# PUBLIC DISCLOSURE COPY

Form **990** 

### **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

2011

Open to Public

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements. Inspection 01/01 2011, and ending For the 2011 calendar year, or tax year beginning 20 11 C Name of organization ELECTRIC RELIABILITY COUNCIL OF TEXAS INC D Employer identification number В Check if applicable: Address change Doing Business As **ERCOT** 74-2587416 Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Name change Initial return 7620 Metro Center Drive 512-225-7000 City or town, state or country, and ZIP + 4 Terminated Austin, TX 78744-1613 G Gross receipts \$ Amended return Application pending F Name and address of principal officer: H(a) Is this a group return for affiliates? Yes No 7620 Metro Center Drive, Austin, TX 78744-1613 If "No," attach a list. (see instructions) 501(c) ( Tax-exempt status: Website: ▶ www.ercot.com H(c) Group exemption number ▶ Form of organization: V Corporation Trust Association L Year of formation: M State of legal domicile: TX Part I Summary Briefly describe the organization's mission or most significant activities: Activities & Governance Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) . . . . . . . . . . . 3 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 12 5 5 Total number of individuals employed in calendar year 2011 (Part V, line 2a) 693 6 Total number of volunteers (estimate if necessary) . . . . . . 18 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 Net unrelated business taxable income from Form 990-T, line 34 7b 0 **Current Year** Contributions and grants (Part VIII, line 1h) . . . . . . . . . 49,312,915 8 51,244,352 9 Program service revenue (Part VIII, line 2g) 219,542,751 229,368,285 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . . . . -15,068 -784,294 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 3.635.070 17.464 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 272,475,668 279,845,807 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . . . 0 0 14 Benefits paid to or for members (Part IX, column (A), line 4) . . . 0 0 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 54.949.257 69,754,157 16a Professional fundraising fees (Part IX, column (A), line 11e) . . . . . . b Total fundraising expenses (Part IX, column (D), line 25) ▶ 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 198,466,798 212,065,172 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 253,416,055 281,819,329 19 Revenue less expenses. Subtract line 18 from line 12 19.059.613 -1.973.522 **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) 818,439,371 1.085.348.440 21 Total liabilities (Part X, line 26) . 782,566,088 1,044,877,174 22 Net assets or fund balances. Subtract line 21 from line 20 35,873,283 40,471,266 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Signature of officer Date Here Michael Petterson, VP of Finance & Treasury Type or print name and title Print/Type preparer's name PTIN Check \_\_\_\_ if Paid 08/09/2012 self-employed P00004272 Raymond Lee **Preparer** ► Ernst & Young US, LLP 34-6565596 Firm's EIN ▶ **Use Only** 401 Congress Avenue, Suite 1800, Austin, TX 78701 512-478-9881 Firm's address ▶ Phone no.

May the IRS discuss this return with the preparer shown above? (see instructions)

Part		ot Program Service		this Part III	
1		he organization's missi		uns Fait III	<u>v</u>
-	See Schedule O	_			
_	Distallar assessing	Name and a dealers are a state	:e:	and the constraint of the cons	
2			ificant program services durir	ng the year which were not listed on the	□Vaa □Na
	•	these new services or			☐ Yes
3	Did the organiza	ation cease conducting	a. or make significant chan	ges in how it conducts, any program	
	services?				☐ Yes 🔽 No
	If "Yes," describe	e these changes on Sch	edule O.		
4				ach of its three largest program services	
				n 4947(a)(1) trusts are required to repo	rt the amount of
	grants and alloca	itions to others, the tota	al expenses, and revenue, if ai	ny, for each program service reported.	
4-	/OI - ·	) /F	Too Too in all allians asserts of $\Phi$	2 ) (D	\
4a	(Code:				28,600,531 )
				million customers in the state of Texas, what power market and the administration of a	
		g in competitive choice a		ik power marker and the duministration of v	
		9			
4b	(Code:	) (Expenses \$	including grants of \$	) (Revenue \$	)
	(				/
4c	(Code:	) (Expenses \$	including grants of \$	) (Revenue \$	)
4d	Other program so	ervices (Describe in Sch	nedule O.)		
	(Expenses \$	o including g		Revenue \$ 0)	
4e		ervice expenses	237,522,530	• ,	

Part	V Checklist of Required Schedules			
	[a the consciption described in section 504/a)/0) on 40.47/a)/4) (atheretical products foundation)0 (f f)/a 2		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A			1
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		1
2 3	Did the organization required to complete <i>scriedule b</i> , <i>scriedule or contributors</i> (see instructions)?			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			1
	Part III	5		Ľ
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I			1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	6		Ť
•	the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	-		
	complete Schedule D, Part III	8		~
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part			
	X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9	~	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	40		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	10		-
••	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	~	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		~
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	١.,		
А	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	11c		~
u	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X .	11f	~	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		~	
	Schedule D, Parts XI, XII, and XIII	12a	_	
D	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		·
14 a		14a		V
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		~
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV			
16		15		~
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	10		<u> </u>
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		~
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
00	If "Yes," complete Schedule G, Part III	19		~
20 a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20a 20b		~
b	in tes to line zoa, did the organization attach a copy of its addited illiancial statements to this return? .	<b>ZUD</b>	1	1

Part	V Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		,
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		,
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	,	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		,
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? <b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction	24d		
b	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		V
26	If "Yes," complete Schedule L, Part I	25b 26		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III </i>	27		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		<i>v</i>
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28b 28c	~	
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		<i>v</i>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		,
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		,
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		,
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		,
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		v v
36	meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
37	related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		,
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	,	

### Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 130			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	•	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 693			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		~
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
-	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
-	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b		-
	, payment payment in the same and an explanation in defined to			

Form 990 (2011) Page **6** 

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management Nο 1a Enter the number of voting members of the governing body at the end of the tax year . . . 15 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent . 1b 12 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 ~ Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 8b ~ Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. . . . . . . 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Nο **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? ~ 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," ~ 12c 13 13 ~ 14 1 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . . . . 15a / 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a / b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ 17 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) 18 available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website Upon request Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. State the name, physical address, and telephone number of the person who possesses the books and records of the 20 organization: ► Mike Petterson- VP Finance Treasury, (512)225-7013

