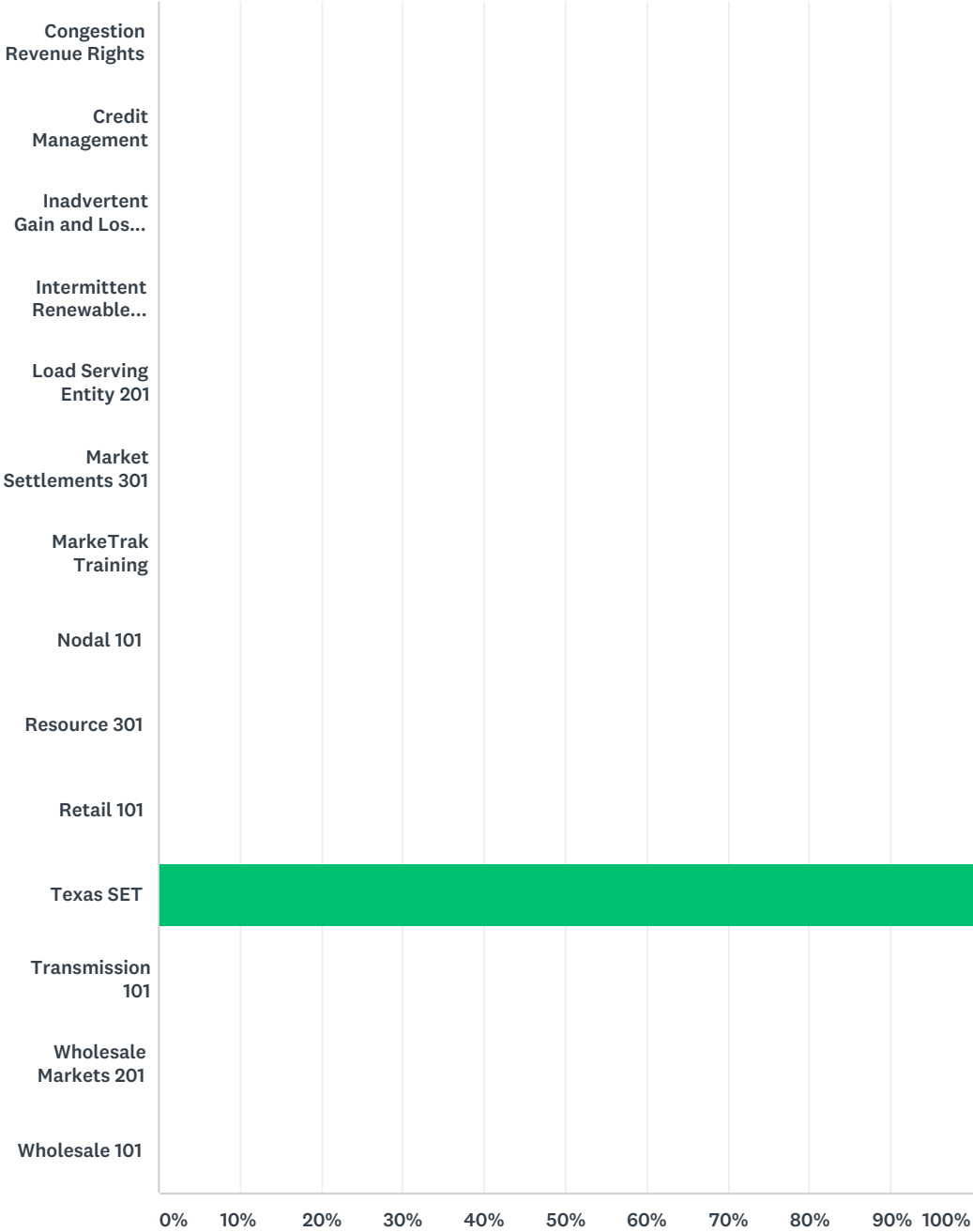


Q1 Which course did you attend?

