



## Item 8: Human Resources Operations Report

*Diane M. Williams*

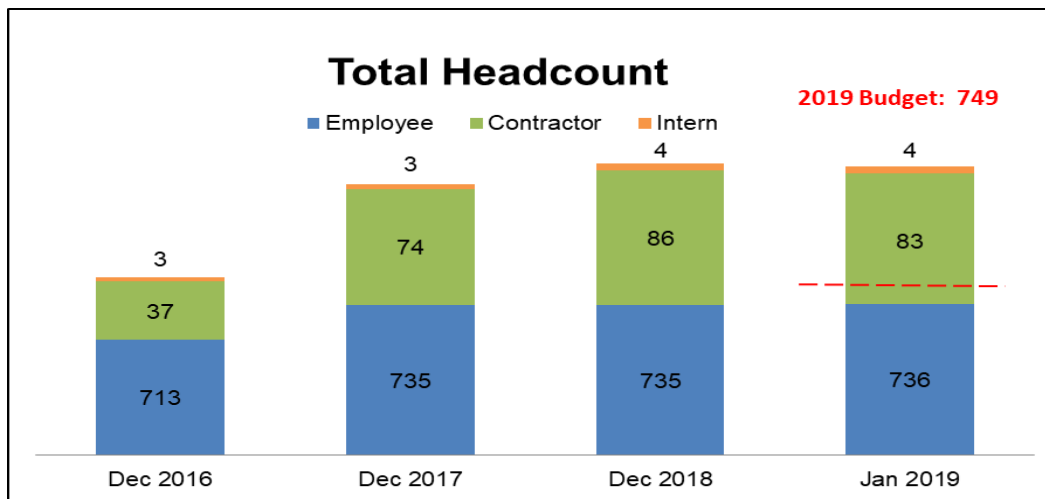
Vice President, Human Resources

Human Resources and Governance Committee Meeting

ERCOT Public

February 11, 2019

# HR Operations – Headcount Workforce Summary



YTD January 2019 Summary			
Business Area	Employee Headcount	Intern Headcount	Contractor Headcount
CAO	77	1	21
CEO	14		
CIO	242	2	49
COMM/GOV REL	38		
COO	348	1	13
Legal	17		
	<b>736</b>	<b>4</b>	<b>83</b>



# HR Operations – New Hire Workforce Summary

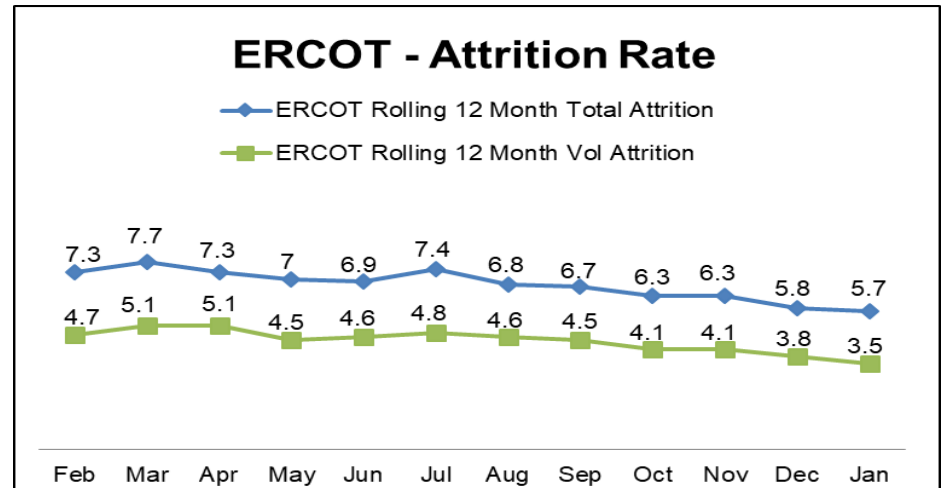
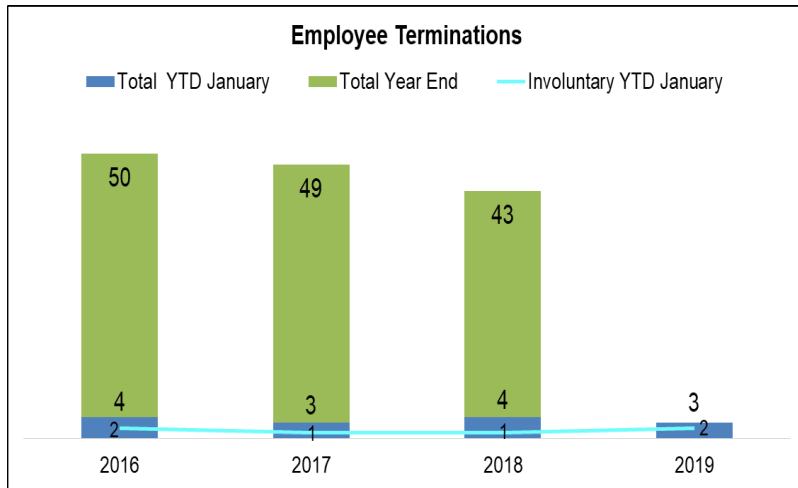


YTD January 2019 Summary		
Business Area	Employee New Hires	Intern New Hires
CAO	1	
CEO	3	
CIO		
COMM/GOV REL		
COO		
Legal		
	4	0

December		
Employer	City	State
LCRA	Austin	TX
Kudelski Security	Austin	TX
January		
Employer	City	State
Southern Company	Hoover	AL
Amtek Consulting	Georgetown	TX
Tetra Tech	Solidaridad	Mexico
Gateway Solutions, Inc.	Round Rock	TX



# HR Operations – Termination Workforce Summary



**YTD January 2019 Terms by Tenure**

Business Area	0 - 3+	4+	10+	Totals
CAO	1			1
CEO				0
CIO			2	2
COMM/GOV REL				0
COO				0
Legal				0
	1	0	2	3

**YTD January 2019 Terms by Reason**

Business Area	Opportunity	Family	Location	Involuntary	Retirement	Personal	Totals
CAO	1						1
CEO							0
CIO				2			2
COMM/GOV REL							0
COO							0
Legal							0
	1	0	0	2	0	0	3