Part VI

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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Name and Title   Name	Check this box if neither the organization no	r any relate	d org	aniz	atio	n c	ompe	nsa	ated any currer	t officer, director	r, or trustee.
Name and Title											
Name and Title	(A)	(B)	(do n	ot ob			than .	ono	(D)	(E)	(F)
Very New York	Name and Title										
Classification   Compensation   Co				er and	_	_			1		
Director   12		(describe	Indiv or di	Insti	Offic	₹	High	Forr	the	organizations	compensation
Jorge Bermudez			/idua	tutic	ĕ	emp	lest o	ner			
Jorge Bermudez			or tr	nal :		oloye	eom		,		and related
Jorge Bermudez			Istee	trust		ф	pens				organizations
Director		,		ee			sated				
Director											
Calvin Crowder		_								_	_
Director		12	-						74,133	0	0
Andrew Dalton  Director 6		-	.,								
Director		6	-						0	0	0
Laura Doll		-	.,								
Director         20         ✓         86,600         0         0           Mark Dreyfus         Director         5         ✓         0         0         0           Miguel Espinosa         Director         14         ✓         81,575         0         0           Nick Fehrenbach         Director         10         ✓         0         0         0         0           Michehl Gent         Director         14         ✓         81,067         0         0         0           Sheri Givens         Director         8         ✓         0         0         0         0           Bob Helton         Director         15         ✓         0         0         0         0           Eric Hendrick         Director         4         ✓         0         0         0         0           Clifton Karnei         Director         6         ✓         0         0         0         0           Donna Nelson         Director         10         ✓         0         0         0         0		6	-						0	0	0
Mark Dreyfus         Section		-	.,						07.700		
Director         5         ✓         0         0         0           Miguel Espinosa         Director         14         ✓         81,575         0         0           Nick Fehrenbach         Director         10         ✓         0         0         0           Michehl Gent         Director         14         ✓         81,067         0         0           Sheri Givens         Director         8         ✓         0         0         0         0           Bob Helton         Director         15         ✓         0         0         0         0           Eric Hendrick         Director         4         ✓         0         0         0         0           Clifton Karnei         Director         6         ✓         0         0         0         0           Donna Nelson         Director         10         ✓         0         0         0         0		20							86,600	0	U
Miguel Espinosa         0         0         0           Director         14         ✓         81,575         0         0           Nick Fehrenbach         0         0         0         0           Director         10         ✓         0         0         0           Michell Gent         0         0         0         0           Sheri Givens         0         0         0         0           Director         8         ✓         0         0         0           Bob Helton         0         0         0         0         0           Eric Hendrick         0         0         0         0         0           Director         4         ✓         0         0         0         0           Clifton Karnei         0         0         0         0         0         0         0           Donna Nelson         0         0         0         0         0         0         0         0		-	· /								
Director         14         ✓         81,575         0         0           Nick Fehrenbach         0         0         0         0           Director         10         ✓         0         0         0           Michell Gent         0         0         0         0           Sheri Givens         0         0         0         0           Sheri Givens         0         0         0         0           Bob Helton         0         0         0         0           Director         15         ✓         0         0         0           Eric Hendrick         0         0         0         0           Clifton Karnei         0         0         0         0           Director         6         ✓         0         0         0           Donna Nelson         0         0         0         0         0		5							0	0	U
Nick Fehrenbach         10         ✓         0         0         0           Michehl Gent         0         0         0         0           Director         14         ✓         81,067         0         0           Sheri Givens         0         0         0         0           Director         8         ✓         0         0         0           Bob Helton         0         0         0         0         0           Director         15         ✓         0         0         0         0           Eric Hendrick         0         0         0         0         0         0         0           Clifton Karnei         0         0         0         0         0         0         0           Director         6         ✓         0         0         0         0         0           Director         10         ✓         0         0         0         0         0		- 14	· /						01 575		
Director         10         V         0         0         0           Michehl Gent         Director         81,067         0         0           Sheri Givens         0         0         0           Director         8         V         0         0         0           Bob Helton         0         0         0         0         0           Director         15         V         0         0         0         0           Eric Hendrick         0		14							81,373	0	U
Michel Gent         10         0         0         0           Director         14         4         81,067         0         0           Sheri Givens         0         0         0         0           Bob Helton         0         0         0         0           Director         15         7         0         0         0           Eric Hendrick         0         0         0         0           Director         4         7         0         0         0           Clifton Karnei         0         0         0         0           Donna Nelson         0         0         0         0           Director         10         7         0         0         0		- 10	·								0
Director         14         ✓         81,067         0         0           Sheri Givens         0         0         0         0           Director         8         ✓         0         0         0           Bob Helton         0         0         0         0         0           Eric Hendrick         0         0         0         0         0           Director         4         ✓         0         0         0         0           Clifton Karnei         0         0         0         0         0         0           Donna Nelson         0         0         0         0         0         0           Director         10         ✓         0         0         0         0		10							0	0	U
Sheri Givens		- 14	<b>~</b>						91.067	_	0
Director         8         V         0         0         0           Bob Helton         0         0         0         0         0           Director         15         V         0         0         0         0           Eric Hendrick         0		14	Ť						81,007	0	0
Bob Helton		- ο	·						0	0	0
Director         15         V         0         0         0           Eric Hendrick         0         0         0         0           Director         4         V         0         0         0           Clifton Karnei         0         0         0         0           Director         6         V         0         0         0           Donna Nelson         0         0         0         0           Director         10         V         0         0         0		"								•	
Eric Hendrick         0         0         0         0           Director         4         0         0         0         0           Clifton Karnei         0         0         0         0         0         0           Director         6         0         0         0         0         0         0           Donna Nelson         0         0         0         0         0         0         0		15	~						0	0	0
Director         4         ✓         0         0         0           Clifton Karnei         0         0         0         0           Director         6         ✓         0         0         0           Donna Nelson         0         0         0         0           Director         10         ✓         0         0         0		13									
Clifton Karnei         6         ✓         0         0         0           Director         6         ✓         0         0         0           Donna Nelson         0         0         0         0           Director         10         ✓         0         0         0		4	~						0	0	0
Director         6         V         0         0         0           Donna Nelson         10         V         0         0         0											•
Donna Nelson Director 10   0 0 0		6	~						0	0	0
<u>Director</u> 10											
		10	~						0	0	n
	Alton Patton								1		
Director 10 ✓ 32,067 0 0		10	~						32,067	0	0

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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

									1	
				•	C)					
(A)	(B)	(do n		Posi		e than c	ne	(D)	(E)	(F)
Name and Title	Average	box,	unles	s pe	rson	is both	n an	Reportable	Reportable	Estimated
	hours per week		er and	_	irect	or/trust	<u> </u>	compensation from	compensation from related	amount of other
	(describe	Individual trustee or director	Inst	Officer	Ke)	Hig	Former	the	organizations	compensation
	hours for	lirec	<u>E</u>	cer	Key employee	hest	mer	organization	(W-2/1099-MISC)	from the
	related organizations	tor t	ona		plo	e 0		(W-2/1099-MISC)		organization and related
	in Schedule	rust	<del> </del>		yee	npe				organizations
	O)	ee	Institutional trustee			Highest compensated employee				
						ed				
Joan Dvall										
Jean Ryall Director	 15	~						0	0	0
Barry T Smitherman	15							U	U	<u> </u>
	 15	~						0	0	0
Director Marcia Zietnik	15							U	U	0
Marcie Zlotnik	4	~								0
Director  Sharman Pauding	4							0	0	0
Shannon Bowling		_								0
Segment Alternate	8							0	0	0
Jeff Brown		_								•
Segment Alternate	16							0	0	0
Kevin Gresham		_								
Segment Alternate	5							0	0	0
Michael Packard		_						_	_	_
Segment Alternate	8	-						0	0	0
Scott Prochazka										
Segment Alternate	5	~						0	0	0
Ray Schwertner										
Segment Alternate	8	~						0	0	0
HB Doggett										
President and CEO; Director	45	~		~				471,048	0	52,762
Michael Cleary										
Senior VP & COO	45			~				477,337	0	56,466
Charles Manning										
VP, Human Resources & CCO	45		$\square$	~				279,772	0	54,020
Mark Ruane										
VP, Credit and Enterprise Risk Management	45		Ш	~				198,021	0	31,529
William Magness										
VP, General Counsel & Corporate Secretary	45			~				296,546	0	59,082

