



To: ERCOT Board of Directors
From: Chad V. Seely, Vice President, General Counsel & Corporate Secretary
Date: February 2, 2021
Re: Committee Member Preferences and Assignments for 2021

Attached for your review is the 2021 Committee Preferences and Assignments list. The 2021 Committee Member Preference form was previously provided to the 2021 Directors. As noted on the attached list, Segment Alternates serve on the Committees selected by their respective Segment Directors.

Human Resources and Governance Committee

The Board Members listed under the Human Resources and Governance Committee (HR&G) agreed to serve on the HR&G Committee as their preferred committee. The HR&G Charter provides in pertinent part that, "The Board members shall decide from among themselves who shall participate in the Committee. The Committee shall be comprised of representatives from at least two Market Segments and one or more of the Unaffiliated Board members." The noted HR&G composition complies with the HR&G Charter. The HR&G Chair and Vice Chair are scheduled to be elected at the February 8, 2021 HR&G meeting.

Finance and Audit Committee

The Board Members listed under the Finance and Audit Committee (F&A) agreed to serve on the F&A Committee as their preferred committee. The F&A Charter provides in pertinent part that, "The Board members shall decide from among themselves who shall participate in the Committee. The Committee shall be comprised of at least five Board members, at least three of which are from Market Segments and two or more of which must be Unaffiliated Board members." The noted F&A composition complies with the F&A Charter. The F&A Chair and Vice Chair are scheduled to be elected at the February 8, 2021 F&A meeting.

Nominating Committee

The Board Members listed under the Nominating Committee (Nominating) are members of Nominating pursuant to Section 4.3(b)(1) of the Bylaws, which require that Nominating shall consist of all of the voting Directors, other than the ERCOT Chief Executive Officer (CEO) (that is, all of the Board other than the ERCOT CEO and Public Utility Commission Chair). The noted Nominating composition complies with the Bylaws. Pursuant to the Bylaws, the Nominating Chair and Vice Chair will

be the Board Chair and Vice Chair absent a request for election of these positions by the Committee.

If you have any questions about the 2021 Committee Preferences or Assignments, please let me or Vickie Leady, ERCOT Assistant General Counsel and Assistant Corporate Secretary, know.

**ERCOT Board of Directors
Committee Preferences and Assignments for 2021**

Finance & Audit (F&A) Committee

1. Vanessa Anesetti-Parra (Segment Alternate: Randal Miller)
2. Terry Bulger
3. Peter Cramton
4. Nick Fehrenbach (Segment Alternate: Jennifer Richie)
5. Kevin Gresham (Segment Alternate: Steven Schleimer)
6. Clifton Karnei (Segment Alternate: Mike Kezar)
7. Jackie Sargent (Segment Alternate: Ian Taylor)

Human Resources & Governance (HR&G) Committee

1. Mark Carpenter (Segment Alternate: Wade Smith)
2. Lori Cobos
3. Keith Emery (Segment Alternate: Kevin Bunch)
4. Sam Harper (Segment Alternate: Glen Lyons)
5. Ray Hepper
6. Sally Talberg

Nominating Committee

1. Vanessa Anesetti-Parra (Segment Alternate: Randal Miller)
2. Terry Bulger
3. Mark Carpenter (Segment Alternate: Wade Smith)
4. Lori Cobos
5. Peter Cramton
6. Keith Emery (Segment Alternate: Kevin Bunch)
7. Nick Fehrenbach (Segment Alternate: Jennifer Richie)
8. Kevin Gresham (Segment Alternate: Steven Schleimer)
9. Sam Harper (Segment Alternate: Glen Lyons)
10. Ray Hepper
11. Clifton Karnei (Segment Alternate: Mike Kezar)
12. Jackie Sargent (Segment Alternate: Ian Taylor)
13. Sally Talberg
14. (Unaffiliated Director vacancy)