Page #	2-26	4-22	6-17	8-19	10-09	12-02
	Decignate a Committee corretory	2						
1 =	Designate a Committee secretary	2						
	Committee educational topics	2	LIDC					
	Review and assess adequacy of Committee charter	5	HRG					
4	Undertake annual self-evaluation	5						
5	Review Company's Certificate of Formation and bylaws	3						
	Review Board's policies and procedures	3	HRG					
	Review frequency of meetings	3						
3	Oversee assessment of the Board	3						
9	Oversee assessment of Board members	3						
	Review charters of Board committees	3	HRG					
auc	Review membership of Board committees	3	HRG					
ų.	Oversee Q4 annual self-evaluations of committees of the Board	3						
3 6	Oversee assessment of Board committee structure	3						
ļ.	Oversee review of Board member compensation and expense reimbursement	3						
5	Regular review of conflicts of interest disclosed by Company staff & Directors	3						
5	Review Company's ethics agreement forms for Company staff and Directors	3	HRG					
7	Recommend Director education and training opportunities	3						
3	Review CEO's performance	3						
	Changes to CEO compensation and employment terms, as needed	3						
	Recommendation to the Board on Company's strategic plan	3						
Public	Review Company's corporate communications strategy, including crisis comms	3		HRG				
Δ.	Review Company's governmental relations efforts	3						
	Review CEO's direct reports' performance and compensation	4						
5	Review long-term development and succession planning report for CEO, CEO							
Resc	direct reports, and key employees	4						
	Review Company's benefits strategies (health and welfare and retirement	-						
=	plan activities)	4		HRG				
5	Review Company's Human Resources Operations Report	1						

 $[&]quot;HRG"\ designates\ items\ addressed\ in\ meetings\ of\ the\ Human\ Resources\ and\ Governance$

