Raymond Hepper

Unaffiliated

Raymond Hepper retired in 2018 as Vice President, General Counsel, and Corporate Secretary for ISO New England, which plans and operates the six-state New England electric system and wholesale markets. He oversaw the legal interactions with the Federal Energy Regulatory Commission, New England's electric generation and transmission owners, municipal utilities, electricity marketers, and wholesale customers. In addition to managing the legal staff, Mr. Hepper served on the company's senior management team and provided counsel to the board of directors.

Before joining ISO New England in 2004, he was a partner in the firm of Pierce Atwood in Portland, Maine, representing utilities and clients in complex energy transactions and regulatory proceedings. Among other matters, he represented the State of California in renegotiating several billion dollars of electricity contracts.

From 1989 to 2000, he was employed by Central Maine Power Company, where he served in varying roles, beginning as tax counsel and ultimately serving as general counsel and managing director of legal and regulatory affairs. During this time, Mr. Hepper handled the legislative and regulatory proceedings that restructured the region's electric industry from vertical integration to market-based supply and regulated delivery service. He also handled the legal matters in the sale of the company's generation assets and its acquisition by Energy East.

From 1980 through 1988, Mr. Hepper was a litigator for the United States Department of Justice, where he handled complex tax cases before the Federal Courts of Appeal.

Mr. Hepper currently serves on, and is a vice chair of, the Board of Trustees for Perkins School for the Blind, where he has been a member for nine years.

Mr. Hepper earned his law degree from the University of Pennsylvania in 1979. He graduated summa cum laude from Lehigh University in 1976 with a degree in economics.