



Human Resources and Governance (HR&G) Committee Meeting
 Room 168; 7620 Metro Center Drive, Austin, Texas
 November 18, 2013; 1:00 p.m. to 4:00 p.m.*

Item	Topic	Topic Type	Presenter	Time Allocation in Minutes
1.	Call General Session to Order, Announce Proxies and Segment Alternates	--	Chair	3
2.	September 16, 2013 General Session Meeting Minutes	Vote	Chair	2
3.	Human Resources Operations Report	Discussion	Chuck Manning	20
4.	Recommendation regarding ERCOT Legal Proposed Modifications to Board Policies and Procedures	Discussion	Bill Magness	30
4.1	Administrative Modifications	Vote	--	--
4.2	Modifications Related to Recently Approved Bylaws Amendments	Vote	--	--
4.2.1	Budget Provisions	Vote	--	--
4.2.2	Procedures for Determination of Member-Affiliate Relationship	Vote	--	--
4.3	Board Chair and Vice Chair Terms	Vote	--	--
4.4	User Fees	--	--	--
4.4.1	Existing and New User Fees Issues	Discussion	--	--
4.4.2	Board Policy on Approval of User Fees	Vote	--	--
5.	Periodicity of Meetings Pursuant to Public Utility Commission Rule	Discussion	Bill Magness	10
6.	Follow Up on Bylaws Amendments Process	Discussion	Bill Magness	15
6.1	Update on Approval of Bylaws Amendments	Discussion	--	--
6.2	Review of Proposed Bylaws Amendment on Market Segment Director Eligibility Requirements	Discussion	--	--
6.3	Review of Proposed Voting Procedures	Discussion	--	--
6.4	Review of Electronic Balloting Process	Discussion	--	--
6.5	Review of Notice of Change in Designated Representatives of Corporate Members	Discussion	--	--
7.	2014 ERCOT Strategic Plan	Discussion	Chair	15
8.	Key Performance Indicators (KPIs)	Discussion	Paula Feuerbacher	15
8.1	Third Quarter 2013 KPIs Update	Discussion	--	--
8.2	Recommendation regarding 2014 KPIs	Vote	--	--
9.	Report on Annual Technical Advisory Committee and Subcommittee Structural/Procedural Review	Discussion	TAC Chair	10
10.	Annual Committee Self-Evaluation Survey Results	Discussion	Chair	15
11.	Other Business	Discussion	Chair	5
	Convene Executive Session	--	--	35
	September 16, 2013 Executive Session Meeting Minutes	Vote	Chair	--
	Personnel	Discussion	Staff	--
	Litigation and Regulatory Matters	Discussion	Bill Magness	--
	Security, Compliance and Risk Management Matters	Discussion	Chuck Manning	--



	Contract Matters	Discussion	Bill Magness	--
	Reconvene General Session	--	--	--
12.	Vote on Matters from Executive Session	Vote	Chair	5
13.	Adjourn	--	Chair	--

**All times shown in the Agenda are approximate, at best, and should not be relied upon for scheduling. Matters may be taken out of Agenda order or prior to their estimated time.*

The next regularly scheduled HR&G Committee Meeting is expected to be held on January 13, 2014 at 7620 Metro Center Drive, Austin, Texas.