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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Richard Morgan  VP & CIO  Jerome Dreyer  VP & CIO  VP & CIO  45  V  218,673  0  48,4  V  Assistant Corporate Secretary  Michael Petterson  VP, Finance & Treasury  45  V  209,875  0  46,3  Sallie Betty Day  VP, Business Integration  Cheryl Yager  Director, Credit  Steven Grendel  Director, IT Projects  Lieu Site Development  Director, IT Projects  A5  V  227,682  Director, Diricipal, Market Design & Analysis  Oladiran Obadina  Principal, System Development  45  V  204,715  0  224,673  0  48,4  45  V  209,875  0  46,3  52,7  46,3  52,7  52,7  52,7  53,7  54,8  Cheryl Yager  Director, Facilities & Site Development  45  V  211,275  0  51,7  Kenneth Ragsdale  Principal, Market Design & Analysis  Oladiran Obadina  Principal, System Development  45  V  217,286  0  52,5  Adam Martinez						2)					
Condition   Cond						•					
Nours per (describe hours for related organizations in Schedule Co)   Post-per (describe hours for related organizations in Schedule Co)   Post-per (describe hours for related organizations in Schedule Co)   Post-per (describe hours for related organizations in Schedule Co)   Post-per (describe hours for related organizations in Schedule Co)   Post-per (describe hours for related organizations in Schedule Co)   Post-per (describe hours for related organizations in Schedule Co)   Post-per (describe hours for related organizations in Schedule Co)   Post-per (describe hours for related organizations in Schedule Co)   Post-per (describe hours for related organizations in Schedule Co)   Post-per (describe hours for related organizations in Schedule Co)   Post-per (describe hours for related organizations in Schedule Co)   Post-per (describe hours for related organizations in Schedule Co)   Post-per (describe hours for related organizations in Schedule Co)   Post-per (describe hours for related organizations in Schedule Co)   Post-per (describe hours for related organizations in Schedule Co)   Post-per (describe hours for related organizations in Schedule Co)   Post-per (describe hours for related organizations in Schedule Co)   Post-per (describe hours for her organization (w.2/1099-MISC)   Post-per (describe hours)   Post-per	• •		(do n	ot ch			e than c	one		l ' '	• •
Harold Saathoff   Principal Component   Pr	Name and Title		box,	unles	s pe	rson	is both	n an			
Classification   Compensation   Co				_				,	· ·		
Harold Saathoff   VP, Grid Operations and System Planning   45		(describe	or d	Inst	Offi	Key	emp Higt	For	the	organizations	compensation
Harold Saathoff			lirec	ituti	cer	em	nest	ner		(W-2/1099-MISC)	
Harold Saathoff   VP, Grid Operations and System Planning   45			tor la	onal		ploy	# S		(**-2/1099-141100)		
Harold Saathoff			tsu.	tru		ee	nper				organizations
Harold Saathoff		0)	e e	stee			nsate				
VP, Grid Operations and System Planning         45         V         253,355         0         56,6           Richard Morgan         VP & CIO         45         V         204,715         0         29,5           Jerome Dreyer         VP & CIO         45         V         218,673         0         48,4           Vickle Leady         V         218,673         0         48,4           Assistant Corporate Secretary         45         V         147,931         0         41,9           Michael Petterson         VP, Finance & Treasury         45         V         209,875         0         46,3           Sallie Betty Day         VP, Business Integration         45         V         217,832         0         52,7           Cheryl Yager         Director, Credit         45         V         191,946         0         44,5           Steven Grendel         Director, Facilities & Site Development         45         V         193,860         0         44,8           David Forfia         Director, IT Projects         45         V         211,275         0         51,7           Kenneth Ragsdale         Principal, Market Design & Analysis         45         V         230,702         0         42,6							ed.				
Richard Morgan  VP & CIO  Jerome Dreyer  Jerome Dre	Harold Saathoff										
VP & CIO         45         V         204,715         0         29,5           Jerome Dreyer         V         218,673         0         48,4           Vickie Leady         V         147,931         0         41,9           Assistant Corporate Secretary         45         V         147,931         0         41,9           Michael Petterson         VP, Finance & Treasury         45         V         209,875         0         46,3           Sallie Betty Day         VP, Business Integration         45         V         217,832         0         52,7           Cheryl Yager         Director, Credit         45         V         191,946         0         44,5           Steven Grendel         Director, Facilities & Site Development         45         V         193,860         0         44,8           David Forfia         Director, IT Projects         45         V         211,275         0         51,7           Kenneth Ragsdale         Principal, Market Design & Analysis         45         V         230,702         0         42,6           Oladiran Obadina         V         227,682         0         52,5           Sainath Moorty         Principal, Enterprise Architecture         45	VP, Grid Operations and System Planning	45			~				253,355	0	56,602
VP & CIO         45         V         204,715         0         29,5           Jerome Dreyer         V         218,673         0         48,4           Vickie Leady         V         218,673         0         48,4           Vickie Leady         V         147,931         0         41,9           Michael Petterson         V         209,875         0         46,3           Sallie Betty Day         V         209,875         0         46,3           Sallie Betty Day         V         217,832         0         52,7           Cheryl Yager         Director, Credit         45         V         191,946         0         44,5           Steven Grendel         Director, Facilities & Site Development         45         V         193,860         0         44,8           David Forfia         Director, IT Projects         45         V         211,275         0         51,7           Kenneth Ragsdale         Principal, Market Design & Analysis         45         V         230,702         0         42,6           Oladiran Obadina         V         227,682         0         52,5           Sainath Moorty         Principal, Enterprise Architecture         45         V	Richard Morgan										
VP & CIO         45         V         218,673         0         48,4           Vickie Leady         Assistant Corporate Secretary         45         V         147,931         0         41,9           Michael Petterson         VP, Finance & Treasury         45         V         209,875         0         46,3           Sallie Betty Day         VP, Business Integration         45         V         217,832         0         52,7           Cheryl Yager         Director, Credit         45         V         191,946         0         44,5           Steven Grendel         Director, Facilities & Site Development         45         V         193,860         0         44,8           David Forfia         Director, IT Projects         45         V         211,275         0         51,7           Kenneth Ragsdale         Principal, Market Design & Analysis         45         V         230,702         0         42,6           Oladiran Obadina         Principal, System Development         45         V         227,682         0         52,5           Sainath Moorty         Principal, Enterprise Architecture         45         V         217,286         0         52,9		45			~				204,715	0	29,516
VP & CIO         45         V         218,673         0         48,4           Vickie Leady         Assistant Corporate Secretary         45         V         147,931         0         41,9           Michael Petterson         VP, Finance & Treasury         45         V         209,875         0         46,3           Sallie Betty Day         VP, Business Integration         45         V         217,832         0         52,7           Cheryl Yager         Director, Credit         45         V         191,946         0         44,5           Steven Grendel         Director, Facilities & Site Development         45         V         193,860         0         44,8           David Forfia         Director, IT Projects         45         V         211,275         0         51,7           Kenneth Ragsdale         Principal, Market Design & Analysis         45         V         230,702         0         42,6           Oladiran Obadina         Principal, System Development         45         V         227,682         0         52,5           Sainath Moorty         Principal, Enterprise Architecture         45         V         217,286         0         52,9	Jerome Dreyer										
Assistant Corporate Secretary 45		45			~				218,673	0	48,446
Michael Petterson  VP, Finance & Treasury  Sallie Betty Day  VP, Business Integration  Cheryl Yager  Director, Credit  Steven Grendel  Director, Facilities & Site Development  Director, IT Projects  Kenneth Ragsdale  Principal, Market Design & Analysis  Oladiran Obadina  Principal, System Development  45  V 217,286  O 46,3  C0 41,8  C	Vickie Leady										
VP, Finance & Treasury         45         ✓         209,875         0         46,3           Sallie Betty Day         VP, Business Integration         45         ✓         217,832         0         52,7           Cheryl Yager         Director, Credit         45         ✓         191,946         0         44,5           Steven Grendel         Director, Facilities & Site Development         45         ✓         193,860         0         44,8           David Forfia         Director, IT Projects         45         ✓         211,275         0         51,7           Kenneth Ragsdale         Principal, Market Design & Analysis         45         ✓         230,702         0         42,6           Oladiran Obadina         V         227,682         0         52,5           Sainath Moorty         V         217,286         0         52,9           Adam Martinez         45         ✓         217,286         0         52,9	Assistant Corporate Secretary	45			>				147,931	0	41,958
Sallie Betty Day	Michael Petterson										
VP, Business Integration         45         V         217,832         0         52,7           Cheryl Yager         Director, Credit         45         V         191,946         0         44,5           Steven Grendel         Director, Facilities & Site Development         45         V         193,860         0         44,8           David Forfia         Director, IT Projects         45         V         211,275         0         51,7           Kenneth Ragsdale         Principal, Market Design & Analysis         45         V         230,702         0         42,6           Oladiran Obadina         Principal, System Development         45         V         227,682         0         52,5           Sainath Moorty         Principal, Enterprise Architecture         45         V         217,286         0         52,9           Adam Martinez         45         V         217,286         0         52,9	VP, Finance & Treasury	45			>				209,875	0	46,397
Cheryl Yager	Sallie Betty Day										
Director, Credit         45         ✓         191,946         0         44,5           Steven Grendel         Director, Facilities & Site Development         45         ✓         193,860         0         44,8           David Forfia         Director, IT Projects         45         ✓         211,275         0         51,7           Kenneth Ragsdale         Principal, Market Design & Analysis         45         ✓         230,702         0         42,6           Oladiran Obadina         Principal, System Development         45         ✓         227,682         0         52,5           Sainath Moorty         Principal, Enterprise Architecture         45         ✓         217,286         0         52,9           Adam Martinez         45         ✓         217,286         0         52,9	VP, Business Integration	45			~				217,832	0	52,753
Steven Grendel   193,860   0   44,8	Cheryl Yager										
Director, Facilities & Site Development   45	Director, Credit	45				~			191,946	0	44,542
David Forfia   Director, IT Projects   45   V   211,275   0   51,7	Steven Grendel	_									
Director, IT Projects       45       ✓       211,275       0       51,7         Kenneth Ragsdale       Principal, Market Design & Analysis       45       ✓       230,702       0       42,6         Oladiran Obadina       Principal, System Development       45       ✓       227,682       0       52,5         Sainath Moorty       Principal, Enterprise Architecture       45       ✓       217,286       0       52,9         Adam Martinez       Adam Martinez	Director, Facilities & Site Development	45				~			193,860	0	44,835
Kenneth Ragsdale	David Forfia	_									
Principal, Market Design & Analysis       45       ✓       230,702       0       42,6         Oladiran Obadina       ✓       227,682       0       52,5         Sainath Moorty       ✓       217,286       0       52,9         Adam Martinez       ✓       217,286       0       52,9	Director, IT Projects	45				~			211,275	0	51,715
Oladiran Obadina Principal, System Development 45 Sainath Moorty Principal, Enterprise Architecture 45 Adam Martinez	Kenneth Ragsdale	_									
Principal, System Development         45         ✓         227,682         0         52,5           Sainath Moorty         ✓         217,286         0         52,9           Adam Martinez         ✓         217,286         0         52,9	Principal, Market Design & Analysis	45					~		230,702	0	42,660
Sainath Moorty Principal, Enterprise Architecture Adam Martinez	Oladiran Obadina	_									
Principal, Enterprise Architecture 45 217,286 0 52,9 Adam Martinez	Principal, System Development	45					~		227,682	0	52,569
Adam Martinez	Sainath Moorty	_									
	Principal, Enterprise Architecture	45					~		217,286	0	52,947
Manager, Business Integration 45 210,123 0 37,5	Adam Martinez										
	Manager, Business Integration	45					~		210,123	0	37,528
Matthew Mereness	Matthew Mereness										
	Manager, Day Ahead/Congestion Revenue Rights	45					~		200,003	0	49,560 Form <b>990</b> (2011)

