



Human Resources and Governance (HR&G) Committee Meeting  
Boardroom B, 8000 Metropolis Drive (Building E), Suite 100, Austin, TX  
February 27, 2023; 8:30 a.m. to 10:30 a.m.\*

Item	Topic	Topic Type	Presenter
1.	Call General Session to Order	--	Chair
2.	Designation of Committee Secretary	Vote	Chair
3.	Notice of Public Comment, if Any	Discussion	Chair
4.	December 19, 2022 General Session Meeting Minutes	Vote	Chair
5.	Annual Review of Board Committee Charters and Membership	Discussion	Chair
5.1	Recommendation regarding Committee Charter	Vote	Chair
6.	Election of Chief Executive Officer and Ratification of Officers for ERCOT and Special Purpose Entities	Vote	Chair
6.1	Recommendation regarding Election of Chief Executive Officer and Ratification of Officers of ERCOT	Vote	Chair
6.2	Recommendation regarding Ratification of Officers of Texas Electric Market Stabilization Funding M LLC	Vote	Chair
6.3	Recommendation regarding Ratification of Officers of Texas Electric Market Stabilization Funding N LLC	Vote	Chair
7.	Annual Review of Form Ethics Agreements for Directors and Employees	Discussion	Jonathan Levine
7.1	Recommendation regarding Proposed Modifications to Form Ethics Agreement for Directors	Vote	--
8.	Human Resources Operations Report	Discussion	Mara Spak
9.	Review Draft of Self-Evaluation Survey for Board Committees	Discussion	Chair
10.	2024 Board Meeting Schedule	Discussion	Chair
11.	Strategic Goal Update	Discussion	Kristi Hobbs
12.	Future Agenda Items	Discussion	Mara Spak
13.	Other Business	Discussion	Chair
	Break		
	<b>Convene Executive Session</b>	--	--
	December 19, 2022 Executive Session Meeting Minutes	Vote	Chair
	Litigation and Regulatory Matters	Discussion	Chad V. Seely
	Security, Compliance and Risk Management Matters	Discussion	Staff
	Personnel	Discussion	Chair
	Contract Matters	Discussion	Staff
	<b>Reconvene General Session</b>	--	--



14.	Vote on Matters from Executive Session	Vote	Chair
15.	Adjournment	--	Chair

\*The conclusion time shown on the Agenda is approximate.  
The meeting may conclude earlier or later than the noted time.  
Matters may also be taken out of Agenda order.

Any person who wants to comment at the meeting on one or more of the matters under discussion at public portions of the meeting can do so by completing a form provided at the meeting with the following information:

- a. Name
- b. Company or organization, if applicable
- c. Preferred email address
- d. The agenda item(s) for which comments will be made
- e. The general substance of the comments to be made

Please arrive at least 10 minutes prior to the start of the meeting to allow time to complete the form.

The live webcast of the General Session of the meeting may be viewed on the ERCOT website:  
[https://www.ercot.com/committees/board/hr\\_governance](https://www.ercot.com/committees/board/hr_governance).

If you experience technical problems associated with the webcasting service, please contact webcast service provider Swagit Productions directly by phone at (214) 432-5905 (main office) or (800) 573-3160 (toll free).