



ELECTRIC RELIABILITY COUNCIL OF TEXAS, INC.

HEALTH & WELFARE ACTIVITIES

As of December 31, 2018

Employee Health & Welfare Plans

1. There were three Committee meetings held to discuss ERCOT's health and welfare benefit plans.
2. Periodic updates were provided on the activities of the Employee Health & Wellness Committee.
3. Alliant Insurance Services, formerly known as CLS Partners, provided monthly reports and expanded financial summaries to provide employee welfare plan cost information.
4. Deep View conducted a third party audit of the United Healthcare Prescription Drug plan contract. This audit resulted in a total recovery of approximately \$15,000 back to employees.
5. Biometric screenings were offered onsite in Taylor and Austin in May 2018.
6. Committee approved renewal contract with Sagebrush Analytics to provide medial plan audit every two years beginning in 2019.
7. Enrollment in the HSA Medical Plan increased 6% from 2018 to 2019. Overall enrollment was split with 65% enrolled in the Base Medical Plan and 35% enrolled in the HSA Medical Plan.