

To: Human Resources and Governance (HR&G) Committee

From: Karl Pfirrmann, HR&G Committee Chairman

Date: March 11, 2013

Subject: Item 7 – Consideration of Board Training Opportunities

The current HR&G Committee Charter provides in part that the Committee shall consider Board training opportunities that could enhance the Board's performance. Please come prepared to discuss your thoughts on Board training needs and opportunities at our March 18, 2013 meeting.

I look forward to the Committee's discussion on this matter.