



## **Item 4: Key Performance Indicators (KPIs) and Strategic Planning Sessions**

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Human Resources and Governance Committee  
Meeting

ERCOT Public

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# 4.1 Review of Q1 2016 Key Performance Indicators (KPIs)

# Q1-2016 Key Performance Indicator (KPI) Summary

We serve the public by ensuring a reliable grid, efficient electricity markets, open access and retail choice.

	Q1 - 2016		
	Stretch	Target	Below
<b>RELIABLE GRID</b>			
Grid Security Management / Real-Time System Control / Scheduling & Dispatch			
Outage Coordination / Planning			
Forecasting			
Compliance Monitoring & Reporting	67%		33%
IT Application Services	67%		33%
<b>EFFICIENT ELECTRICITY MARKETS</b>			
Bidding, Scheduling and Pricing			
Settlement & Billing			
Market Credit			
Market Information			
IT Application Services			
<b>OPEN ACCESS &amp; RETAIL CHOICE</b>			
Customer Switching / Registry			
Market Information			
IT Application Services			
<b>OTHER SUPPORT &amp; MANAGEMENT FUNCTIONS</b>			
Finance			
Security			
<b>Total number of KPIs tracked:</b>	<b>30</b>		
<b>% meeting Stretch:</b>	<b>70%</b>		
<b>% meeting Target:</b>	<b>27%</b>		
<b>% below Target:</b>	<b>3%</b>		

KPI	Executive	Capability	KPI Description	Target	Stretch	2016_Q1
RG 7	Day, Betty	Compliance Monitoring & Reporting	Achieve compliance with ERCOT Protocols	No significant violations of ERCOT Protocols	N/A	Filed two Protocol violations with PUCT.



## 4.2 Board Strategic Planning Discussion

# ERCOT Strategic Planning Process Review

The ERCOT Board, Stakeholders and ERCOT Staff have worked together on the following strategic planning activities:

- 2013 – Crafted a five-year strategic plan detailing the framework for ERCOT to maintain operational reliability, a flexible market design, data transparency and access, and committee strategic alignment.
- 2014 & 2015 – Considered strategic plan for any needed revisions within current environment.
  - Held sessions with each Segment to review ERCOT strategic goals and supporting initiatives.
  - Revised corporate Key Performance Indicators (KPIs).

# 2016 ERCOT Strategic Planning Process Activities

- April
  - Reviewed approach with HR&G Committee
- June
  - Provide questions to Board Members to obtain Segment input in preparation for summer sessions
  - Schedule facilitated Segment sessions for August
- August
  - Facilitate sessions with Board Members and Segments to review Segment feedback, key ERCOT strategic goals, and any needed updates to Strategic Plan, KPIs or goals (weeks of August 15<sup>th</sup> & 22<sup>nd</sup>)
- October
  - Review 2017 ERCOT strategic goals with Board and obtain feedback on proposed edits to Strategic Plan, KPIs or goals

# Upcoming Segment Sessions and Request for Feedback

Seeking HR&G Committee input on areas ERCOT is requesting Segment feedback to frame summer discussions:

- What did ERCOT do well in 2015 and first half 2016?
- Are there initiatives ERCOT should give higher priority?
- What initiatives should ERCOT focus less on?
- What are 3-5 key strategic issues ERCOT will experience in the next five years?
- Are there any additional Market Participant training/education or services ERCOT should consider providing (ex. IT forum, specific market training)?