Form **990** (2011)

Part	Section A. Officers, Directors, Trust	ees, Key E	mploy	yees	s, ar	nd F	lighe	st C	ompensated E	mployees (	continu	ıed)	•	
						C)								
	(A)	(B)	(do n	ot oh		ition	than (	200	(D)	(E)			(F)	
	Name and title	Average	٠.				than on the stantage of the st		Reportable	Reportab	le	Esti	mated	
		hours per					or/trust		compensation	compensation	n from		unt of	
		week (describe	우方	ä	Q	<u>چ</u>	유표	Fc	from the	related organizatio	ne		ther ensatio	n
		hours for	divi	stitu	Officer	у е	ghe	Former	organization	(W-2/1099-N			n the	11
		related	dual	ltior	7	<u>mp</u>	st c	4	(W-2/1099-MISC)		1	_	nization	
		organizations in Schedule	~ £	nal tı		Key employee	omp						related izations	2
		O)	Individual trustee or director	Institutional trustee		Φ.	ens					organ	izationic	,
				ee			Highest compensated employee							
							<u> </u>				-			
		•												
-														
-														
											-			
											_			
1b	Sub-total		٠	•			•		5,013,424		0		90	5,887
C	Total from continuation sheets to Part			•	•		•	•						
d							•	<u> </u>	5,013,424		0		90!	5,887
2	Total number of individuals (including but			ose	list:	ed a	above	e) w	ho received mo	ore than \$1	00,000	) of		
	reportable compensation from the organi	zation ► 2	37											
													Yes	No
3	Did the organization list any former of							emp	oloyee, or high	est compe	nsated	t		
	employee on line 1a? If "Yes," complete s	Schedule J	for su	uch	indi	ividu	ıal					3		~
4	For any individual listed on line 1a, is the	sum of rep	portal	ble (	con	nper	nsatio	n a	nd other comp	ensation fr	om the	•		
	organization and related organizations	greater that	an \$1	150,	000	)? <i>I</i> i	f "Ye	s, "	complete Sch	edule J fo	r such	ו ר		
	individual											4	~	
5	Did any person listed on line 1a receive of	r accrue co	mpei	nsat	tion	fror	n any	un un	related organiz	ation or inc	dividua	ı		
	for services rendered to the organization											5		~
Section	on B. Independent Contractors								<del>-</del>					
1	Complete this table for your five highest	compensati	ed inc	dene	-nd	ent	contr	acto	ors that receive	d more tha	n \$100	000 of		
-	compensation from the organization. Rep													яx
	year.	on compo	· iouiic		J. L.	.00	aioiia	ر	roar orraing with			jai ii Latii	,,, 0 10	
	•								(D)			(0)		
	<b>(A)</b> Name and business add	ress							(B) Description of se	ervices		(C) Compens	ation	
								_						
	s Group Services Inc, 7301 Parkway Drive, H		21076	5					ntingent workfo	rce				2,780
	nc, 1601 Industrial Blvd, Sugarland, TX 77478								consulting					2,930
	nac Economics Ltd, 9990 Fairfax Blvd, Suite								lependent mkt n	nonitor				5,003
	ni Data Systems Corp, 750 Central Expresswa	_				)		IT o	consulting				1,30	9,696
Navig	ant Consulting (PI) LLC, 98 San Jacinto, Suit								dal audit service				984	4,701
2	Total number of independent contractor	•	_					th	ose listed abo	ove) who				
	received more than \$100,000 of compens	sation from	the o	raar	าเวล	tion			22					

Part	VIII	Statement of Reve	enue					
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
nts nts	1a	Federated campaigns	s <b>1a</b>	0				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues .	1b	2,565,227				
s, G Am	С	Fundraising events .	1c	0				
3ift Iar,	d	Related organizations	3 <b>1d</b>	0				
ıs, ( imi	е	Government grants (con	tributions) 1e	48,679,125				
tion r S	f	All other contributions, gi						
ibu		and similar amounts not inc	cluded above 1f	0				
ntr d C	g	Noncash contributions include	ded in lines 1a-1f: \$	0				
Co	h	Total. Add lines 1a-1	f	🕨	51,244,352			
ıue				Business Code				
Program Service Revenue	2a [	Electric reliability revenu	ıe	221000	229,368,285	229,368,285	0	0
e Re	b							
vice	С							
Ser	d							
am	е							
ogr	f	All other program serv			0	0	0	0
<u>-</u>	g	Total. Add lines 2a-2	<u>f</u>	<u> ▶</u>	229,368,285			
	3	Investment income and other similar amo						
			•		7,357	6,433	0	924
	4	Income from investment	•	•	0	0	0	0
	5	Royalties	(i) Real	(ii) Personal	0	0	0	0
	60	Gross rents	.,	· · /				
	6a b	Gross rents Less: rental expenses	0	0				
	C	Rental income or (loss)		0				
	d	Net rental income or (			0	0	0	0
	7a	Gross amount from sales of	(i) Securities	(ii) Other			J	
		assets other than inventory	0	12,994				
	b	Less: cost or other basis		12/111				
		and sales expenses .	0	804,645				
	С	Gain or (loss)	0	-791,651				
	d	Net gain or (loss) .		▶	-791,651	-791,651	0	0
venue	8a	events (not including \$	0					
Other Reven		of contributions reported See Part IV, line 18	a	0				
δ	b	Less: direct expenses  Net income or (loss) for		0				
		Gross income from ga	-	events .	0		0	0
	Ju	See Part IV, line 19 .		0				
	b	Less: direct expenses		0				
		Net income or (loss) fi			0	0	0	0
		Gross sales of in returns and allowance	ventory, less	0	J	<u> </u>	J	0
	b	Less: cost of goods s		0				
		Net income or (loss) fi			0	0	0	0
		Miscellaneous R		Business Code		Ţ,		
	11a N	Non-operating income (c	other)	900099	17,464	17,464	0	0
	b			-	, , , , ,			
	С							
	d	All other revenue .			0	0	0	0
	е	Total. Add lines 11a-	11d	▶	17,464			
	12	Total revenue. See in	nstructions	▶	279,845,807	228,600,531	0	924

