



Human Resources and Governance (HR&G) Committee Meeting  
Boardroom B, 8000 Metropolis Drive (Building E), Suite 100, Austin, TX  
April 17, 2023; 1:00 p.m. to 3:30 p.m.\*

| Item | Topic   | Topic Type | Presenter     |
|------|---|------------|---------------|
|      | <b>Convene General Session</b>  | --         | --            |
| 1.   | Call General Session to Order   | --         | Chair         |
| 2.   | Notice of Public Comment, if Any  | Discussion | Chair         |
| 3.   | February 27, 2023 General Session Meeting Minutes                             | Vote       | Chair         |
| 4.   | Human Resources Operations Report   | Discussion | Mara Spak     |
| 5.   | Benefits Update   | Discussion | Mara Spak     |
| 5.1  | Annual Status Report from Retirement Plan Committee                           | Discussion | --            |
| 5.2  | Annual Status Report on Health and Welfare Activities                         | Discussion | --            |
| 6.   | OKR and Strategic Plan Update   | Discussion | Kristi Hobbs  |
| 7.   | Review of Draft HR&G Committee Self-Evaluation Survey                         | Discussion | Chair         |
| 8.   | Recommendation regarding 2024 ERCOT Board Meeting and Annual Meeting Schedule | Vote       | Chair         |
| 9.   | Future Agenda Items   | Discussion | Mara Spak     |
| 10.  | Other Business  | Discussion | Chair         |
|      | Break   |            |               |
|      | <b>Convene Executive Session</b>  | --         | --            |
|      | February 27, 2023 Executive Session Meeting Minutes                           | Vote       | Chair         |
|      | Litigation and Regulatory Matters   | Discussion | Chad V. Seely |
|      | Security, Compliance and Risk Management Matters                              | Discussion | Staff         |
|      | Personnel   | Discussion | Chair         |
|      | Contract Matters  | Discussion | Staff         |
|      | <b>Reconvene General Session</b>  | --         | --            |
| 11.  | Vote on Matters from Executive Session  | Vote       | Chair         |
| 12.  | Adjournment   | --         | Chair         |

\*The conclusion time shown on the Agenda is approximate.  
The meeting may conclude earlier or later than the noted time.  
Matters may also be taken out of Agenda order.



Any person who wants to comment at the meeting on one or more of the matters under discussion at public portions of the meeting can do so by completing a form provided at the meeting with the following information:

- a. Name
- b. Company or organization, if applicable
- c. Preferred email address
- d. The agenda item(s) for which comments will be made
- e. The general substance of the comments to be made

Please arrive at least 10 minutes prior to the start of the meeting to allow time to complete the form.

The live webcast of the General Session of the meeting may be viewed on the ERCOT website:  
[https://www.ercot.com/committees/board/hr\\_governance](https://www.ercot.com/committees/board/hr_governance).

If you experience technical problems associated with the webcasting service, please contact webcast service provider Swagit Productions directly by phone at (214) 432-5905 (main office) or (800) 573-3160 (toll free).