

Item 5.1: Handling of Complaints Regarding Financial Matters

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Finance and Audit Committee Meeting

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Overview

Purpose

 Annual review of the Finance and Audit (F&A) Committee Charter requirement that the Committee establish and maintain procedures for the receipt (including anonymous submission), retention, and treatment of complaints regarding accounting, internal controls, and auditing

Voting Items / Requests

- No action is requested of the F&A Committee or Board; for discussion only

Key Takeaway

 The procedures for the receipt (including anonymous submission), retention, and treatment of complaints regarding accounting, internal controls, and auditing are in place and consistent with last year



Procedures

- <u>Receipt of Complaints</u>: Complaints regarding financial matters may be received through a variety of sources direct, indirect and anonymously via EthicsPoint. Employees and contractors receive training at least annually to ensure they are aware of these options
- <u>Retention of Complaints</u>: Evidence of complaints is retained in meeting minutes, investigative work papers and systematically (e.g. EthicsPoint) when possible
- <u>Treatment of Complaints</u>: Complaints are investigated as appropriate and reported to the F&A Committee or Board until resolved

