



We serve the public by ensuring a reliable grid, efficient electricity markets, open access and retail choice.

2014

ERCOT KEY PERFORMANCE INDICATOR MATRIX

Quarter Reporting Period

| | YTD | | 4th Quarter Performance | | 3rd Quarter Performance | | 2nd Quarter Performance | | 1st Quarter Performance | |
|---|-----|---|-------------------------|-----|-------------------------|-----|-------------------------|-----|-------------------------|-----|
| | G | R | Green | Red | Green | Red | Green | Red | Green | Red |
| RELIABLE GRID | | | | | | | | | | |
| GRID SECURITY MANAGEMENT / REAL-TIME SYSTEM CONTROL / SCHEDULING & DISPATCH | | | | | | | | | | |
| OUTAGE COORDINATION/PLANNING | | | | | | | | | | |
| FORECASTING | | | | | | | | | | |
| COMPLIANCE MONITORING & REPORTING | | | | | | | | | | |
| IT APPLICATION SERVICES | | | | | | | | | | |
| EFFICIENT ELECTRICITY MARKETS | | | | | | | | | | |
| BIDDING, SCHEDULING AND PRICING | | | | | | | | | | |
| SETTLEMENT & BILLING | | | | | | | | | | |
| MARKET CREDIT | | | | | | | | | | |
| CRR MANAGEMENT | | | | | | | | | | |
| MARKET INFORMATION | | | | | | | | | | |
| IT APPLICATION SERVICES | | | | | | | | | | |
| OPEN ACCESS & RETAIL CHOICE | | | | | | | | | | |
| DETERMINE REC OBLIGATIONS AND VERIFY COMPLIANCE | | | | | | | | | | |
| CUSTOMER SWITCHING/REGISTRY | | | | | | | | | | |
| MARKET INFORMATION | | | | | | | | | | |
| IT APPLICATION SERVICES | | | | | | | | | | |
| OTHER SUPPORT & MANAGEMENT FUNCTIONS | | | | | | | | | | |
| FINANCE | | | | | | | | | | |
| FACILITIES/SECURITY | | | | | | | | | | |

RELIABLE GRID

| KPI | Executive | Capability | KPI Description | Target | Stretch |
|-------|-------------------|---|--|--|---|
| RG 1 | McIntyre, Kenneth | Grid Security Management / Real Time System Control / Scheduling & Dispatch | Control Performance Standard 1 (CPS1) frequency control performance (rolling 12 month CPS1 score). | > 140 | > 150 |
| RG 2 | McIntyre, Kenneth | Grid Security Management / Real Time System Control / Scheduling & Dispatch | Interconnection Reliability Operating Limit (IROL) exceedance limitations. | None longer than 20 minutes | None longer than 10 minutes |
| RG 3 | McIntyre, Kenneth | Outage Coordination / Planning | Outage Coordination performance: requests approved or denied within timeline and with mitigation plans developed if required. | 97% | 99% |
| RG 4 | McIntyre, Kenneth | Forecasting | Operations Load Forecast performance - Mean Average Percent Error (MAPE): monthly average day ahead load forecasts used for DRUC MAPE. | All less than 4.0% | All less than 3.5% |
| RG 5 | McIntyre, Kenneth | Forecasting | Wind forecast performance - MAPE based on installed wind capacity: monthly average day ahead wind forecasts used for DRUC MAPE. | All less than 15% | All less than 10% |
| RG 6 | Manning, Chuck | Compliance Monitoring & Reporting | Achieve full compliance with NERC/FERC planning and operating standards, OPS, Protocols. | No more than 1 high severity and no more than 3 total exceptions from NERC Standards as found in a NERC Compliance Audit excluding current registration mitigation plan regarding TOP. | No exceptions from NERC Standards as found in a NERC Compliance Audit. |
| RG 7 | Manning, Chuck | Compliance Monitoring & Reporting | Assure property, personnel, and cyber assets are protected (cyber and physical) in accordance with NERC CIP Standards and SSAE16 Controls. | No more than 1 high severity and no more than 3 total alleged violations from NERC Standards as found in a NERC or TRE initiated CIP CMEP in 2012. | No alleged violations from NERC Standards as found in a NERC or TRE initiated CIP CMEP in 2012. |
| RG 8 | Dreyer, Jerry | IT Application Services | Energy Management System Aggregate Availability | 99% | 99.5% |
| RG 9 | Dreyer, Jerry | IT Application Services | Security Constrained Economic Dispatch (SCED) Availability | 99.9% | 99.95% |
| RG 10 | Dreyer, Jerry | IT Application Services | Security Constrained Economic Dispatch (SCED): number of unplanned outages greater than 30 consecutive minutes (per quarter) | zero | n/a |
| RG 11 | Dreyer, Jerry | IT Application Services | Load Frequency Control (LFC) Availability | 99.9% | 99.95% |
| RG 12 | Dreyer, Jerry | IT Application Services | Load Frequency Control (LFC): number of unplanned outages greater than 30 consecutive minutes (per quarter) | zero | n/a |
| RG 13 | Dreyer, Jerry | IT Application Services | Outage Scheduler Availability | 99% | 99.5% |

