

2009 Revised Budget

ERCOT Board of Directors 20 January 2009

Mike Petterson, Controller

2009 Revised Budget - Assumptions

Requirements

- Maintain sufficient staff for base operations and Nodal Program Implementation
- Maintain essential facilities including the Met Center Replacement
- Accommodate software upgrades and hardware refreshes necessitated by delay in the Nodal Program including expansion of the TCC1 data center
- Maintain Debt repayment on the Senior Note and Term Loan as planned in the original 2009 budget

2009 Revised Budget - Assumptions

Income Sources

- System Administration Fee has been held flat in 2009 at the current rate of \$0.4171. This is the fifth year of stable or declining System Administration Fees.
- Accommodate a flat load forecast relative to the 2008 budget for the ERCOT region
- Accommodate reduced interest income expected as a result of economic developments in 2008 and ERCOT's movement to a more conservative investment stance
- Maintain proposed elimination of the Non-ERCOT Load Servicing Entity Fee

2009 Revised Budget

Achieving a \$0.4171 System Administration Fee for 2009 has been accomplished by taking the following steps:

- Relative to previous 2009 approved budget, reduced staffing projections for base operations from 753 to 739
- Reduced budget for employee benefit cost estimates based on recent years' spending
- Reduced budget for employee training, development and reimbursable business expenses based on recent years' spending
- Reduced utilization of outside services
- Postponing outside services required for Nodal Program bug fixes until post-implementation in 2011
- Incorporating Nodal labor "contra" for the continuation of ERCOT staff effort on the Nodal Program
- Incorporating overhead allocations to the Nodal Program
- Removed hardware and software support and maintenance costs relating to Nodal from the base operations budget

2009 Revised Budget

Sampling of Management Cost Control Initiatives

Automation

- Implemented a procurement card program
- Implemented a web-based expense reimbursement program
- Implemented video conference capability between ERCOT's Austin and Taylor facilities
- Implemented web-based learning management system for on-line training of staff and contractor/consultants
- Instituted periodic asset inventories based on barcodes to improve speed, accuracy, and efficiency
- Automated performance review processes
- Increased usage of electronic invoices
- Converted to electronic employee communications rather than printed newsletters and other communication

Competition

- Competitively bid contract to dispose of unneeded fixed assets through auction process that brings share of proceeds to ERCOT
- Competitively bid security services contract
- Competitively bid office supply contract
- Competitively bid electricity supplier contract
- Competitively bid / evaluated insurance coverage and premiums?
- Competitively bid employee benefit services

Benchmarking

- Use Gartner Group and other experts to benchmark and otherwise ensure competitive rates for hardware and software support and maintenance costs
- Implemented a contingent workforce management system
- Employ services of tax professionals to ensure lowest possible property tax liability
- Maintain consolidated banking relationships to control bank fees

Audit/Controls

- Instituted continuous fraud audit program relating to employee expense reimbursement requests
- Adopted standards for personal computer features and functionality

Process Improvement/Efficiencies

- Hired contractors/consultants to be employees were appropriate
- Shared increased cost of employee health insurance benefits with employees
- Instituted lump-sum merit award option to help control salary expense increases
- Prepare ERCOT's annual report with in-house resources
- Streamlined and standardized interoffice mail delivery
- Prepare tax returns in-house

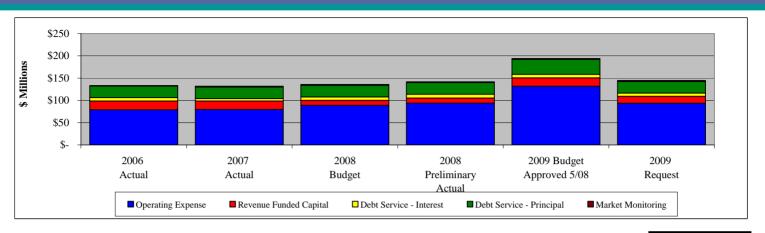


2009 Revised Budget Comparison of Changes From Previously Approved 2009 Budget

Line		
1	Revenue Modifications	
2	Interest Income assumptions reduced due to investment policy modification	\$ 275
3	Subtotal Decreases	275
4		
5	Expenditure Modifications	
6		
7	Increases:	
8	Updated expenses for Protocol Services (Texas RE)	93
9	Updated Independent Market Monitoring Services	400
10	Subtotal Increases	493
11	Decreases:	
12	Labor & Benefits allocated to the Nodal Project offset by reduced Zonal Project reductions	(17,379)
13	Debt Service Principal has been reduced back down to the Senior note payment and the optional Term Loan payment	(7,463)
14	Support & Facilities Allocations to Nodal Project	(7,398)
15	Reduced staffing projections for base operations from 753 to 732	(4,884)
16	Outside Services reduced by \$5.3 million of Nodal Bug Fixes offset by increases to system studies and Nodal staffing backfill	(3,966)
17	Revenue Funded Capital Projects reduced	(3,780)
18	HW/SW Renewable Licenses & Maintenance reduced for Nodal-related expenses	(2,503)
19	Utilities, Maintenance & Facilities reduced for lower WAN, security and space costs, and shift from contract to 2 permanent employees, offset by allocation reduction	(985)
20	Property Taxes reduced due to delay in tax increase related to Met Center land purchase	(400)
21	Debt Service Interest decreased due to lower interest rates	(322)
22	Other reduced subscription costs for wind-related subscriptions	(252)
23	Employee Expenses reduced to an average of \$2.2K per employee as well as overall headcount reduction	(138)
24	Materials, Supplies, Tools & Equipment	(59)
25	Subtotal Decreases	(49,529)
26		
27	Net Increase/(Decrease) over 2009 Budget Approved in May 2008	\$ (48,761)



