Item 4: CEO Update

H.B. "Trip" Doggett
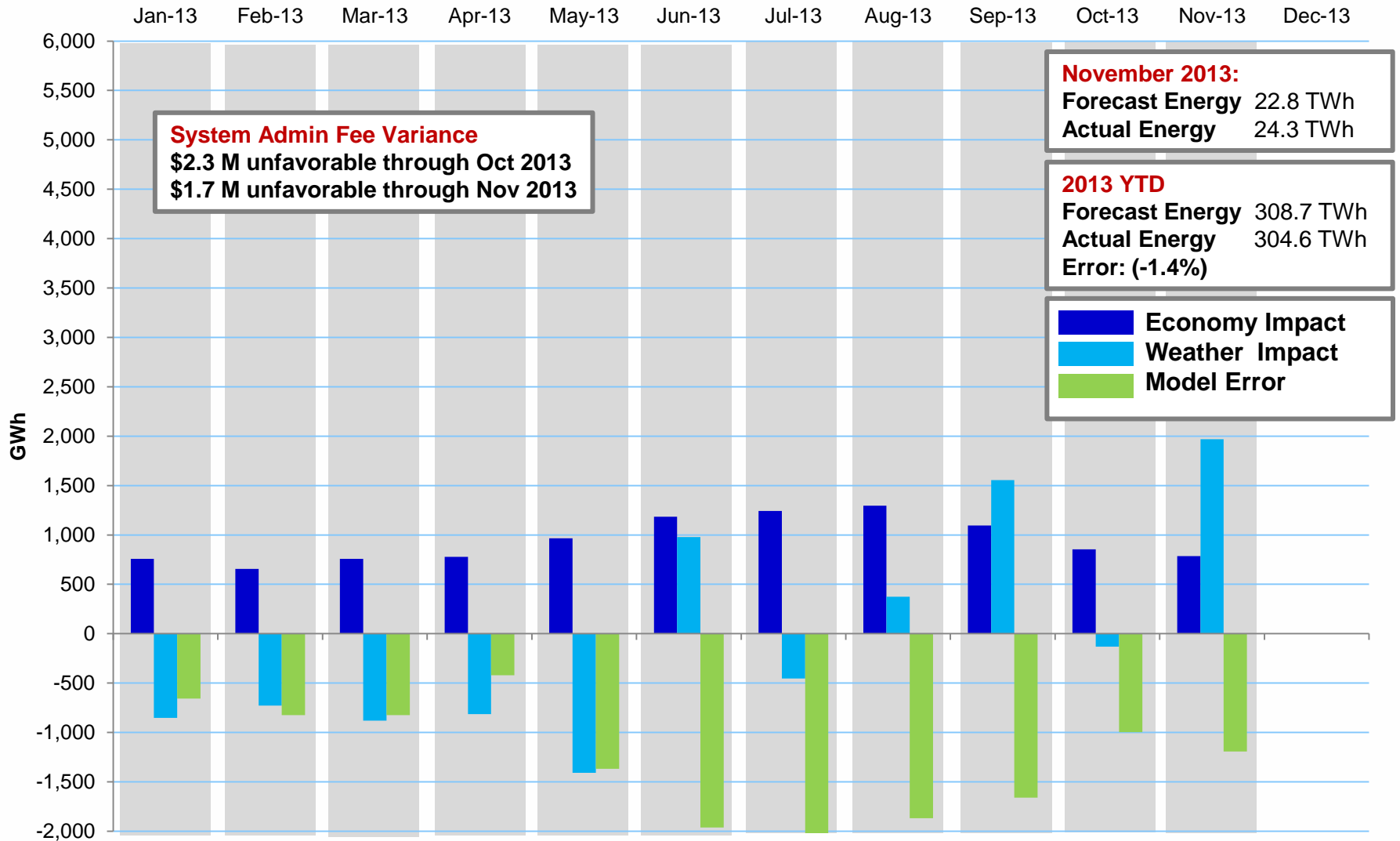President & Chief Executive Officer

Board of Directors Meeting
ERCOT Public
December 10, 2013

Impacts of Economy & Weather 2013

System Admin Fee Variance
$2.3 M unfavorable through Oct 2013
$1.7 M unfavorable through Nov 2013

November 2013:
Forecast Energy 22.8 TWh
Actual Energy   24.3 TWh

2013 YTD
Forecast Energy 308.7 TWh
Actual Energy   304.6 TWh
Error: (-1.4%)

Legend:
Economy Impact
Weather Impact
Model Error

Item 4
ERCOT Public

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Thank you for your service to ERCOT

