

CEO UPDATE DECEMBER 14, 2010

Trip Doggett President & CEO

NODAL GO LIVE

• Extremely Smooth Transition into Nodal

- Mike Cleary noted smoothest he has witnessed
- Credit to extensive training and testing by ERCOT and MPs

• Operators Pleased

- Better control of Frequency and Congestion
- CPS scores better than Zonal during steep load ramp on 12/1
- Fewer manual steps
- Good Day-Ahead and Hourly Reliability Unit Commitment solutions
- More transparency into Resources providing Ancillary Services

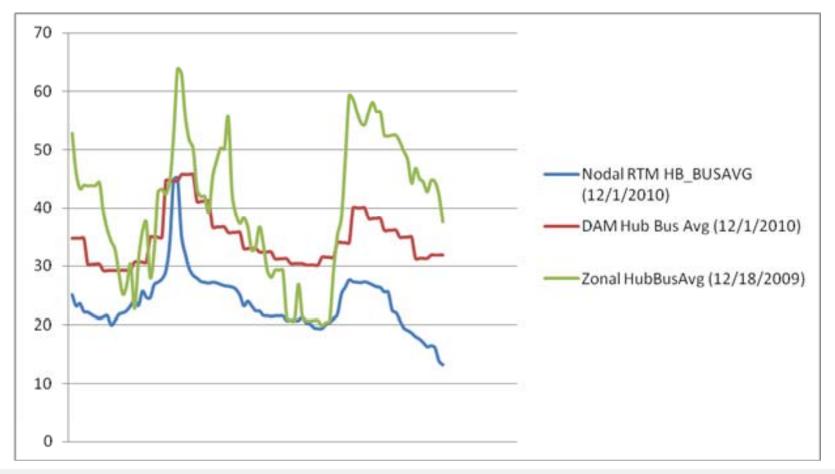




ZONAL VS. NODAL PRICES

Reasonable Market Outcomes

- DAM participation high
- Nodal Day-Ahead prices paralleled Real-Time prices
- Compared to a "proxy day" in 2009, Nodal prices were less volatile, generally lower





YTD BUDGET VS. ACTUAL PERFORMANCE: \$14.9 MILLION FAVORABLE

Plus \$3.4 Million recovery from The Reserve (one-time event)

REVENUE\$2.7 Million favorable System Administration Fee \$0.5 Million favorable Other, Interest Inc,& Study FeesFEXPENSES\$7.3 Million favorable in Salary & Benefits \$2.3 Million favorable in Interest Expense \$1.0 Million favorable in Facilities and Other \$0.7 Million favorable in Protocol Services \$0.6 Million favorable in Outside Services		
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		\$0.6 Million favorable in Outside Services
\$0.2 Million favorable in Revenue Funded Projects		\$0.2 Million favorable in Revenue Funded Projects

PLEASE NOTE: Updated data for November will be available at Board meeting



YEAR-END PERFORMANCE FORECAST : \$10.8 MILLION FAVORABLE

Plus \$3.4 Million recovery from The Reserve (one-time event)

REVENUE \$0.9 Million favorable System Administration Fee \$0.6 Million favorable Other, Interest Inc, WAN & Study Fees

\$6.5 Million favorable Salary & Benefits

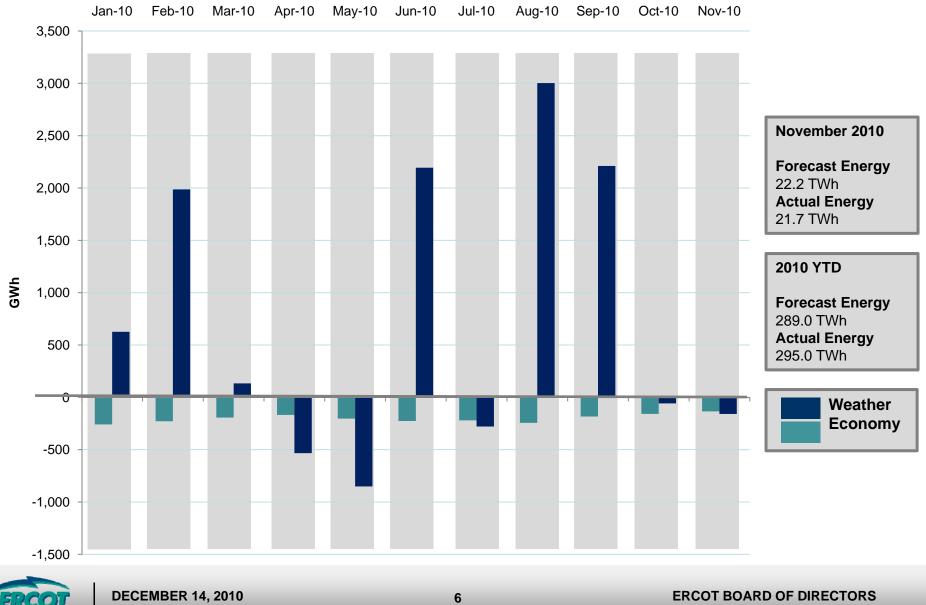
\$2.8 Million favorable Interest Expense