2009 Revised Budget Summary



					2008		
		2006	2007	2008	Preliminary	2009 Budget	2009
Line	(\$ Millions)	Actual	Actual	Budget	Actual	Approved 5/08	Request
1	Operating Expense	79.0	79.6	89.0	93.9	131.7	93.7
2	Revenue Funded Capital	19.7	19.0	11.0	11.6	19.0	15.3
3	Debt Service - Interest	7.6	5.5	7.9	8.4	7.9	7.6
4	Debt Service - Principal	26.1	26.1	26.1	26.1	33.6	26.1
5	Protocol Services (Texas RE)	2.0	0.5	0.8	0.8	0.8	0.9
6	Market Monitoring	0.6	1.7	1.8	1.8	1.7	2.1
7	Total Revenue Requirement	135.0	132.3	136.7	142.6	194.7	145.6
8	GWh	304.4	305.5	319.4	312.4	319.4	319.4
9	System Administration Fee	\$0.4171	\$0.4171	\$0.4171	\$0.4171	\$0.5698	\$0.4171
10							
11	Total Project Spending	34.5	42.9	33.7	22.6	47.6	38.2
12							
13							
14	<u>(\$ / MWh)</u>						
15	Operating Expense	0.2441	0.2509	0.2717	0.2747	0.3854	0.2683
16	Revenue Funded Capital	0.0608	0.0599	0.0336	0.0339	0.0557	0.0437
17	Debt Service - Interest	0.0236	0.0172	0.0241	0.0245	0.0231	0.0217
18	Debt Service - Principal	0.0808	0.0824	0.0798	0.0765	0.0983	0.0749
19	Protocol Services (Texas RE)	0.0061	0.0015	0.0026	0.0025	0.0023	0.0025
20	Market Monitoring	0.0019	0.0052	0.0053	0.0051	0.0050	0.0060
21	Total Revenue Requirement	\$0.4171	\$0.4171	\$0.4171	\$0.4171	\$0.5698	\$0.4171
22							

25

23 (1) Other revenue will supplement System Administration Fee to meet total funding requirement.

^{(3) 2008} Total Project Spending includes \$6.2 million for the Met Center Replacement project which was authorized subsequent to the 2008 budget approval and has been reflected as 100% debt funded.



20 January 2009 **ERCOT Public** 7

⁽²⁾ Revenues collected in excess of funding requirement are generally utilized to reduce debt funding with Board approval.