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Check if Schedule O contains a respon				<u> </u>
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	0	0		
2	Grants and other assistance to individuals in the United States. See Part IV, line 22	0	0		
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16	0	0		
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	4,577,189	2,412,965	2,164,224	0
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) $$ .	0	0	0	0
7 8	Other salaries and wages	45,819,743 7,718,913		7,529,509 1,029,366	0
9	Other employee benefits	6,575,050	5,622,607	952,443	0
10 11	Payroll taxes	5,063,262		734,668	0
a b	Management	379,867		379,867	0
c d	Accounting	256,159	0	256,159 0	0
e	Professional fundraising services. See Part IV, line 17	0		Ŭ	0
f	Investment management fees	0	0	0	0
	Other	7,027,537		518,013	0
g 12	Advertising and promotion	1,021,531	6,509,524	0	0
13	Office expenses	815,316	536,850	278,466	0
14	Information technology	3,130,686	3,027,077	103,609	0
15	Royalties	0	0	0	0
16	Occupancy	8,072,764	_	8,072,764	0
17	Travel	683,955		190,009	0
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings .	905,297	763,902	141,395	0
20	Interest	3,831,857	0	3,831,857	0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization .	33,086,567	27,908,519	5,178,048	0
23	Insurance	1,797,070	1,797,070	0	0
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	Amortization of regulatory asset	125,669,492	125,669,492	0	0
b	Hardware and software expenses	12,273,770	11,847,030	426,740	0
С	Reliability organization assessment	11,974,880	0	11,974,880	0
d	Professional fees	1,593,065		363,533	0
е	All other expenses	566,890		171,249	0
25	Total functional expenses. Add lines 1 through 24e	281,819,329	237,522,530	44,296,799	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here   if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

	art X	Balance Sheet	(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	867,752	1	48,722,290
	2	Savings and temporary cash investments	324,286,052		611,965,097
	3	Pledges and grants receivable, net	18,352		61,520
	4	Accounts receivable, net	18,441,105		19,546,895
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L	0		0
S	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)	0		0
Assets	7	Notes and loans receivable, net	0		0
As	8	Inventories for sale or use	0	-	0
	9	Prepaid expenses and deferred charges	13,981,724		18,264,719
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 796,088,927			13/22/1/1
	b	Less: accumulated depreciation 10b 409,627,963	460,377,307	10c	386,460,964
	11	Investments—publicly traded securities		11	0
	12	Investments—other securities. See Part IV, line 11	0	12	0
	13	Investments – program-related. See Part IV, line 11	0	13	0
	14	Intangible assets	0	14	0
	15	Other assets. See Part IV, line 11	467,079	15	326,955
	16	Total assets. Add lines 1 through 15 (must equal line 34)	818,439,371	16	1,085,348,440
	17	Accounts payable and accrued expenses	23,816,791	17	18,781,988
	18	Grants payable	0		0
	19	Deferred revenue	3,301,820		3,649,008
	20	Tax-exempt bond liabilities	0	- 1	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .	65,826,500	21	296,762,366
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons.  Complete Part II of Schedule L		22	
<u>la</u>	23	Secured mortgages and notes payable to unrelated third parties	0		102 227 222
_	23 24	Unsecured notes and loans payable to unrelated third parties	336,207,665		192,237,333
	25	Other liabilities (including federal income tax, payables to related third	0	27	0
	25	parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	353,413,312	25	533,446,479
	26	<b>Total liabilities.</b> Add lines 17 through 25	782,566,088		1,044,877,174
Ses		Organizations that follow SFAS 117, check here ▶ ✓ and complete lines 27 through 29, and lines 33 and 34.	702/000/000		1,011,077,171
anc	27	Unrestricted net assets	35,873,283	27	40,471,266
3al	28	Temporarily restricted net assets	0		0
Þ	29	Permanently restricted net assets	0	29	0
Net Assets or Fund Balances		Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 30 through 34.			
ts c	30	Capital stock or trust principal, or current funds		30	
se	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds .		32	
Net	33	Total net assets or fund balances	35,873,283	33	40,471,266
_	34	Total liabilities and net assets/fund balances	818,439,371	34	1,085,348,440

Form 990 (2011) Page **12** 

Par	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				~
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2	79,84	5,807
2	Total expenses (must equal Part IX, column (A), line 25)	2		81,81	
3	Revenue less expenses. Subtract line 2 from line 1	3		-1,97	3,522
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		35,87	3,283
5	Other changes in net assets or fund balances (explain in Schedule O)	5		6,57	1,505
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,				
	column (B))	6		40,47	1,266
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				~
				Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash				
	If the organization changed its method of accounting from a prior year or checked "Other," exp Schedule O.	olain in			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? .		2a		~
b	Were the organization's financial statements audited by an independent accountant?		2b	~	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over				
	of the audit, review, or compilation of its financial statements and selection of an independent accour	ntant?	2c	•	
	If the organization changed either its oversight process or selection process during the tax year, exp Schedule O.	olain in			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year issued on a separate basis, consolidated basis, or both:	r were			
	✓ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set f	orth in			
	the Single Audit Act and OMB Circular A-133?		3a	~	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under	go the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au		3b		~
			Forn	n <b>990</b>	(2011

#### **SCHEDULE D** (Form 990)

### **Supplemental Financial Statements**

OMB No. 1545-0047 2011

Department of the Treasury Internal Revenue Service Name of the organization

► Complete if the organization answered "Yes." to Form 990. Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Employer identification number **ELECTRIC RELIABILITY COUNCIL OF TEXAS INC** 74-2587416 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year . . . . . 1 2 Aggregate contributions to (during year). 3 Aggregate grants from (during year) . . 4 Aggregate value at end of year . . . . 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used 6 only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). ☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure ☐ Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation 2 easement on the last day of the tax year. Held at the End of the Tax Year 2a 2b Number of conservation easements on a certified historic structure included in (a) . . . . 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year ► Number of states where property subject to conservation easement is located ▶ 4 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 5 6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: 

Schedule D (Form 990) 2011 Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued) Part III Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply): ☐ Public exhibition **d**  $\square$  Loan or exchange programs а e Other ☐ Scholarly research Preservation for future generations Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . **Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" to Form 990, Part IV. Part IV line 9. or reported an amount on Form 990. Part X. line 21. Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not ☐ Yes ✓ No If "Yes," explain the arrangement in Part XIV and complete the following table: Amount Beginning balance . . . . . . . . . . . . . . . . 1c 1d Additions during the year 1e f 1f Did the organization include an amount on Form 990, Part X, line 21? . . . ✓ Yes 
☐ No If "Yes," explain the arrangement in Part XIV. Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. Part V (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back 1a Beginning of year balance . . . Contributions . . . . . . . Net investment earnings, gains, and losses . . . . . . . . . . . . Grants or scholarships Other expenditures for facilities and programs . . . . . . . . . f Administrative expenses . . . . End of year balance . . . . . 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: Board designated or quasi-endowment ▶ \_\_\_\_\_% Permanent endowment ▶ \_\_\_\_\_% Temporarily restricted endowment ▶\_\_\_\_\_% The percentages in lines 2a, 2b, and 2c should equal 100%. Are there endowment funds not in the possession of the organization that are held and administered for the organization by: Yes No 3a(i) 3a(ii) If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 3b Describe in Part XIV the intended uses of the organization's endowment funds. Land, Buildings, and Equipment. See Form 990, Part X, line 10. Part VI Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated (d) Book value depreciation (investment) Land . . . . . . . . . . 0 947,096 947,096 Buildings . . . . . . . . . . 0 80,323,972 19,378,375 60,945,597 0 Leasehold improvements 12,327,374 12,327,374

0

0

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

114,263,483

588,227,002

Equipment . . . . . . . .

