



Human Resources and Governance (HR&G) Committee Meeting
Boardroom B, 8000 Metropolis Drive (Building E), Suite 100, Austin, TX
December 19, 2022; 8:30 a.m. to 10:30 a.m.*

Item	Topic	Topic Type	Presenter
1.	Call General Session to Order and Announce Proxies	--	Chair
	Convene Executive Session	--	--
	October 17, 2022 Executive Session Meeting Minutes	Vote	Chair
	Litigation and Regulatory Matters	Discussion	Chad V. Seely
	Personnel	Discussion	Chair
	Security, Compliance and Risk Management Matters	Discussion	Staff
	Contract Matters	Discussion	Staff
	Reconvene General Session	--	--
2.	Vote on Matters from Executive Session	Vote	Chair
3.	Notice of Public Comment, if Any	Discussion	Chair
4.	October 17, 2022 General Session Meeting Minutes	Vote	Chair
5.	Human Resources Operations Report	Discussion	Mara Spak
6.	Proposed Amendments to ERCOT Governing Documents	--	Chad V. Seely/ Jonathan Levine/ Kim Rainwater
6.1	Recommendation regarding Proposed Amendments to the ERCOT Bylaws	Vote	--
6.2	Recommendation regarding Proposed Amendments to the Board Policies and Procedures	Vote	--
7.	Recommendation regarding Ratification of Officer	Vote	Chair
8.	Recommendation regarding Periodicity of Meetings	Discussion/ Possible Vote	Jonathan Levine
9.	Other Business	Discussion	Chair
10.	Adjournment	--	Chair

*The conclusion time shown on the Agenda is approximate.
The meeting may conclude earlier or later than the noted time.
Matters may also be taken out of Agenda order.



Any person who wants to comment at the meeting on one or more of the matters under discussion at public portions of the meeting can do so by completing a form provided at the meeting with the following information:

- a. Name
- b. Company or organization, if applicable
- c. Preferred email address
- d. The agenda item(s) for which comments will be made
- e. The general substance of the comments to be made

Please arrive at least 10 minutes prior to the start of the meeting to allow time to complete the form.

The live webcast of the General Session of the meeting may be viewed on the ERCOT website:
https://www.ercot.com/committees/board/hr_governance.

If you experience technical problems associated with the webcasting service, please contact webcast service provider Swagit Productions directly by phone at (214) 432-5905 (main office) or (800) 573-3160 (toll free).