Answered: 21 Skipped: 0



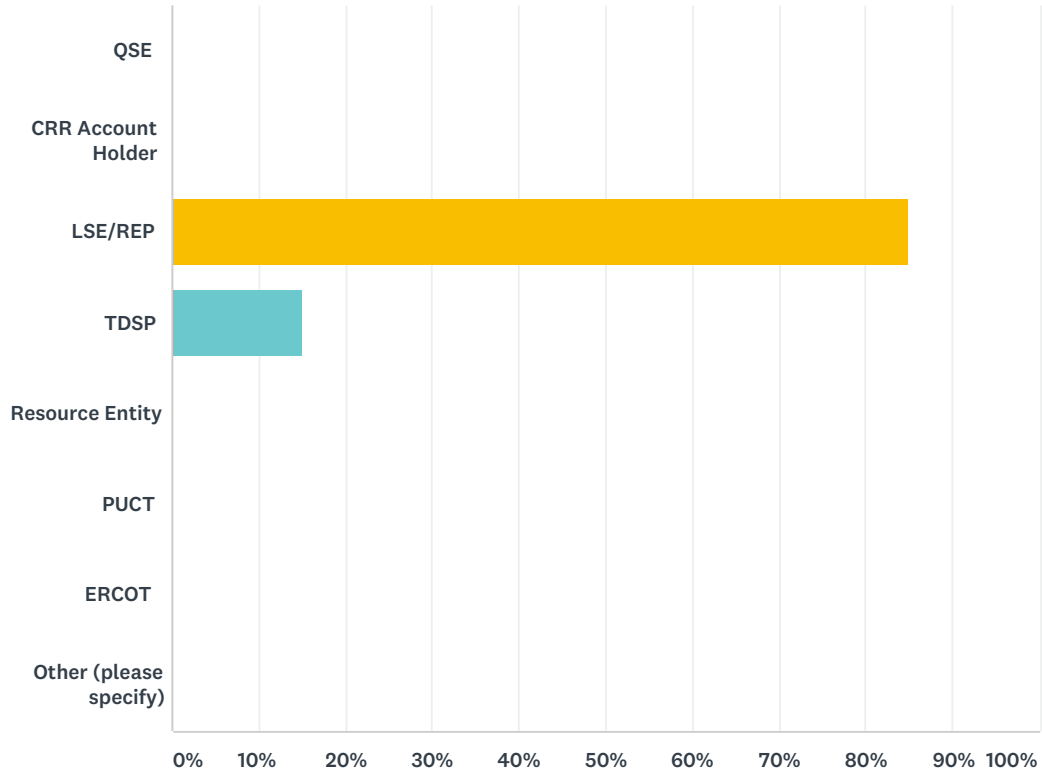
| ANSWER CHOICES | RESPONSES |
|------------------------------------|-----------|
| Congestion Revenue Rights | 0.00% 0 |
| Credit Management | 0.00% 0 |
| Inadvertent Gain and Loss Training | 0.00% 0 |
| Intermittent Renewable Resources | 0.00% 0 |
| Load Serving Entity 201 | 0.00% 0 |

ERCOT Market Training Survey - Instructor Led Course

| | | |
|------------------------|---------|-----------|
| Market Settlements 301 | 0.00% | 0 |
| MarkeTrak Training | 0.00% | 0 |
| Nodal 101 | 0.00% | 0 |
| Resource 301 | 0.00% | 0 |
| Retail 101 | 0.00% | 0 |
| Texas SET | 100.00% | 21 |
| Transmission 101 | 0.00% | 0 |
| Wholesale Markets 201 | 0.00% | 0 |
| Wholesale 101 | 0.00% | 0 |
| TOTAL | | 21 |

Q2 Participant Type:

Answered: 20 Skipped: 1

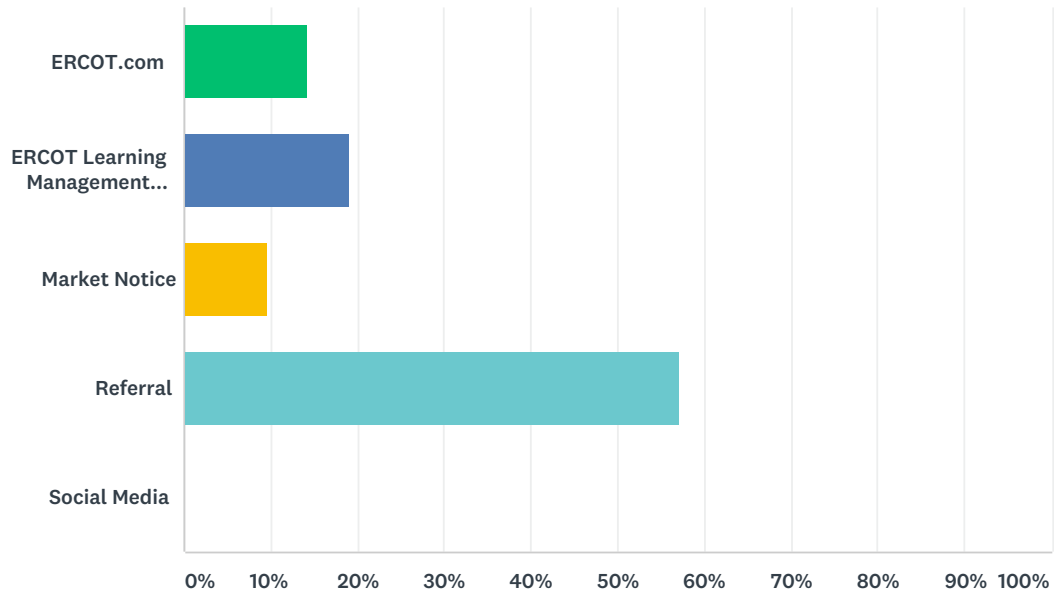


| ANSWER CHOICES | RESPONSES |
|------------------------|-----------|
| QSE | 0.00% 0 |
| CRR Account Holder | 0.00% 0 |
| LSE/REP | 85.00% 17 |
| TDSP | 15.00% 3 |
| Resource Entity | 0.00% 0 |
| PUCT | 0.00% 0 |
| ERCOT | 0.00% 0 |
| Other (please specify) | 0.00% 0 |
| TOTAL | 20 |

| # | OTHER (PLEASE SPECIFY) | DATE |
|---|-------------------------|------|
| | There are no responses. | |