- **EXPENSES** \$0.7 Million favorable Protocol Services
 - \$0.4 Million favorable Other, HW/SW Maint., & Outside Svcs.
 - \$1.0 Million unfavorable Revenue Funded Projects

PLEASE NOTE: Updated data for November will be available at Board meeting



IMPACTS OF ECONOMY & WEATHER



DEC 9: KEYNOTE ADDRESS TO THE TEXAS PUBLIC POLICY FOUNDATION

 Served as keynote speaker and provided update on the transition to Nodal

FUTURE HEARINGS:

• None scheduled at this time

OTHER ITEMS:

- Positive press across-the-board regarding 'go-live'
- Legislators have expressed positive reactions
- 27 days until the 82nd Legislative Session begins



OUT AND ABOUT ERCOT

October 25th – 26th: Taylor High School Field Trip

- ERCOT hosted over 90 sophomores from Taylor High School
- Students were taken on a tour of the control room and various locations throughout ERCOT







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OUT AND ABOUT ERCOT



November 18th: Annual ERCOT Thanksgiving Luncheon

- Combined locations and had one large gathering this year
- Over 600 employees, contractors, and family members were served
- Inaugural presentation of the new ERCOT People's Choice Awards



- Best Always-Willing-to-Help
- Best Workplace Attitude
- Best Team Player
- Best Outside-the-Box Thinker
- ERCOT Employee of the Year





SPECIAL RECOGNITION TO: 2010 PEOPLE'S CHOICE WINNERS

SUZANNE LESTER - EXECUTIVE ASSISTANT

- Best Always-Willing-to-Help given to the employee who is always ready, willing and able to assist a co-worker.
- Best Workplace Attitude given to the employee whose good humor and friendly manner make ERCOT a fun place to work.
- Suzanne has been with ERCOT for over 3 years
- Primarily supports the CFO
- Always willing to pitch in and help, even in chaotic times
- Mother to one year old twins and accomplished musician who enjoys her often frenetic pace





AUBREY HALE – APPLICATIONS DEVELOPER

- Best Team Player given to the employee who makes valuable contributions in a team-work environment.
- Aubrey has been with ERCOT for 4 years
- Maintains the collage content management system for our publicfacing websites including <u>www.ercot.com</u>
- Father of two, and aspiring banjo aficionado, Aubrey is known for his friendly and helpful demeanor



SPECIAL RECOGNITION TO: 2010 PEOPLE'S CHOICE WINNERS

MIKE LEGATT – PRINCIPAL

- Best Outside-the-Box Thinker given to the employee who consistently comes up with new and innovative solutions to ERCOT challenges.
 - Has been with ERCOT for over 2.5 years
 - Best known for creating the Macomber Map, which revolutionized the way Control Room operators interact with information
 - Holds a Bachelor's Degree in Psychology, Masters in Clinical Health Psychology, and a PhD in Neuropsychology. And now he's enrolled in the PhD program in Energy Systems at UT





KAMAL BHATIA – BUSINESS INTELLIGENCE ANALYST

- ERCOT Employee of the Year given to the employee who best embodies the ERCOT Vision: "To be innovative in providing a worldclass, cost-effective, reliable electric grid and efficient electricity markets."
- Kamal has been with ERCOT for 3.5 years
- Key SME in ERCOT data archiving and market data extracts and reports
- Very interactive with both ERCOT internal groups as well as MPs
- Goes above and beyond on a daily basis, making himself available for troubleshooting and resolution when there are market issues and taking on additional work assignments during peak times