34,754,955

289,813,316

386,460,964

79,508,528

298,413,686

. . . •

Schedule D (Form 990) 2011 Page **3** 

Part VII	Investments—Other Securities	. See Form 990, Part X, I	line 12.	
	(a) Description of security or category (including name of security)	(b) Book value	<b>(c)</b> Method of val Cost or end-of-year n	
(1) Financia	al derivatives			
(2) Closely-	-held equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E) (F)				
(G)				
(H)				
(I)				
	(b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII	Investments—Program Related	J. See Form 990. Part X.	line 13.	
	(a) Description of investment type	(b) Book value	(c) Method of va Cost or end-of-year n	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
	(b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets. See Form 990, Pa			
	(8	a) Description		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)			-	
(7)			-	
(8)				
<u>(9)</u> (10)				
Total. (Col	umn (b) must equal Form 990, Part X, co	ol. (B) line 15.)		
Part X	Other Liabilities. See Form 990,			
1.	(a) Description of liability	(b) Book value		
(1) Federa	l income taxes	0		
(2) Securi	ty deposits	413,884,199		
	ed rent credits	37,616		
(4) Deriva	tive liability	3,235,192		
	ed regulatory liability - Nodal	115,967,108		
	ed post retirement benefit obligation	322,364		
(7)				
(8)				
(9)				
(10)				
(11)				
Total. (Column	(b) must equal Form 990, Part X, col. (B) line 25.)	533,446,479		

2. FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

Schedule D (Form 990) 2011 Page 4 Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements Total revenue (Form 990, Part VIII, column (A), line 12) 1 279,845,807 2 Total expenses (Form 990, Part IX, column (A), line 25) . . . . . . . . . . . . 2 281,819,329 3 3 Excess or (deficit) for the year, Subtract line 2 from line 1 . . . . . . . -1,973,522 4 4 0 5 Donated services and use of facilities 5 0 6 6 0 7 7 n 8 8 6,571,505 9 9 6,571,505 10 Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9 . 10 4,597,983 Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Part XII 286,441,769 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: 2a 0 2b 0 2c 0 2d 2e 6,595,962 3 3 279.845.807 Amounts included on Form 990, Part VIII, line 12, but not on line 1: Investment expenses not included on Form 990. Part VIII. line 7b . . . 4a 0 0 4c 0 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 279,845,807 Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return 281,819,329 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: 0 2b 0 0 2d 0 2e 0 Subtract line **2e** from line **1** . . . . . . . . . . . . . . . . . . 3 3 281,819,329 Amounts included on Form 990. Part IX. line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . . 4a 0 4b 0 4c Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.). 281,819,329 Supplemental Information Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information. Schedule D, Part IV, Line 2b - Organization included amount on Form 990, Part X, Line 21 - In the exercise of any functions related to deployment of energy or Ancillary Services, ERCOT acts only as an agent on behalf of the various Market Participants in fulfilling the duties subject to the financial settlement process in accordance with ERCOT Protocols. The settlement process is used to resolve financial obligations for market services procured through ERCOT for registered Market Participants, and there is a one business day lag between the date funds are received by ERCOT and paid to the market. Additionally, as required by ERCOT Protocols, ERCOT executes auctions for Congestion Revenue Rights monthly and annually and distributes the proceeds from these auctions to Market Participants as required

Schedule D, Part X, Line 2 - ERCOT is exempt from Federal income tax under Section 501(a) of the Internal Revenue Code as an

taxes or uncertain tax positions has been reflected in the financial statements.

organization described in Section 501(c)(4). The Company is also exempt from state income taxes. Accordingly, no provision for income

Schedule D (Form 990) 2011

Schedule D (Form 990) 2011 Page **5** 

## Part XIV - Supplemental Information (Continued)

a Heaging Topic and	deferred pension costs of (\$24,457).	
hedule D, Part XII, Lir	ne 2d - Other represents a derivative valuation change of \$6,595,962 under FASB ASC 815 Deriv	
dging Topic.		

#### **SCHEDULE J** (Form 990)

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" to Form 990,

Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

2011

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

**ELECTRIC RELIABILITY COUNCIL OF TEXAS INC** 

**Questions Regarding Compensation** 

Employer identification number

74-2587416

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form			
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (e.g., maid, chauffeur, chef)			
_				
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
_	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers,			
	directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the			
	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director. Explain in Part III.			
	✓ Compensation committee ✓ Written employment contract			
	✓ Independent compensation consultant			
4	During the year did any person listed in Form 000. Part VII. Section A line 1s, with respect to the filing			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
_		40		
a	Receive a severance payment or change-of-control payment?	4a 4b		V
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	46 4c		~
С	Participate in, or receive payment from, an equity-based compensation arrangement?	40		_
	if tes to any or lines 4a-c, list the persons and provide the applicable amounts for each item in Fart III.			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
Ū	compensation contingent on the revenues of:			
а	The organization?	5a		~
b	Any related organization?	5b		~
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
·	compensation contingent on the net earnings of:			
а	The organization?	6a		~
h	Any related organization?	6b		~
~	If "Yes" to line 6a or 6b, describe in Part III.			Ť
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed			
-	payments not described in lines 5 and 6? If "Yes," describe in Part III	7	~	
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject	<b>–</b>		
•	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		~
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	1	I	1

Schedule J (Form 990) 2011

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

Note. The sum of columns (b)(i)	) (iii) 101 04011		f W-2 and/or 1099-MIS		(C) Retirement and other deferred compensation	(D) Nontaxable	(E) Total of columns (B)(i)–(D)	
<b>(A)</b> Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation		benefits		<b>(F)</b> Compensation reported as deferred in prior Form 990
HB Doggett	(i)	471,048	0	0	35,030	17,732	523,810	0
1	(ii)	0	0	0	0	0	0	0
Michael Cleary	(i)	320,539	150,000	6,798	36,725	19,741	533,803	0
2	(ii)	0	0	0	0	0	0	0
Charles Manning	(i)	260,797	0	18,975	34,434	19,586	333,792	0
3	(ii)	0	0	0	0	0	0	0
Mark Ruane	(i)	188,545	0	9,476	26,851	4,678	229,550	0
4	(ii)	0	0	0	0	0	0	0
William Magness	(i)	295,526	1,020	0	35,877	23,205	355,628	0
5	(ii)	0	0	0	0	0	0	0
Harold Saathoff	(i)	238,355	15,000	0	35,650	20,952	309,957	0
6	(ii)	0	0	0	0	0	0	0
Richard Morgan	(i)	204,715	0	0	26,288	3,228	234,231	0
7	(ii)	0	0	0	0	0	0	0
Jerome Dreyer	(i)	208,673	10,000	0	31,786	16,660	267,119	0
8	(ii)	0	0	0	0	0	0	0
Vickie Leady	(i)	142,643	5,288	0	21,553	20,405	189,889	0
9	(ii)	0	0	0	0	0	0	0
Michael Petterson	(i)	206,905	2,970	0	29,738	16,659	256,272	0
10	(ii)	0	0	0	0	0	0	0
Sallie Betty Day	(i)	202,832	15,000	0	32,246	20,507	270,585	0
11	(ii)	0	0	0	0	0	0	0
Cheryl Yager	(i)	176,946	15,000	0	27,924	16,618	236,488	0
12	(ii)	0	0	0	0	0	0	0
Steven Grendel	(i)	188,860	5,000	0	28,198	16,637	238,695	0
13	(ii)	0	0	0	0	0	0	0
David Forfia	(i)	194,048	17,227	0	30,614	21,101	262,990	0
14	(ii)	0	0	0	0	0	0	0
Kenneth Ragsdale	(i)	154,820	75,882	0	31,745	10,915	273,362	0
15	(ii)	0	0	0	0	0	0	0
Oladiran Obadina	(i)	151,872	75,810	0	33,472	19,097	280,251	0
16	(ii)	0	0	0	0	0	0	0