Q3 How did you learn about this course?

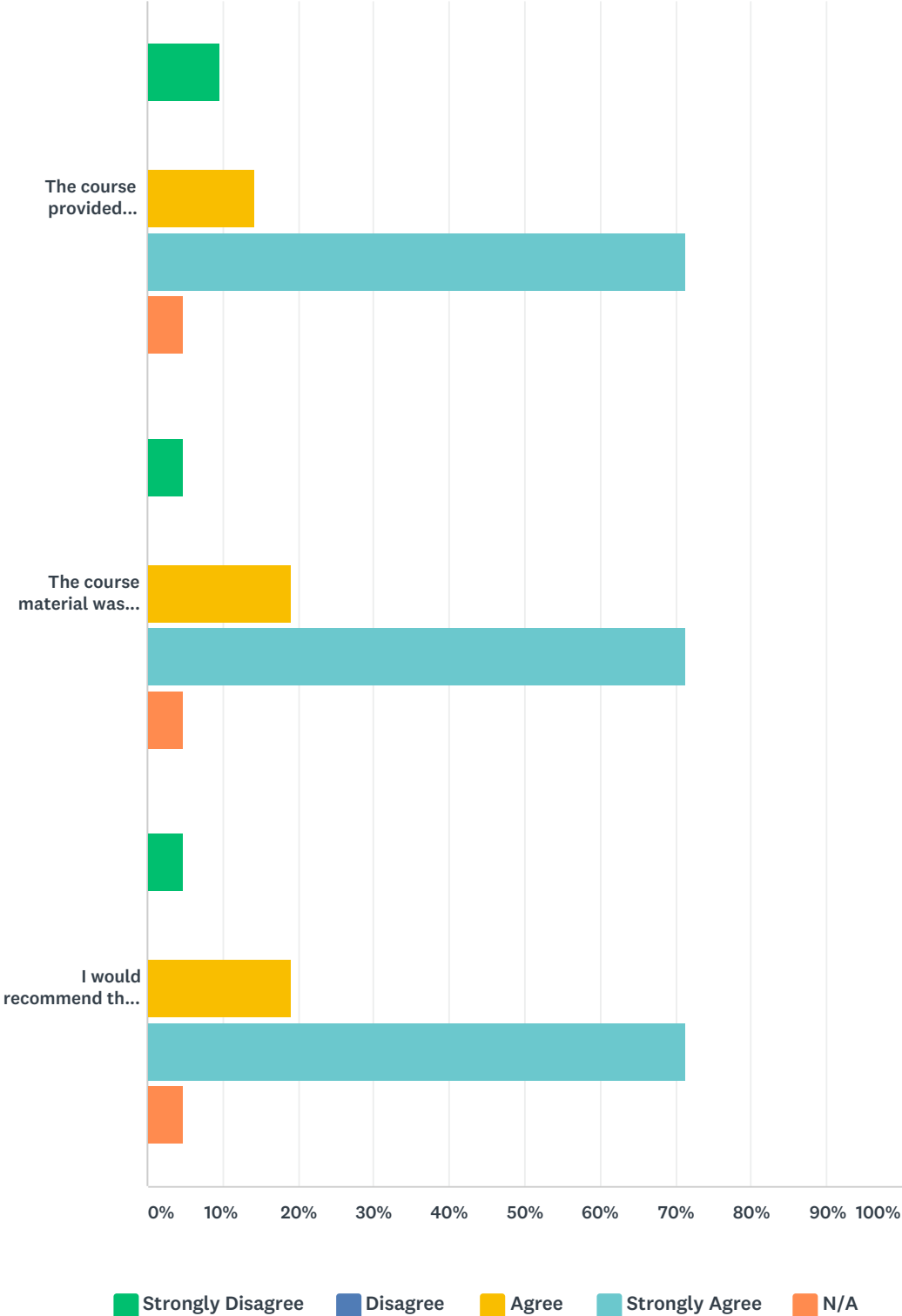
Answered: 21 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|--|-----------|-----------|
| ERCOT.com | 14.29% | 3 |
| ERCOT Learning Management System (LMS) | 19.05% | 4 |
| Market Notice | 9.52% | 2 |
| Referral | 57.14% | 12 |
| Social Media | 0.00% | 0 |
| TOTAL | | 21 |