Kent Saathoff

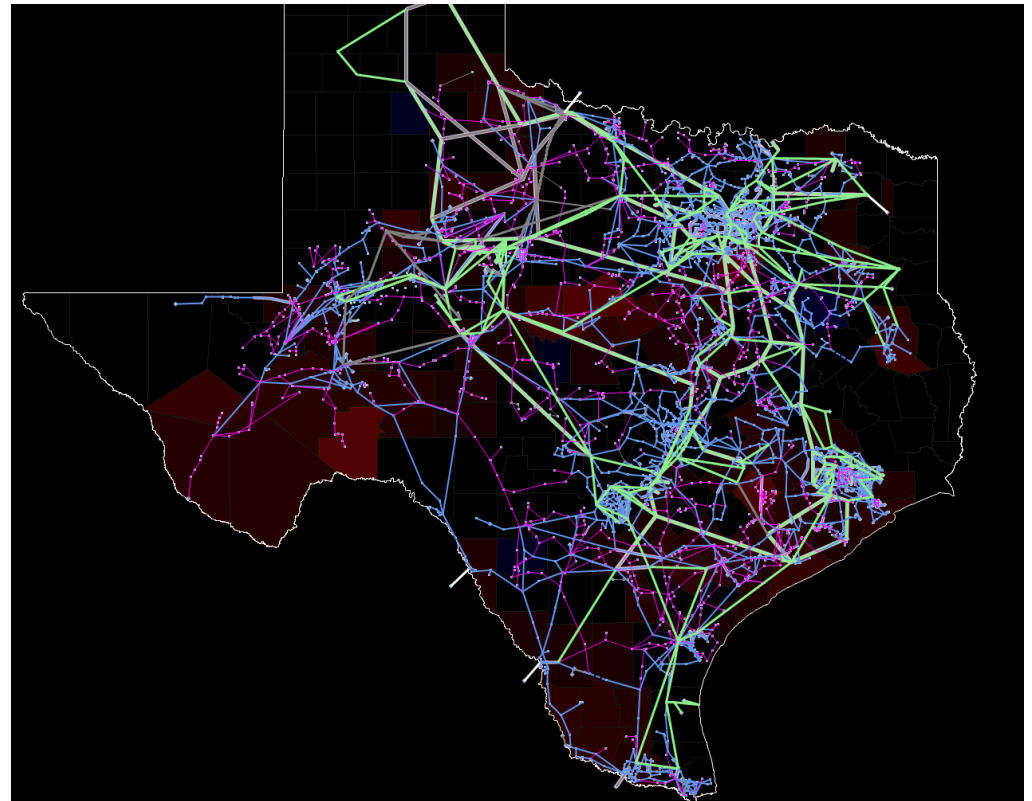Executive Advisor to CEO
Hired: November 1, 1988
Retiring: February 3, 2014

ERCOT Career Highlights:

- 4th employee hired by ERCOT
- Managed establishment of first ERCOT ISO enabling wholesale competition in 1996 in blue building at the Taylor, TX location
- Managed consolidation of 10 separate ERCOT control areas into single operational entity in 2001 enabling retail competition
- Managed implementation of both zonal & nodal wholesale markets into ERCOT operations
- 2006 named VP, System Operations
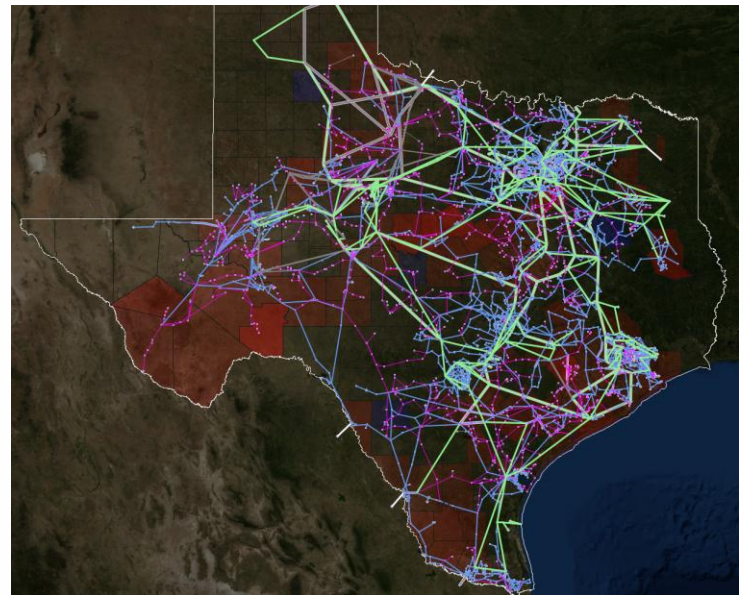- 2008 named VP, Grid Planning & Operations

Macomber Map®

- ERCOT recognized the need for improved situational awareness and user experience enhancements in the control room after the 2003 Northeast blackout.

- Gary Macomber and Kate Horne performed the initial research on control room needs in 2005. In 2008, Gary passed away a week before approval to develop one of these prototypes into a new control room user Interface, and it's named in his memory – Macomber Map.

Macomber Map®

- ERCOT's Application, Operations and Engineering teams have worked together to provide an open-source version of an internally developed application that:

  - Provides wide-area situational awareness and easy access to needed high-level data

  - Represents real-time data from multiple systems in a configurable graphic format

  - Consolidates key information source for control center operators, planners, outage coordinators, etc.

  - Enhances the Blackstart training simulation experience and replicates real-world conditions

  - Allows Market Participant trainees to train on their network and its state

The Macomber Map® enables ERCOT operators and other users to monitor grid conditions integrated from a variety of data sources. This mapping tool was recently released as an open source software product for use by other entities that could benefit from a similar method of viewing data from a wide geographic perspective.

Item 4
ERCOT Public

ERCOT Legal Board Support Team

Core Team	Years of Board Support
Mitzie Mann Senior Paralegal	13
Tisa Wilkins Regulatory Legal Specialist	10
Kathie Randle Senior Executive Assistant	8
Vickie Leady Assistant General Counsel and Assistant Corporate Secretary	5
Lori Markham Corporate Governance Specialist	2
Carolyn Rife Senior Administrative Assistant	2
Jamie Schue Associate Corporate Counsel	1

- "Air traffic controllers" for Board, Committee and Membership meetings
- Strive to be available to Board members 365/24/7
- Coordinate with dozens of Subject Matter Experts to finalize roughly 800 pages of Board/Committee materials per meeting
- A highly responsive and organized team