

Item 3: Strategic Planning Update

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Human Resources and Governance Committee ERCOT Public August 10, 2015

2015 Strategic Planning Activities

• April

- Reviewed approach with Human Resource and Governance Committee (HR&G)
- Provided questions to Board Members to obtain Segment input in preparation for July sessions

• July

 Facilitated sessions with Board Members and Segments to review Segment feedback, draft ERCOT strategic goals, and any needed updates to Strategic Plan, Key Performance Indicators (KPIs) or goals

August – September

- Internally review July session feedback
- Consider revisions to ERCOT strategic goals and KPIs

October

Review 2016 ERCOT strategic goals with HR&G and ERCOT Board

• December

- Finalize 2016 ERCOT KPIs with HR&G and ERCOT Board

