



Urgent Human Resources and Governance (HR&G) Committee Meeting By Teleconference
 Live Public Webcast Available on ERCOT.com (*details at end of agenda*)
 April 12, 2021; 12:00 p.m. to 1:15 p.m.*

Item	Topic	Topic Type	Presenter
1.	Call General Session to Order, Announce Proxies and Segment Alternates	--	Corporate Secretary
2.	Committee Membership	Discussion	Corporate Secretary
3.	Election of Committee Leadership	Vote	Corporate Secretary
3.1	Committee Chair	Vote	--
3.2	Committee Vice Chair	Vote	--
4.	Human Resources Operations Report	Discussion	Mara Spak
5.	Benefits Update	Discussion	Mara Spak
5.1	Annual Status Report from Retirement Plan Committee	Discussion	--
5.2	Health and Welfare Activities	Discussion	--
6.	Review of ERCOT's Governing Documents and Board Policies and Procedures	Discussion	Chair
7.	Recommendation regarding Proposed 2022 Board Meeting and Annual Meeting Schedule	Vote	Chair
8.	Other Urgent Business	Discussion	Chair
	Convene Executive Session	--	--
	Personnel	Discussion	Chair
	Litigation and Regulatory Matters	Discussion	Chad V. Seely
	Security, Compliance and Risk Management Matters	Discussion	Staff
	Contract Matters	Discussion	Staff
	Reconvene General Session	--	--
9.	Vote on Matters from Executive Session	Vote	Chair
10.	Adjournment	--	Chair

*The conclusion time shown on the Agenda is approximate.
 The meeting may conclude earlier or later than the noted time.
 Matters may also be taken out of Agenda order.

The next regularly-scheduled HR&G Committee Meeting is expected to be held on June 7, 2021.

Any person who wants to provide public comment on the agenda items can do so in writing by sending an email to corporate@ercot.com by 5:00 p.m. on Friday, April 9, 2021, with the following information:

- a. Your name
- b. The company or organization that you represent, if applicable
- c. Your preferred email address
- d. The agenda item for which you plan to provide comment



e. The general substance of your comment

The live webcast of the General Session of the meeting may be viewed on the ERCOT website:
http://www.ercot.com/committee/hr_governance

If you experience technical problems associated with the webcasting service, please contact webcast service provider Swagit Productions directly by phone at (214) 432-5905 (main office) or (800) 573-3160 (toll free).