|  | ELECTRIC RELIABILITY COUNCIL OF TEXAS, INC. RISK MANAGEMENT EVENT PROFILE MATRIX (as of January 1, 2011)                               |  |   |                                |  |   |  |                           |  |                                     |  |
|--|--|--|---|--------------------------------|--|---|--|---------------------------|--|-------------------------------------|--|
|  | Strategic  |  | Operational Excellence  |                                | Market<br>Facilitation   |   | Grid<br>Reliability  |                           | Reporting  |                                     | Legal and Regulatory<br>Compliance   |
| Corporate objecti incorporates infor                 | Strategy<br>Development<br>ive setting adequately<br>rmed stakeholder input, market<br>lagement expertise.                             | performance n  | Performance Monitoring d and actively monitored netrics linked to mission and nance status communicated and on taken.   | customers of                   | Customer Choice promotes efficient choice by energy providers with effective o change incumbent market s desired.          | efficiently gath                                  | Grid Operations quired to operate the grid is ered. Appropriate tools are igured to efficiently operate the  | that compa                | Review Practices easures are taken to insure ny disclosures are properly not misleading. | laws and re                         | Legal & Legislative are conducted in compliance with all agulations. Impacts of current and aggislation are understood and ated.   |
|  |  |  |   |                                |  |   |  |                           |  |                                     |  |
| Corporate objecti                                    | Mission and Goals ives and performance derstood and followed.  |  | Business<br>Practices<br>ning, processes and management<br>effective and efficient.   |                                | Nodal  Dlementation Project  entation on budget on schedule,  ined scope.  | responses to s                                    | Planning  anning methods enable efficient system changes that are necessary fability standards.  |                           | Disclosure and other disclosures to arties is timely, accurate and                       | manageme                            | Internal Control Compliance Introl Compliance processes and Internal standards are effective, efficient, e stakeholders with required s of quality.  |
| There are no m                                       | work on nodal stabilization.<br>najor organization changes and<br>ly looking at the 2011 KPI's and<br>rganization.                     |  |   |                                |  | ERCOT has million to pro transmission completed.  | planning studies continues to grow. received two awards totaling \$3.5 oduce long-term resource and a planning studies in 2011. Hiring is in the scoping phase of the eject completion 2013.                                   |                           |  | effective<br>program                | nderway to streamline and increase the<br>ness of ERCOT's internal controls<br>and integrate it with the company's<br>se Risk Management program.  |
|  | Reputation  ons by stakeholders lead to later flexibility resulting in rise value.   | -  | Workforce  Jesign, managerial and technical trength and reward systems propriate goals.   | Maintain credi                 | Counterparty Credit trisk exposure for overall market bible limits.  |   | Bulk System Resources pants construct and make available electric grid resources.  | Internal & e timely and d | Communication  external communications are effective.                                    | with all app                        | Industry Standards and operational activities in compliance alicable regulatory, financial & requirements, standards, & directives.  |
| refocusing com<br>successful laun<br>planned, 3) Boa | ssing reputation issues by 1) nmunication efforts, 2) the nch of Nodal on Dec 1 as and approval of the 2011 increasing accountability. | with comple<br>evaluations<br>training initia<br>using Skillso<br>performance<br>technical ski | e Management is our key focus tion of year-end performance for all Ercot employees. New 2011 atives are ready to be launched off. Areas of focus include e management for managers, ills for IT, engineering ethics professional engineers. | risk factors                   | ns yellow pending the review of<br>in the Nodal market requested by<br>successfully launched.                              | Demand and<br>margins dur<br>(2013 and 2          | per Update of the Capacity,<br>d Reserve report forecasts reserve<br>ing two years in the study period<br>016) falling below the 13.75%<br>we margin adopted by the Board in   |                           |  | for the C<br>portion. I<br>found to | ing for the final 2009 NERC audit report ritical Infrastructure Protection (CIP) For 2010 NERC Audit, ERCOT was be fully compliant on the 693 (O/P) is. CIP status is not determined at this |
| ISO design requir                                    | Fiscal  Management res competent, prudent and vision of services.  | .1-1   | Technology<br>Infrastructure<br>stems, supporting facilities and<br>tively managed and are reliable.  | Market rules for Accounting is | Administration, ttlement & Billing airly applied to all participants. timely and accurately reflects duction and delivery. |   | Operational Responsibility ant conduct their operations in a facilitates consistent grid reliability.  |                           | Adequacy and Integrity cesses exist to support nt assertions embodied cial reports.      |                                     | Regulatory Filings testimony and other supporting re compelling and successful.  |
|  |  |  |   |                                |  | operational increasing a generation of a Resource | ill uncertainties involved regarding<br>mpacts of existing and continually<br>mount of intermittent renewable<br>on the system. ERCOT is creating<br>Integration department devoted to<br>id proposing solutions to any issues |                           |  |                                     |  |

