



Human Resources and Governance (HR&G) Committee Meeting
 Room 168; 7620 Metro Center Drive, Austin, Texas
 December 7, 2015; 1:00 p.m. to 3:45 p.m.*

Item	Topic	Topic Type	Presenter	Time Allocation in Minutes
1.	Call General Session to Order, Announce Proxies and Segment Alternates	--	Chair	5
2.	October 12, 2015 General Session Meeting Minutes	Vote	Chair	5
3.	Human Resources Operations Report	Discussion	Diane Williams	15
4.	Goals and Key Performance Indicators (KPIs) Review	Discussion	Betty Day	30
4.1	Q3 2015 ERCOT KPI Review	Discussion	--	--
4.2	Update: Strategic Goals and Supporting Initiatives	Discussion	--	--
4.3	Recommendation regarding Proposed 2016 ERCOT KPIs	Vote	--	--
5.	Annual Committee Self-Evaluation Survey Results	Discussion	Chair	10
6.	Recommendation regarding Request for Modification of April 2016 Board Meeting Schedule	Possible Vote	Chair	10
7.	Unaffiliated Director Succession Update	Discussion	Chair	10
8.	ERCOT Operations Training Overview	Discussion	Woody Rickerson	15
9.	Other Business	Discussion	Chair	--
	Convene Executive Session	--	--	60
	October 12, 2015 Executive Session Meeting Minutes	Vote	Chair	--
	Personnel	Discussion	Chair	--
	Litigation and Regulatory Matters	Discussion	Bill Magness	--
	Security, Compliance and Risk Management Matters	Discussion	Staff	--
	Contract Matters	Discussion	Bill Magness	--
	Reconvene General Session	--	--	--
10.	Vote on Matters from Executive Session	Vote	Chair	5
11.	Adjournment	--	Chair	--

**All times shown in the Agenda are approximate, at best, and should not be relied upon for scheduling. Matters may be taken out of Agenda order or prior to their estimated time.*

The next regularly-scheduled HR&G Committee Meeting is expected to be held on
 February 8, 2016 at 7620 Metro Center Drive, Austin, Texas.