



Urgent Human Resources and Governance (HR&G) Committee Meeting By Teleconference  
Live Public Webcast Available on ERCOT.com (*details at end of agenda*)  
August 9, 2021; 1:00 p.m. to 2:00 p.m.\*

Item	Topic	Topic Type	Presenter
1.	Call General Session to Order, Announce Proxies and Segment Alternates	--	Chair
2.	Notice of Public Written Comment, if Any	Discussion	Chair
3.	June 7, 2021 General Session Urgent Meeting Minutes	Vote	Chair
4.	Human Resources Operations Report	Discussion	Mara Spak
5.	Review of 401(k) Savings Plan Audit Report	Discussion	Mara Spak
6.	Strategic Goal Update and Review of Q2 2021 Key Performance Indicators (KPIs)	Discussion	Kristi Hobbs
7.	Annual Review of Form Ethics Agreements for Directors and Employees	Discussion	Chad V. Seely
8.	Other Urgent Business	Discussion	Chair
	<b>Convene Executive Session</b>	--	--
	June 7, 2021 Executive Session Urgent Meeting Minutes	Vote	Chair
	Personnel	Discussion	Chair
	Litigation and Regulatory Matters	Discussion	Chad V. Seely
	Security, Compliance and Risk Management Matters	Discussion	Staff
	Contract Matters	Discussion	Staff
	<b>Reconvene General Session</b>	--	--
9.	Vote on Matters from Executive Session	Vote	Chair
10.	Adjournment	--	Chair

\*The conclusion time shown on the Agenda is approximate.  
The meeting may conclude earlier or later than the noted time.  
Matters may also be taken out of Agenda order.

Any person who wants to provide public comment on the agenda items can do so in writing by sending an email to [corporate@ercot.com](mailto:corporate@ercot.com) by 5:00 p.m. on Friday, August 6, 2021, with the following information:

- Your name
- The company or organization that you represent, if applicable
- Your preferred email address
- The agenda item for which you plan to provide comment
- The general substance of your comment

The live webcast of the General Session of the meeting may be viewed on the ERCOT website:  
[http://www.ercot.com/committee/hr\\_governance](http://www.ercot.com/committee/hr_governance)



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