Legend: Elevated Risk Level

Reduced Risk Level

| ELECTRIC RELIABILITY COUNCIL OF TEXAS, INC.  EVENT PROFILE MATRIX DEFINITIONS  |  |  |  |  |  |  |  |  |
|--|--|--|--|--|--|--|--|--|
| Stratagia Biaka  |  | Operational Risks  | Deposition Dieke   | Legal and Regulatory Compliance  |  |  |  |  |
| Strategic Risks  | Operational Excellence   | Market Facilitation  | Grid Reliability   | Reporting Risks  | Risks  |  |  |  |
| Strategy Development Corporate objective setting adequately incorporates informed stakeholder input, market realities and management expertise.  | Performance Monitoring Clearly defined and actively monitored performance metrics linked to mission and goals - Performance status communicated and corrective action taken.   | Customer Choice Market design promotes efficient choice by customers of energy providers with effective mechanisms to change incumbent market participants as desired.   | Grid Operations Information required to operate the grid is efficiently gathered. Appropriate tools are prudently configured to efficiently operate the system.  | Review Practices Prudent measures are taken to insure that company disclosures are properly vetted and not misleading.   | Legal & Legislative Operations are conducted in compliance with all laws and regulations. Impacts of current and proposed legislation are understood and communicated.   |  |  |  |
| Calibrated to Business Climate Risk-Based Resource Allocation Execution Risk Identified & Managed On-Going Event Monitoring Adaptive to Change   | Capital Project Program Management Effective Use of Dashboards Metrics Linked to Mission and Goals Effective Status Reporting Clear Standards and Expectations Quantifiable Key Performance Indicators   | Effective Response to Change Requests Timely Communication to Participants   | Operator Readiness Communications with MP  Data Availability & Accuracy Robust Models and Tools are Utilized Operating Assumptions & Judgment Scheduling Process (Congestion Mgt) Adherence to Standards & Rules | Hierarchy of Internal Reviews Auditor Review Board of Directors Review Notification and Escalation of Emerging Items Management Signoff  | Contract Administration Comply w/ Applicable Laws, Rules, Regs, Standards Appropriate Legal Review Liability Related to Conduct Fines or Penalties Astute Politically Advocacy Effectiveness Knowledgeable of Legislative Agenda |  |  |  |
| Mission and Goals Corporate objectives and performance standards are understood and followed.  | Business Practices Business planning, processes and management standards are effective and efficient.  | Nodal Implementation Project Nodal Implementation on budget on schedule, and within defined scope.   | Planning Long-range planning methods enable efficient responses to system changes that are necessary to maintain reliability standards.  | <b>Disclosure</b> Reporting and other disclosures to intended parties is timely, accurate and effective.   | Proposed Rulemaking Practices  Internal Control Compliance Internal Control Compliance, processes and management standards are effective and efficient.  |  |  |  |
| Clear Governance and Oversight Comprehensive Policies/Procedures Clarity of Fiduciary Responsibility Stakeholder Management Practices Clear Mission and Synchronized Cross Divisional Prioritization Ethical Practices Portfolio View of Risks (ERM) | Internal Controls are Effectively Designed & Implemented Business Practices are Cost Effective Responsive to Change Execution Consistency Documentation and Record Keeping Business Continuity & Disaster Recovery Physical Security Standards   | Project Timeframe on Schedule  Project Progressing within Budget Identified staffing positions filled with appropriate resources  Scope of project fully identified  Project interdependencies identified  | Stakeholder Support  Planning Assumptions and Processes  Data Availability & Accuracy  Sufficiency of Models, Forecast and Tools  Adherence to Standards & Rules   | Prepared in Accordance with Relevant Standards Effective Management Reporting Reports are Transparent and Useful   | Internal Control Management Internal Audit Analysis and Findings External Audit Reviews  |  |  |  |
