



Human Resources and Governance (HR&G) Committee Meeting
Room 168; 7620 Metro Center Drive, Austin, Texas
December 12, 2016; 1:00 p.m. to 3:00 p.m.*

Item	Topic	Topic Type	Presenter
1.	Call General Session to Order, Announce Proxies and Segment Alternates	--	Chair
2.	October 10, 2016 General Session Meeting Minutes	Vote	Chair
3.	Human Resources Operations Report	Discussion	Diane Williams
4.	Market Participant Training Update	Discussion	Ted Hailu
5.	Review of ERCOT's High-Level Policy Messages	Discussion	Shelly Botkin
6.	Review of ERCOT's Governmental Relations Efforts	Discussion	Shelly Botkin
7.	Key Performance Indicator (KPI) Review	Discussion	Betty Day`
7.1	Q3 2016 KPI Review	Discussion	--
7.2	Recommendation regarding Proposed 2017 ERCOT KPIs	Vote	--
8.	Recommendation of Task Force on Unaffiliated Director Compensation	Discussion	Keith Emery
9.	Annual Committee Self-Evaluation Survey Results	Discussion	Chair
10.	Other Business	Discussion	Chair
	Convene Executive Session	--	--
	October 10, 2016 Executive Session Meeting Minutes	Vote	Chair
	Personnel	Discussion	Bill Magness
	Litigation and Regulatory Matters	Discussion	Chad Seely
	Security, Compliance and Risk Management Matters	Discussion	Staff
	Contract Matters	Discussion	Chad Seely
	Reconvene General Session	--	--
11.	Vote on Matters from Executive Session	Vote	Chair
12.	Adjournment	--	Chair

** The conclusion time shown on the Agenda is approximate.
The meeting may conclude earlier or later than the noted time.
Matters may also be taken out of Agenda order.*

The next regularly-scheduled HR&G Committee Meeting is expected to be held on February 13, 2017 at 7620 Metro Center Drive, Austin, Texas.