Item 5: Board Strategic Planning Discussion

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Human Resources and Governance Committee Meeting

ERCOT Public August 12, 2019



Strategic Planning Process

 Last year, the ERCOT Board, Stakeholders and ERCOT Staff worked together to formulate the 2019-2023 ERCOT Strategic Plan.

 ERCOT's work throughout 2019 has been guided by the plan objectives.





2019-2023 Strategic Plan Objectives

Enhance operating capabilities to maintain the reliability of an increasingly complex system

Improve information exchange

to facilitate collaborative interaction

Advance competitive solutions for a changing industry

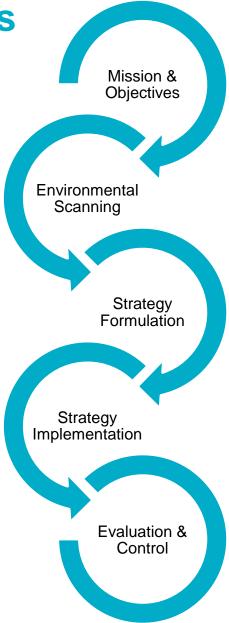
Optimize use of ERCOT, Inc.'s resources

to continuously provide high value services



Strategic Planning Process

ERCOT must continually review its strategy to quickly adapt to the rapidly changing environment in which we operate.





Strategic Planning Process Activities

• August:

Work with Board Members to schedule facilitated Segment sessions

• September:

Facilitate sessions with Board Members and Segments to review key drivers that shape ERCOT's strategy and consider any updates needed to the plan or ERCOT Key Performance Indicators (KPIs) (Monday, September 9th – Friday, September 20th)

• October:

Review Segment feedback at October Human Resource & Governance Committee meeting



