

## Item 5.6: Policy on Independent Auditor Selection

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Finance & Audit Committee Meeting

ERCOT Public February 11, 2020

## **Independent Auditor Selection**

## **Finance & Audit Committee Charter Requirement**

• The Committee shall establish the Company's policies relating to the solicitation and engagement for independent audit services.

## **Policies**

- <u>Audit Firm Rotation</u>: Select audit firms based on competitive solicitation rather than establish a mandatory audit firm rotation cycle.
- Competitive Solicitation: Solicit audit services at least every six years.
  - The RFP for independent audit services commencing with the 2015 Financial Statement Audit was issued January 2015.
  - Later this year, we will issue an RFP for the next series of independent audit services.
- Engagement Partner Rotation: Require engagement partner rotation after no more than five years for the Financial Statement Audit.
  - Aaron Worthman became the engagement partner beginning with the 2015
     Financial Statement Audit.
  - Jeff Gendreau will be the engagement partner beginning with the 2020 Financial Statement Audit.

