



MEMORANDUM

To: Human Resources and Governance (HR&G) Committee
From: Peggy Heeg, HR&G Committee Chair
Date: February 20, 2024
Re: Annual Review of Board Committee Charters and Membership

The charter of the HR&G Committee provides that the HR&G Committee shall annually review the Board’s committee charters and membership. Upon review, the scope of the committee charters is adequate. Committee membership was recently reviewed, resulting in the current committee assignments effective as of September 1, 2023, as shown in the table below. It is recommended that committee membership be further evaluated later in 2024 after the committees as presently constituted have had more experience and a greater opportunity to evaluate their current membership.

Finance and Audit Committee	Role
Bill Flores	Chair
Bob Flexon	Member
Peggy Heeg	Member
Courtney Hjaltman	Member
Human Resources and Governance Committee	Role
Peggy Heeg	Chair
Linda Capuano	Member
Bill Flores	Member
John Swainson	Member
Reliability and Markets Committee	Role
Bob Flexon	Chair
Carlos Aguilar	Member

Julie England	Member
Courtney Hjaltman	Member
Technology and Security Committee	Role
John Swainson	Chair
Carlos Aguilar	Member
Linda Capuano	Member
Julie England	Member