Q4 Please respond to the following:

Answered: 21 Skipped: 0



| | STRONGLY DISAGREE | DISAGREE | AGREE | STRONGLY AGREE | N/A | TOTAL | WEIGHTED AVERAGE |
|--|-------------------|----------|-------|----------------|-----|-------|------------------|
|--|-------------------|----------|-------|----------------|-----|-------|------------------|

ERCOT Market Training Survey - Instructor Led Course

| | | | | | | | |
|---|------------|------------|-------------|--------------|------------|----|------|
| The course provided knowledge and / or skills that apply to my job. | 9.52% 2 | 0.00% 0 | 14.29% 3 | 71.43% 15 | 4.76% 1 | 21 | 3.55 |
| The course material was presented in a clear and engaging manner. | 4.76% 1 | 0.00% 0 | 19.05% 4 | 71.43% 15 | 4.76% 1 | 21 | 3.65 |
| I would recommend this course to others. | 4.76% 1 | 0.00% 0 | 19.05% 4 | 71.43% 15 | 4.76% 1 | 21 | 3.65 |

Q5 What did we do well?

Answered: 21 Skipped: 0

| # | RESPONSES | DATE |
|----|--|--------------------|
| 1 | Very interactive, good material, good presentation | 9/30/2019 5:08 AM |
| 2 | Group activities very engaging | 9/30/2019 5:03 AM |
| 3 | Rewards....Structure....Interactive | 9/30/2019 5:02 AM |
| 4 | Interactive and examples are great! | 9/30/2019 5:02 AM |
| 5 | Interacting with group; keeping it fun. | 9/30/2019 4:59 AM |
| 6 | Very engaging--very easy to follow | 9/30/2019 4:59 AM |
| 7 | Transaction explanation | 9/30/2019 4:58 AM |
| 8 | Easy to understand explanation of detailed transaction activity | 9/30/2019 4:57 AM |
| 9 | They kept us engaged with exercises and participation. | 9/30/2019 4:56 AM |
| 10 | Participation! Presentation! | 9/30/2019 4:55 AM |
| 11 | Presentations were GOOD! | 9/30/2019 4:54 AM |
| 12 | Very interactive | 9/30/2019 4:51 AM |
| 13 | everything!!! Instructors were wonderful and very educational. | 9/30/2019 4:50 AM |
| 14 | Everything was well. | 9/30/2019 4:49 AM |
| 15 | Everything was great! The information was broken down great. | 9/30/2019 4:49 AM |
| 16 | It was interactive | 9/30/2019 4:47 AM |
| 17 | Demonstrating the movement between all the stakeholders(TDSP, CR's and ERCOT) during a transaction really helped me understand the process better and made it much more clear | 9/30/2019 4:47 AM |
| 18 | -Presentation book was easy to read and provided room to make notes. Recommend to change Retail 101 presentation book to have same look and spell out acronyms. Interaction w/class on TXSET transactions and swim lanes kept trainees engaged and made us think. recommend to add similar trainee interaction to Retail 101. Laminate cards and answer key. | 9/30/2019 4:44 AM |
| 19 | Use of blank flows to teach the process. Moving around the room, high energy, and volume/tone changes. | 9/26/2019 11:06 AM |
| 20 | The way how everything was explained, the slide shows was very detailed and explained everything well. | 9/26/2019 10:24 AM |
| 21 | Worked through different transaction examples very thoroughly. I learned so much in 1 day. | 9/26/2019 10:24 AM |

Q6 How can we improve?

Answered: 10 Skipped: 11

| # | RESPONSES | DATE |
|----|--|--------------------|
| 1 | Be clear on questions | 9/30/2019 4:59 AM |
| 2 | 2 days | 9/30/2019 4:58 AM |
| 3 | More group exercises. | 9/30/2019 4:56 AM |
| 4 | Show an example video | 9/30/2019 4:55 AM |
| 5 | The game at the end needs to be worked on. It's a bit confusing. Some screen shots at the MIS portal were blurry | 9/30/2019 4:54 AM |
| 6 | You ALL were GREAT!! | 9/30/2019 4:50 AM |
| 7 | Use the tempo and detail of this course to revamp the Retail 101 course. | 9/30/2019 4:47 AM |
| 8 | Quite honestly, this training exceeded my expectation. It is obvious that a lot of thought went into this training. Recommend changing Retail 101 to be more interactive. Keep up the good work! | 9/30/2019 4:44 AM |
| 9 | Visual overload: All of the boards and the amount of content on some of the slides made it hard to focus on the point of reference at times. | 9/26/2019 11:06 AM |
| 10 | Everything was PERFECT!! | 9/26/2019 10:24 AM |