

Item 15.5: Policy on Independent Auditor Selection

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Vice President of Finance and Treasury

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Policy on Independent Auditor Selection

- The Committee shall establish the Company's policies relating to the solicitation and engagement for independent audit services.
 - Audit firm rotation
 - Management recommendation select audit firms based on competitive solicitation rather than establish a mandatory audit firm rotation cycle.
 - Competitive solicitation
 - Management recommendation solicit audit services at least every seven years.
 - Engagement partner rotation
 - Management recommendation require engagement partner rotation after no more than five years.