



To: Human Resources and Governance (HR&G) Committee
From: Bill Magness, General Counsel, Senior Vice President – Governance Risk & Compliance and Corporate Secretary
Date: August 3, 2015
Re: Item 9 – Chief Security Officer Update

New Chief Security Officer – Ann Delenela

Given industry trends, ERCOT management believed that it would be useful to implement use of a Chief Security Officer at this time. Ann Delenela, who serves as ERCOT’s Director of Critical Infrastructure Security, was given the additional title of Chief Security Officer on July 1, 2015.

The key distinction for employees with a “Chief Officer” designation is their authorization to bring issues directly to the attention of the Chief Executive Officer (CEO) and Board of Directors. Compliance and security are the type of issues that the CEO and Board should be comfortable that they can be brought before them by the key responsible person in the company without potential interference from other members of management (whether or not that key responsible person is designated as a corporate officer of the company).

Please join me in congratulating Ms. Delenela on her new role.