| Reputation Positive perceptions by stakeholders lead to less cost and greater flexibility resulting in enhanced enterprise value.  | Safety Practices Adequate Physical Facilities (non-IT) SAS 70 Audits  Workforce Organization design, managerial and technical skills, bench strength and reward systems aligned with corporate goals.  | Counterparty Credit  Maintain credit risk exposure for overall market within acceptable limits.  | Bulk System Resources  Market Participants construct and make available adequate bulk electric grid resources.   | Communication Internal and external communications are timely and effective.   | Industry Standards Business practices provide stakeholders with required assurances of quality.  |  |  |  |
| Publicity Management   | Priorities Linked to Mission/Objectives  | MP Credit Worthiness Standards   | Generation Resource Adequacy & Availability  | Methods are Appropriate for Audience   | NERC Reliability Standards   |  |  |  |
| Political Position  High Public Confidence and Trust  Management/Employee Creditability  Employee Values and Corporate Culture  Good Neighbor Practices  | Compensation Programs Aligned w/ Objectives and Priorities Employee Training and Development Workforce Planning Adequacy and Competency of Staff Organizational Structure Performance Management   | Measurement of exposure  QSE Certification/De-certification Process  Risk to Market from Sustained/Large Uplifts  Proactive identification of risk factors   | Transmission Adequacy & Availability Reactive Resource Adequacy & Availability Timeliness of Additions / Modifications Fuel Diversity and Availability   | Message Achieves Desired Purpose Effective Delivery Mechanisms Timeliness and Accuracy Message Consistency over time and audiences Responsiveness to Data Request Employee Opinions and Feedback Open Meetings | ERCOT Operating Guidelines & Protocols   |  |  |  |
| Fiscal Management ISO design requires competent, prudent and cost effective provision of services.   | Technology Infrastructure Information systems, supporting facilities and data are effectively managed and are reliable.  | Admin, Settlement & Billing Market rules fairly applied to all participants. Accounting is timely and accurately reflects electricity production and delivery.   |  | Adequacy and Integrity Robust processes exist to support management assertions embodied within financial reports.  | Regulatory Filings Evidence, testimony and other supporting materials are compelling and successful.   |  |  |  |
| Cash and Liquidity Management Efficient and Defensible Cost Structure Effective Use of Leverage Insurance and Liability Management Fraud Prevention and Detection Robust Financial Projections Effective Budget Analysis                             | Accessibility of Systems Systems Development/Testing Practices Systems Maintenance Practices System Redundancy System Reliability and Performance Efficient Technology Architecture Adequate Physical Facilities (for IT) Data Cleansing and Retention Cyber Security (Data and Systems) | Data Management Dispute Resolution Transparent and Defensible Rules Transparent and Defensible Rules Transaction Processing Efficiency Efficient Customer Switching Effective Market Monitoring Error Rates Within Tolerance Billing Dates Consistently Achieved | Preparation for Weather Events Prudent Maintenance Practices Sufficient Operating Resources Standard Compliance Norms  | Completeness Verification methods Valuation and Estimation methods Costs & revenues booked in proper period  | Advocacy Effectiveness Responsive to Requests Compliance w/ Current Rules Relationship w/ Commission Positions are Supported by Facts  |  |  |  |

File: Item 16 - Risk Event Profile Matrix

Risk Event Matrix worksheet

## **Color Code Methodology for Ranking Residual Risk**

| Risk         | Risk                  |                 | Mitigation Plan            |  |               |
|--------------|-----------------------|-----------------|----------------------------|--|---------------|
| Rating       | Tolerance             | Impact          | Likelihood                 | Threat (impact x Likelihood)                                 | Effectiveness |
| Green        | Fully within          | Low to none     | Low                        | None   | Effective     |
| Yellow-Green | Outside               | Low Low to none |                            | Minimal  | Effective     |
| Yellow       | Outside               | Low to medium   | Low to medium              | More than minimal but not likely to jeopardize company goals | Effective     |
| Yellow-Red   | Significantly Outside | High            | Reasonable<br>probability  | Would jeopardize company goals                               | Inadequate    |
| Red          | Significantly Outside | High            | Substantial<br>probability | Would jeopardize company goals                               | Inadequate    |