



Human Resources and Governance (HR&G) Committee Meeting
Boardroom B, 8000 Metropolis Drive (Building E), Suite 100, Austin, TX
April 27, 2022; 8:30 a.m. to 10:00 a.m.*

Item	Topic	Topic Type	Presenter
1.	Call General Session to Order and Announce Proxies	--	Chair
2.	Confirm Committee Membership	Discussion	Chair
3.	Designation of Committee Secretary	Vote	Chair
4.	Notice of Public Comment, if Any	Discussion	Chair
5.	Review Committee Charter	Discussion	Chair / ERCOT Legal
6.	Human Resources Operations Report	Discussion	Mara Spak
7.	Benefits Update	Discussion	Mara Spak
7.1	Annual Status Report from Retirement Plan Committee	Discussion	--
7.2	Health and Welfare Activities	Discussion	--
8.	Review of Q1 2022 Key Performance Indicators (KPIs)	Discussion	Kristi Hobbs
9.	Other Business	Discussion	Chair
	Convene Executive Session	--	--
	Personnel	Discussion	Chair
	Litigation and Regulatory Matters	Discussion	Chad V. Seely
	Security, Compliance and Risk Management Matters	Discussion	Staff
	Contract Matters	Discussion	Staff
	Reconvene General Session	--	--
10.	Vote on Matters from Executive Session	Vote	Chair
11.	Adjournment	--	Chair

*The conclusion time shown on the Agenda is approximate.
The meeting may conclude earlier or later than the noted time.
Matters may also be taken out of Agenda order.

Any person who wants to comment at the meeting on one or more of the matters under discussion at public portions of the meeting can do so by completing a form provided at the meeting with the following information:

- a. Name
- b. Company or organization, if applicable
- c. Preferred email address
- d. The agenda item(s) for which comments will be made
- e. The general substance of the comments to be made

Please arrive at least 10 minutes prior to the start of the meeting to allow time to complete the form.



The live webcast of the General Session of the meeting may be viewed on the ERCOT website:
https://www.ercot.com/committees/board/hr_governance.

If you experience technical problems associated with the webcasting service, please contact webcast service provider Swagit Productions directly by phone at (214) 432-5905 (main office) or (800) 573-3160 (toll free).