



Human Resources and Governance (HR&G) Committee Meeting
 Room 168; 7620 Metro Center Drive, Austin, Texas
 December 9, 2019; 1:30 p.m. to 3:30 p.m.*

Item	Topic	Topic Type	Presenter
1.	Call General Session to Order, Announce Proxies and Segment Alternates	--	Vice Chair
2.	October 7, 2019 Draft General Session Meeting Minutes	Vote	Vice Chair
3.	Human Resources Operations Report	Discussion	Mara Spak
4.	Annual Committee Self-Evaluation Survey Results	Discussion	Vice Chair
5.	Key Performance Indicator (KPI) Review	Discussion	Kristi Hobbs
5.1	Q3 2019 KPI Review	Discussion	--
5.2	Recommendation regarding Proposed 2020 ERCOT KPIs	Vote	--
6.	Review of Overall Governance Structure of the Board	Discussion	Vice Chair
7.	Report on Attendance at Retirement Plan Committee Meeting	Discussion	Vice Chair
8.	Other Business	Discussion	Vice Chair
	Convene Executive Session	--	--
	October 7, 2019 Executive Session Meeting Minutes	Vote	Vice Chair
	Personnel	Discussion	Vice Chair
	Litigation and Regulatory Matters	Discussion	Chad V. Seely
	Security, Compliance and Risk Management Matters	Discussion	Staff
	Contract Matters	Discussion	Chad V. Seely
	Reconvene General Session	--	--
9.	Vote on Matters from Executive Session	Vote	Vice Chair
10.	Adjournment	--	Vice Chair

*The conclusion time shown on the Agenda is approximate.
 The meeting may conclude earlier or later than the noted time.
 Matters may also be taken out of Agenda order.

The next regularly-scheduled HR&G Committee Meeting is expected to be held on
 February 10, 2020 at 7620 Metro Center Drive, Austin, Texas.