Schedule J (Form 990) 2011 Part III Supplemental Information Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. Schedule J, Part I, Line 7 - ERCOT maintains an employee recognition award program whereby employees can receive one or more awards during the course of the year up to \$1,000 each for exemplary performance. On rare occasions, individual performance may justify awards which exceed \$1,000, and these awards require approval of the Chief Executive Officer.

#### **SCHEDULE J** (Form 990)

### **Continuation Sheet for Schedule J (Form 990)**

OMB No. 1545-0047

▶ Attach to Form 990 to list additional information for Schedule J (Form 990), Part II.

**Open to Public** Inspection

Department of the Treasury Internal Revenue Service

Employer identification number

Name of the organization **ELECTRIC RELIABILITY COUNCIL OF TEXAS INC** 2587416

Part I Continuation of	ation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees  (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (D) Nontac							(F) Compensation	
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	·	other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)–(D)	reported in prior Form 990 or Form 990-EZ	
Sainath Moorty	(i)	145,239	72,047	0	31,708	21,239	270,233		
	(ii)	0	0	0	0	0	0		
Adam Martinez	(i)	140,588	69,535	0	30,164	7,364	247,651		
	(ii)	0	0	0	0	0	0		
Matthew Mereness	(i)	133,438	66,565	0	29,603	19,957	249,563		
	(ii)	0	0	0	0	0	0		
	(i)								
	(ii)								
	(i)								
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	(i)								
	(ii)								
	(i)								
	(ii)								

#### SCHEDULE L (Form 990 or 990-EZ)

**Transactions With Interested Persons** 

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open To Public

Name of the organization

**ELECTRIC RELIABILITY COUNCIL OF TEXAS INC** 

Employer identification number 74-2587416

Part I	Excess Benefit Transactions Complete if the organization ar	(section nswered	501(c)(3 "Yes" o	3) and section 501(c)( n Form 990, Part IV, I	4) organiz line 25a o	zations only). r 25b, or For	m 990	D-EZ,	Part \	V, line	40b.	
1	(a) Name of disqualified person				(b) Descrip	tion of transacti	on				(c) Corr	
(1)											Yes	No
(2)												
(3)												
(4)												
(5)												
(6)												
	nter the amount of tax imposed on the derivative of tax imposed on the tax imposed of tax impose			ion managers or dis					ar ► \$			
3 E	nter the amount of tax, if any, on lin	ne 2, abo	ove, reim	nbursed by the organ	ization			•	<b>&gt;</b> \$			
Part II	Loans to and/or From Interest Complete if the organization are			n Form 990, Part IV,	line 26, oı	Form 990-E	Z, Pa	rt V, li	ne 38	 Ba.		
(a)	Name of interested person and purpose	(b) Loan	to or from anization?	(c) Original principal amount		(d) Balance due (e) In default? (f) App		10.		oroved ard or	or agreeme	
		То	From				Yes	No	Yes	No	Yes	No
(1)												
(2)												
(3)												
(4)												
(5)												
(6)		+										
(7)												
(8)		+										
(9) (10)		+										
otal												
Part III	Grants or Assistance Benefit											
art III	Complete if the organization ar	nswered	"Yes" o	n Form 990, Part IV,	line 27.							
	(a) Name of interested person	( <b>b)</b> Re	elationship	between interested person organization	n and the	(c) A	Amount	and typ	oe of a	ssistan	ce	
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												
(8)												
(9)												
(10)	muck Doduction Act Notice and the					500564		dula L				

Complete if the organization	answered "Yes" on Form 990	), Part IV, line 28a, 2	28b, or 28c.		
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Shar organiza revenu	ation
				Yes	No
(1) Brazos Electric Power Cooperative In	nc See Part V Below	126,685,022	See Part V Below		~
(2) Star Electricity LLC	See Part V Below	123,796	See Part V Below		~
(3)					
(4)					
(5)					
(6)					
(7) (8)					
(9)					
(10)					
Part V Supplemental Information	e additional information for re	sponses to question	ns on Schedule L (see instruction	ons).	
Schedule L, Part IV - (1)(b) Clifton Karnei w	as a 2011 Board Member (Coop	perative Segment) of	ERCOT and also an officer of Bra	azos	
Electric Power Cooperative, Inc. (1)(d) Pay					
Marcie Zlotnik was a 2011 Board Member (	Independent Retail Electric Prov	viders Segment) of E	RCOT and also an officer of Star	Тех	
Power. (2)(d) Payment of ancillary service	fees and membership fees. Sim	ilar to the disclosure	s above, certain Board Members		
(particularly the directors representing Co	rporate Member Segments) have	e relationships with	Market Participants which may h	ave affiliat	les
that also may have been parties to busines					
entities that engage in any activity that is i	n whole or in part the subject of	f the ERCOT Protoco	ls which are used for the orderly	functionii	ng
of the ERCOT market.					

#### SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

2011

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Name of the organization

Employer identification number

ELECTRIC RELIABILITY COUNCIL OF TEXAS INC

74-2587416

Form 990, Part I, Line 1 - Electric Reliability Council of Texas, Inc. (ERCOT) lessens the burdens of government, serves the public interest by, and fulfills its statutory obligation by: (i) ensuring open access to transmission and distribution systems; (ii) maintaining system reliability and operations; (iii) enabling retail choice; operating fair and competitive wholesale markets; (iv) maintaining the renewable energy credits registry; and (v) providing leadership and independent expertise to improve system reliability and market efficiency. As an independent system operator of reliable, open and non-discriminatory electric markets in the State of Texas, ERCOT manages the reliable flow of electric power to 23 million Texans - representing 85 percent of the state's retail customers and 75 percent of the Texas land area. ERCOT schedules power on an electric grid that connects 40,500 miles of transmission lines and more than 550 generation units. ERCOT also manages financial settlement for the \$34 billion competitive wholesale bulk-power market and administers customer switching for 6.7 million premises in competitive choice areas.

Form 990, Part III, Line 1 - Effective during 2011: ERCOT serves the public interest by: ensuring open access to transmission and distribution systems; maintaining system reliability and operations; enabling retail choice; operating fair and competitive wholesale markets; maintaining the renewable energy credits registry; and providing leadership and independent expertise to improve system reliability and market efficiency. Effective January 1, 2012: We serve the public by ensuring a reliable grid, efficient electricity markets, open access and retail choice.

Form 990, Part VI, Section A, Line 1a - Pursuant to Section 39.151 of the Texas Public Utility Regulatory Act, the ERCOT Board of Directors is composed of sixteen members. Fifteen of the members have voting rights; the chair of the Public Utility Commission of Texas is an ex-officio non-voting member. Six of the voting directors represent segments of participants in the ERCOT electricity market; each such "market participant director" has an elected alternate (segment alternate) who can attend meetings in the absence of the market participant director and vote on the absent market participant director's behalf in the event that such market participant director cannot attend a board meeting.