# Appendix



# Q1-2016 KPI Detail – Reliable Grid

KPI ID	KPI Description	2016 Target Performance	2016 Stretch Performance	Q1
<b>Grid Security Management / Real-Time System Control / Scheduling &amp; Dispatch</b>				
RG 1	Control Performance Standard 1 (CPS1) frequency control performance (rolling 12 month CPS1 score).	> 140	> 150	CPS1 Score of 175.53% (end of March 2016)
RG 2	Interconnection Reliability Operating Limit (IROL) exceedance limitations.	None longer than 20 minutes	None longer than 10 minutes	No exceedances
<b>Outage Coordination / Planning</b>				
RG 3	Outage Coordination performance: requests approved or denied within timeline and with mitigation plans developed if required.	97%	99%	99.7%
<b>Forecasting</b>				
RG 4	Operations Load Forecast performance - Mean Average Percent Error (MAPE): monthly average day ahead load forecasts used for DRUC MAPE.	All less than 4.0%	All less than 3.5%	Highest MAPE was 3.22% (January)
RG 5	Wind forecast performance - MAPE based on installed wind capacity: monthly average day ahead wind forecasts used for DRUC MAPE.	All less than 15%	All less than 10%	Jan-6.03%, Feb-5.67% and Mar-6.90%
<b>Compliance Monitoring &amp; Reporting</b>				
RG 6	Achieve compliance with NERC/FERC Standards	No significant violations found in a NERC Compliance Audit	N/A	No significant violations found in a NERC Compliance Audit.
RG 7	Achieve compliance with ERCOT Protocols	No significant violations of ERCOT Protocols	N/A	Filed two Protocol violations with PUCT.
RG 8	Achieve compliance with SSAE16 controls	No exceptions found in an SSAE16 audit	N/A	No exceptions found in an SSAE16 audit
<b>IT Application Services</b>				
RG 9	Energy Management System Tier 1 Aggregate Availability	All Tier 1 systems meet or exceed defined SLAs	N/A	100%
RG 10	Energy Management System Tier 2 Aggregate Availability	Achieve 99% availability for 10 of 11 Tier 2 systems	Achieve 99% availability for all Tier 2 systems	100%
RG 11	Security Constrained Economic Dispatch (SCED) Availability	99.9%	99.95%	100%
RG 12	Security Constrained Economic Dispatch (SCED): number of unplanned outages greater than 30 consecutive minutes (per quarter)	Zero	N/A	Zero
RG 13	Outage Scheduler Availability	99%	99.5%	100%
RG 14	Network Model Management System (NMMS) Availability.	99%	99.5%	100%

# Q1-2016 KPI Detail – Efficient Electricity Markets

KPI ID	KPI Description	2016 Target Performance	2016 Stretch Performance	Q1
<b>Bidding, Scheduling and Pricing</b>				
EM 1	DAM quality of solution as measured with price corrections: percent of hourly prices requiring DAM price correction.	1-3 % of time	< 1 % of time	0.00%
EM 2	SCED solution is solved and posted: percent of 15-minute Settlement Interval prices where price corrections are performed.	0.5% -- 1%	< 0.5%	0.03%
<b>Settlement &amp; Billing</b>				
EM 3	Achieve timely settlements, per Protocol defined timelines.	99%	100%	100%
EM 4	Perform accurate settlements as measured by the percent of Operating Day and operating month settlement that does not require a correction as a result of an error in the settlement and billing systems or processes.	98%	99.9%	100%
<b>Market Credit</b>				
EM 5	Credit reports are correct and posted in a timely manner.	98%	100%	99.99%
<b>Market Information</b>				
EM 6	Wholesale extracts available per Protocol timelines	98%	99%	99.97%
<b>IT Application Services</b>				
EM 7	Congestion Revenue Rights (CRR) Availability	99%	99.5%	100%
EM 8	Market Management System Aggregate Availability	99%	99.5%	100%

# Q1-2016 KPI Detail – Open Access & Retail Choice

KPI ID	KPI Description	2016 Target Performance	2016 Stretch Performance	Q1
<b>Customer Switching / Registry</b>				
OARC 1	Conduct retail transaction processing per Protocol timelines	98%	99%	99.96%
OARC 2	End use customer switch notifications processed per PUCT rules	99%	100%	100%
<b>Market Information</b>				
OARC 3	Retail extracts available per Protocol timelines	98%	99%	100%
<b>IT Application Services</b>				
OARC 4	Retail Processing Availability - Bus. Hours	99.5%	99.7%	100%
OARC 5	Market Information System (MIS) Availability	99%	99.5%	99.91%

# Q1-2016 KPI Detail – Other Support & Management Functions

KPI ID	KPI Description	2016 Target Performance	2016 Stretch Performance	Q1
<b>Finance</b>				
OSM 1	Manage spending to be equal to or less than the board-approved expenditure budget for 2016.	Between 0 -- 5% favorable variance	N/A	18.9% Favorable
<b>Security</b>				
OSM 2	Maintain ERCOT ISO's security posture against cyber security threats as defined in the Security Incident Response Plan	Zero externally reportable cyber security incidents	N/A	Zero reportable cyber security incidents.
OSM 3	Maintain ERCOT ISO's security posture against physical security threats as defined in the Security Incident Response Plan	Zero externally reportable physical security incidents	N/A	Zero reportable physical security incidents.