



## MEMORANDUM

To: ERCOT Reliability and Markets (R&M) Committee  
From: Jonathan Levine, ERCOT Assistant General Counsel and Assistant Corporate Secretary  
Date: December 11, 2023  
Re: Item 4 – Annual Committee Self-Evaluation Survey Results

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At the October 16, 2023 R&M Committee meeting, Committee members were encouraged to complete an electronic Annual Committee Self-Evaluation Survey to be administered following the meeting.

Attached are the Annual Committee Self-Evaluation Survey results for the Committee's consideration.



**Reliability and Markets Committee  
Annual Self-Evaluation (2023)**

Please respond to the following questions, on a scale of:

- \* 1 (room for improvement), to
- \* 5 (area of considerable strength).

Following each question is a space to provide explanatory comments and/or suggestions for improving Committee structure and process. Your individual responses will be kept confidential and will be reported back to the Committee only in a composite that provides anonymity.

Question		Avg. Rating (max = 5)	Comments
1	Are the responsibilities of the Committee well defined?	4.33	Being redefined due to Technology & Security Committee stand up  Well defined but very broad, creation of tech and security committee will address this  The charter distinctly provides the areas to be covered.
2	Is the Committee effective in fulfilling its general responsibilities?	4.5	Yes...including interaction with TAC and interaction with PUC Commissioners  Yes, but similar to answer 1 mandate was very broad.  We have had considerable discussion on various topics in order for the issues to be well vetted. As a result, decisions have been based on full view of various viewpoints.

Question		Avg. Rating (max = 5)	Comments
3	Is the Committee fulfilling the specific duties set forth in its charter?	4.5	<p>Believe so, interaction with TAC has been effective as well as conduit to Board</p> <p>The agendas are built around the areas in the charter that are required to be addressed.</p>
4	Do Committee members receive adequate background information prior to meetings?	4.5	<p>Sometimes the documents are late getting to directors and many need full explanation to be fully understandable</p> <p>Need to be kept abreast of ERCOT - PUC interactions and testimonies</p> <p>Too much to cover, little time to prepare</p> <p>Jon's briefings are very helpful</p> <p>Staff does an excellent job briefing the committee chair and setting forth complete write-ups of areas to be covered in the meetings.</p>
5	Are meetings conducted in a manner and on a schedule that ensures open communication and meaningful participation?	4.33	<p>Yes, in general all themes dealt with ample discussion time</p> <p>The last several meetings have been managed within the time requirements while ensuring that topics are sufficiently covered.</p>

Question		Avg. Rating (max = 5)	Comments
6	Are Committee agendas set and prioritized to assist the Committee to function effectively?	4.5	Yes, agenda is well laid out  Staff is very helpful in setting the agendas and include topics requested by the committee members.
7	Is meeting time appropriately allocated between management presentation and Committee discussion, to allow adequate opportunity for deliberation?	4	Would like more time for discussion  Yes, except for controversial NPRRs as witnessed earlier this year  Too much to cover, splitting in 2 committees will help  Timing can be tight but we allocated sufficient discussion time.
8	Does the Committee reach timely resolution of issues?	4.33	Yes, agenda is well laid out  Staff is very helpful in setting the agendas and include topics requested by the committee members.
9	Are Committee meetings efficient and productive?	4.33	Yes, except for controversial NPRRs as witnessed earlier this year  Meetings are efficient, considering the volume  As we gain experience the productivity has been improving.

Question		Avg. Rating (max = 5)	Comments
10	Is the length of Committee meetings appropriate?	4.33	<p>Yes, except for controversial NPRRs as witnessed earlier this year</p> <p>Too long, but for reasons above, splitting in two committees should help</p> <p>Separating out IT was necessary, otherwise the meetings were too long. Much improved now with the recent adding of the IT committee.</p>
11	Does the Committee hold an adequate number of meetings during the year?	4.5	<p>Yes, 6 times per year is appropriate for subject matter</p> <p>Six meeting per year is the max. I view 5 or 6 meetings per year as the appropriate amount.</p>
12	Does the Committee have the appropriate number of members?	4.67	<p>Yes</p> <p>The committee is at the optimal size.</p>
14	Please add additional comments, questions and suggestions here.		<p>Splitting scope into two committees is a good decision given volume of items to consider</p> <p>As we gain experience the meetings have increased their effectiveness, allowing robust discussions and conclusions based on complete visibility of the competing issues.</p>