Form 990, Part VI, Section A, Line 6 - As of December 31, 2011, ERCOT's membership included 302 voting and non-voting members. ERCOT members may be Corporate Members, Associate Members, or Adjunct Members. Corporate Members have the right to vote on all matters submitted to the general Membership (such as election of Directors, election of Technical Advisory Committee (TAC) Representatives, and amendments to the Articles of Incorporation and Bylaws). Corporate Members qualify in one of seven segments:

Cooperative; Independent Generator; Independent Power Marketer; Independent Retail Electric Provider; Investor Owned Utility; Municipal (i.e. a municipal-owned utility or a River Authority); or Consumer (which has three subsegments - Commercial, Industrial and Residential).

Associate and Adjunct Members do not have the right to vote on any matter submitted to the general Membership, and Adjunct Members do not have the right to be elected or appointed to the ERCOT Board, TAC, or any subcommittee of the Board or TAC.

Form 990, Part VI, Section A, Line 7a - Thirteen of the fifteen voting members of the ERCOT Board of Directors are elected by the Corporate Members or a portion of such Corporate Members. With respect to each of the six Market Participant Directors, only the Corporate Members of the Membership Segment represented by the Market Participant Director are allowed to elect the Director and the Segment Alternate for that seat. There are three Consumer Directors, of which: (i) one is the Public Counsel, an ex officio voting member of the Board representing residential consumers and small commercial consumers; (ii) one is selected by the Large Commercial Consumer Corporate Members; and (iii) one is elected by the Corporate Members of the Industrial Consumer subsegment. The Membership votes by segment to elect the five unaffiliated voting Directors. The remaining voting Director is the Chief Executive Officer of ERCOT, who is an ex officio voting member of the Board.

Form 990, Part VI, Section A, Line 7b - As a matter of state law or its governing documents, certain material matters must be submitted to the voting members of ERCOT for their approval, including amendments to the Articles of Incorporation and the Bylaws. Decisions of the ERCOT Board are generally appealable to the Public Utility Commission of Texas, an agency of the State of Texas.

#### Supplemental Information (Continued)

Form 990, Part VI, Section B, Line 11b - The 2011 Form 990 was prepared initially by the Finance Department of ERCOT. It was reviewed by ERCOT officers as well as internal legal counsel, and then submitted for review by ERCOT's independent auditors. The Form 990 was provided to the Board of Directors in advance of, and for its consideration and input at, a meeting on July 17, 2012. The final version of the 2011 Form 990, incorporating the comments of all of the foregoing, was then filed with the Internal Revenue Service.

Form 990, Part VI, Section B, Line 12c - Each Director and Segment Alternate annually must execute an Ethics Agreement for Directors and Segment Alternates, and each employee annually must attend internal training sessions and execute an Employee Ethics Agreement. Pursuant to each Ethics Agreement, a signatory has an affirmative duty to disclose any actual or potential conflicts of interest of the signatory (and his or her employer, in the case of Director or Segment Alternates), and also must disclose all personal relationships with ERCOT vendors, including business or direct or indirect ownership interests. Any conflict of interest issue involving a Director or Segment Alternate is referred to the ERCOT General Counsel who, in consultation with the Board Chair and outside legal counsel, if and when necessary, makes a legal determination as to whether a conflict exists and, if so, a recommendation as to how it may be resolved. Any conflict and its resolution are reported to both the Human Resource & Governance (HR&G) Committee of the Board and the full Board of Directors. Any objection to the recommendation is resolved by the HR&G Committee or the full Board. Any ERCOT employee conflicts are evaluated by the ERCOT legal staff, and the legal staff makes a recommendation to resolve the conflict of interest. If the ERCOT legal staff recommends a resolution that is objectionable to the manager/director/officer of the conflicted employee, the legal decision is referred to the Chief Executive Officer and ultimately to the Board's HR&G Committee.

Form 990, Part VI, Section B, Line 15 - 1) In determining compensation for the Chief Executive Officer, ERCOT follows a procedure which ensures that (i) compensation is approved in advance by the HR&G Committee of the Board of Directors and the Board itself, (ii) the Board and the HR&G Committee obtains and relies upon appropriate data for comparability, (iii) the Board and the HR&G Committee each adequately documents the basis for its respective determination, and (iv) the Public Utility Commission of Texas reviews and approves of any compensation to be paid to the Chief Executive Officer. In practice, the HR&G Committee of the Board of Directors reviews proposed changes to Chief Executive Officer compensation and submits recommendations to the Board for its approval by all uninterested members of the Board of Directors (that is, all Board members except the Chief Executive Officer who is required to abstain from such vote). In its review, the HR&G Committee can request information from independent compensation consultants, and they receive information annually in regards to the compensation levels of similar companies from Forms 990 and other sources. Additionally, compensation surveys/studies are performed, as needed, to provide insight into the elements of compensation. The compensation-related information and HR&G Committee recommendations are submitted to the Board of Directors for its consideration and approval. A review of the Chief Executive Officer's compensation is performed annually except in those limited instances in which the compensation has been determined pursuant to the provisions of an employment agreement for a term exceeding a year between ERCOT and the Chief Executive Officer, which has been approved by the Board of Directors, and all decisions regarding the Chief Executive Officer's compensation are documented and maintained. Furthermore, the Public Utilities Commission of Texas Substantive Rules related to ERCOT Governance require that the Public Utility Commission of Texas review and approve all compensation to be paid to the Chief Executive Officer. 2) In determining compensation for officers other than the Chief Executive Officer, ERCOT follows a procedure which ensures that (i) compensation is fully disclosed in advance to the HR&G Committee of the Board of Directors, (ii) the HR&G Committee obtains and relies upon appropriate data for comparability, and (iii) the HR&G Committee adequately documents the basis for its determination. The Chief Executive Officer reports proposed officer pay amounts to the HR&G Committee for review and comment before any merit increase is finalized. Key employee compensation is reviewed and determined by their appropriate officer. For review of officer and key employee compensation, ERCOT uses merit ratings and data obtained relating to comparable compensation of similarly qualified persons in comparable positions at comparable organizations, including compensation surveys and Forms 990. The HR&G Committee can request information from independent compensation consultants. Officer and key employee compensation is reviewed annually, and all decisions regarding officer and key employee compensation are documented and maintained.

Form 990, Part VI, Section C, Line 19 - ERCOT's governing documents, conflict of interest policy, and audited financial statements are available to the public through the ERCOT website (www.ERCOT.com).

Form 990, Part VIII, Line 1e - Included on Line 1e are payments from governmental units, the primary purpose of which are to enable ERCOT to provide a service to the direct benefit of the public rather than to serve the direct and immediate needs of the governmental

Schedule O (Form 990) 2011 Page **3** 

# **Supplemental Information (Continued)**

units. Also included on Line 1e are grant payments received from the U.S. Department of Energy (DOE). In 2010 under the American Recovery and Reinvestment Act, ERCOT was awarded two grants totaling \$3.5 million, to be paid over a three year period. In 2011,					
ERCOT recorded \$596,488 of revenue from the DOE. Of this, \$61,520 was a receivable for funds expended in 2011 but not yet reimbursed. These governmental payments were received in connection with the exercise of ERCOT's exempt function. As these payments					
are from governmental units, they are not reported on Part I of Schedule B, Schedule of Contributors.					
Form 990, Part XI, Line 5 - Other changes in net assets of \$6,571,505 represents a derivative valuation change of \$6,595,962 under FASB					
ASC 815 Derivatives and Hedging Topic and deferred pension costs of (\$24,457).					
Form 990, Part XII, Line 3b - In 2010, under the American Recovery and Reinvestment Act, ERCOT was awarded two grants totaling \$3.5 million, to be paid over a three year period. In 2011, ERCOT expended more than \$500,000 under the grants. Therefore, ERCOT was					
required to undergo an audit as set forth in the Single Audit Act and OMB Circular A-133. Per the OMB Circular A-133, the audit must be completed within nine months after the end of the audit period. For the 2011 expenditures, an audit was performed and the report was filed					
by July 31, 2012.					