EFFICIENT ELECTRICITY MARKETS

| KPI | Executive | Capability | KPI Description | Target | Stretch |
|------|---------------|-------------------------------|--|---------------|---------------|
| EM 1 | Jones, Brad | Bidding, Scheduling & Pricing | DAM quality of solution as measured with price corrections: percent of hourly prices requiring DAM price correction. | 1-3 % of time | < 1 % of time |
| EM 2 | Jones, Brad | Bidding, Scheduling & Pricing | SCED solution is solved and posted: percent of 15-minute Settlement Interval prices where price corrections are performed. | 1 - 3 % | < 1 % |
| EM 3 | Jones, Brad | Settlement & Billing | Timely settlements per Protocol timelines. | 99% | 99.9% |
| EM 4 | Jones, Brad | Settlement & Billing | Accurate settlements as measured by number of resettlements due to manual data errors | 2% | 1% |
| EM 5 | Jones, Brad | Market Credit | Credit reports are correct and posted in a timely manner. | 97% | 100% |
| EM 6 | Jones, Brad | CRR Management | Monthly de-ratings of CRRs are within acceptable tolerances | 80% | 95% |
| EM 7 | Jones, Brad | Market Information | Wholesale extracts available per Protocol timelines | 98% | 99% |
| EM 8 | Dreyer, Jerry | IT Application Services | Congestion Revenue Rights (CRR) Availability | 98% | 99% |
| EM 9 | Dreyer, Jerry | IT Application Services | Market Management System Aggregate Availability | 99% | 99.5% |

OPEN ACCESS & RETAIL CHOICE

| KPI | Executive | Capability | KPI Description | Target | Stretch |
|--------|---------------|---|--|--------|---------|
| OARC 1 | Jones, Brad | Determine REC Obligations & Verify Compliance | Fulfill the protocol obligations for RPS mandate calculations and reporting on time and accurately | 99% | 99.9% |
| OARC 2 | Jones, Brad | Customer Switching / Registry | Conduct retail transaction processing per Protocol timelines | 98% | 99% |
| OARC 3 | Jones, Brad | Customer Switching & Registry | End use customer switch notifications processed per PUCT rules | 99% | 99.9% |
| OARC 4 | Jones, Brad | Market Information | Retail extracts available per Protocol timelines | 98% | 99% |
| OARC 5 | Dreyer, Jerry | IT Application Services | Retail Processing Availability - Bus. Hours | 99.5% | 99.7% |
| OARC 6 | Dreyer, Jerry | IT Application Services | Market Information System (MIS) Availability | 99% | 99.5% |

OTHER SUPPORT_MANAGEMENT

| KPI | Executive | Capability | KPI Description | Target | Stretch |
|-------|----------------|-----------------------|--|---|---|
| OSM 1 | All | Finance | Manage spending to be equal to or less than the board-approved expenditure budget for 2013. | Between 0 -- 5% favorable variance | > 5% favorable variance |
| OSM 2 | Manning, Chuck | Facilities / Security | Maintain ERCOT ISO's security posture against cyber and physical security threats as defined in the Incident Security Response Plan. | No more than one Stage 2 or Stage 3 cyber or physical security incidents. | Zero Stage 2 or Stage 3 cyber or physical security incidents. |