



Human Resources and Governance (HR&G) Committee Meeting
 Room 168; 7620 Metro Center Drive, Austin, Texas
 December 8, 2014; 1:00 p.m. to 3:00 p.m.*

Item	Topic	Topic Type	Presenter	Time Allocation in Minutes
1.	Call General Session to Order, Announce Proxies and Segment Alternates	--	Chair	5
2.	October 13, 2014 General Session Meeting Minutes	Vote	Chair	3
3.	Human Resources Operations Report	Discussion	Diane Williams	15
4.	Review of ERCOT's High-Level Policy Messages	Discussion	Robbie Searcy	10
5.	Review of ERCOT's Governmental Relations Efforts	Discussion	Shelly Botkin	10
6.	Q3 2014 Key Performance Indicator Review	Discussion	Betty Day	10
7.	Recommendation regarding Proposed 2015 Key Performance Indicators	Vote	Trip Doggett	10
8.	Antitrust Analysis Update	Discussion	Bill Magness	5
9.	Proposed Bylaws Amendment regarding Segment Alternates for the Industrial and Large Commercial Consumer Subsegments	Discussion	Bill Magness	15
10.	Annual Committee Self-Evaluation Survey Results	Discussion	Chair	10
11.	Other Business	Discussion	Chair	--
	Convene Executive Session	--	--	25
	October 13, 2014 Executive Session Meeting Minutes	Vote	Chair	--
	Personnel	Discussion	Diane Williams	--
	Litigation and Regulatory Matters	Discussion	Bill Magness	--
	Security, Compliance and Risk Management Matters	Discussion	Chuck Manning	--
	Contract Matters	Discussion	Bill Magness	--
	Reconvene General Session	--	--	--
12.	Vote on Matters from Executive Session	Vote	Chair	2
13.	Adjournment	--	Chair	--

**All times shown in the Agenda are approximate, at best, and should not be relied upon for scheduling. Matters may be taken out of Agenda order or prior to their estimated time.*

The next regularly scheduled HR&G Committee Meeting is expected to be held on February 9, 2015, at 7620 Metro Center Drive, Austin, Texas.