2009 Revised Budget - Revenue Requirement

Line	(\$ Thousands)	2006 Actual	2007 Actual	2008 Budget	2008 Preliminary Actual	2009 Budget Approved 5/08	2009 Request
1	ERCOT O&M Expense					11	
2	Labor & Benefits \$	58,166 \$	69,359 \$	79,334 \$	73,453	\$ 86,877	\$ 81,593
3	Contra Labor - Base Projects	(4,395)	(2,841)	(4,718)	(2,973)	(9,814)	(4,003)
4	Contra Labor - Nodal Program	(4,982)	(12,522)	(17,178)	(14,784)	-	(22,790)
5	Subtotal - Labor & Benefits	48,789	53,996	57,439	55,696	77,063	54,800
6	Support Allocations - Nodal Program	(1,673)	(4,957)	(1,673)	(4,254)	=	(4,728)
7	Backfill Allocations - Nodal Program	(403)	(1,593)	(1,545)	(1,771)	=	(1,297)
8	Facilities Allocations - Nodal Program	(120)	(2,813)	(2,500)	(2,839)	=	(1,373)
9	Subtotal - Allocations - Nodal Program	(2,196)	(9,363)	(5,718)	(8,863)	-	(7,398)
10	Materials, Supplies, Tools & Equipment	1,089	1,295	1,124	1,741	1,215	1,156
11	HW/SW Renewable License & Maintenance	7,740	9,406	9,304	10,535	12,132	9,628
12	Outside Services	9,104	11,226	12,768	14,170	16,195	12,229
13	Special Audits	575	=	=	=	=	-
14	Utilities, Maintenance & Facilities	6,940	6,880	7,392	7,631	8,468	7,484
15	Employee Expenses	1,227	1,388	2,012	1,825	1,883	1,745
16	Insurance	1,677	1,692	2,250	1,656	2,125	2,125
17	Property Taxes	998	903	1,100	1,533	1,500	1,100
18	NERC Dues	-	963	-	4,900	8,613	8,613
19	Other	3,028	1,189	1,346	3,042	2,467	2,215
20	Subtotal - O&M Expenses	78,970	79,577	89,017	93,865	131,660	93,697
21	Debt Service - Interest	7,632	5,471	7,905	8,381	7,902	7,580
22	Debt Service - Principal	26,137	26,137	26,137	26.137	33,600	26,137
23	Revenue Funded Capital	19,658	18,983	11,000	11,579	10,880	7,100
24	Revenue Funded Facility (Met Center Replacement)	-	-	-	-	8,160	8,160
25	Protocol Services (Texas RE)	1,963	477	849	849	779	872
26	Market Monitoring	600	1,650	1,750	1,750	1,700	2,100
27	Total Revenue Requirement	134,960	132,295	136,657	142,561	194,681	145,646
28	Less: Other Revenue	5,795	3,737	2,642	10,623	12,327	12,327
29	Less: Interest Income	2,200	1,138	800	1,624	375	100
30	Revenue Rqmt from System Admin Fee	126,964	127,420	133,215	130,314	181,979	133,218
31	GWh	304,374	305,482	319,400	312,403	319,355	319,392
32	% GWh Growth	1.9%	0.4%	4.6%	-2.2%	1.7%	0.0%
33	ERCOT System Administration Fee \$	0.4171 \$	0.4171 \$	0.4171 \$	0.4171	\$ 0.5698	\$ 0.4171
34	Capital Spending - Revenue Funded	19,658	18,983	11,000	11,579	10,880	7,100
35	Capital Spending - % Revenue Funded	57%	44%	40%	54%	40%	40%
36	Capital Spending - Debt Funded	14,807	23,888	16,500	9,909	16,320	10,650
37	Capital Spending - % Debt Funded	43%	56%	60%	46%	60%	60%
38	Total Project Spending	34,465	42,871	27,500	21,488	27,200	17,750
39	Facility Spending - Revenue Funded	54,405	42,071	27,500	21,400	8,160	8,160
40	Facility Spending - % Revenue Funded	_	_		_	0,100	40%
41	Facility Spending - Debt Funded	-	_	6,200	1,113	12,240	12,240
42	Facility Spending - % Debt Funded	-	_	100%	1,113	60%	60%
43	Total Facility (Met Center) Spending	=	-	6,200	1,113	20,400	20,400
43	Total Project/Facility Spending Total Project/Facility Spending	34,465	42,871	33,700	22,601	47,600	38,150
45	Total ERCOT Spending Authorization	149,767	156,183	159,357	153,583	223,241	168,536
46	Note:	147,/0/	150,165	137,337	133,383	223,241	100,330



²⁰⁰⁸ Total Project Spending includes \$6.2 million for the Met Center replacement project which was authorized subsequent to the 2008 Budget approval and has been reflected as 100% debt funded.



								Preliminary Actual vs. 2009 Revised Request	Approved 5/08 vs. 2009 Revised Request
Line		2006 Actual	2007 Actual	2008 Budget	2008 Preliminary Actual	2009 Budget Approved 5/08	FY 2009 Revised Request	\$ Variance	\$ Variance
1	ERCOT								
2	Labor & Benefits	58,165,857	69,359,107	79,334,312	73,453,067	86,876,917	81,593,315	8,140,248	(5,283,603)
3	Contra Labor - Base Projects	(4,395,008)	(2,840,780)	(4,717,804)	(2,973,104)	(9,814,168)	(4,002,999)	(1,029,895)	5,811,169
4	Contra Labor - Nodal Program	(4,981,666)	(12,521,964)	(17,177,909)	(14,784,222)	-	(22,790,420)	(8,006,198)	(22,790,420)
5	Subtotal - Labor & Benefits	48,789,183	53,996,364	57,438,599	55,695,741	77,062,749	54,799,895	(895,846)	(22,262,854)
6	Support Allocations - Nodal Program	(1,673,237)	(4,957,175)	(1,673,212)	(4,253,917)	-	(4,728,135)	(474,218)	(4,728,135)
7	Backfill Allocations - Nodal Program	(402,772)	(1,592,512)	(1,545,000)	(1,770,530)	-	(1,296,711)	473,819	(1,296,711)
8	Facilities Allocations - Nodal Program	(120,484)	(2,813,090)	(2,500,000)	(2,838,934)	-	(1,373,339)	1,465,595	(1,373,339)
9	Subtotal - Allocations - Nodal Program	(2,196,493)	(9,362,777)	(5,718,212)	(8,863,381)	-	(7,398,185)	1,465,196	(7,398,185)
10	Material, Supplies, Tools & Equipment	1,088,745	1,295,059	1,124,310	1,740,932	1,215,010	1,155,973	(584,959)	(59,037)
11	Special Reviews	575,026	-	-	-	-	-	-	-
12	Outside Services	9,703,961	12,876,391	14,518,214	15,920,094	17,894,691	14,328,989	(1,591,105)	(3,565,702)
13	Utilities, Maintenance & Facilities	6,939,517	6,880,245	7,391,650	7,630,892	8,468,480	7,483,930	(146,962)	(984,550)
14	HW/SW Renewable License & Maint.	7,740,246	9,405,715	9,303,714	10,534,519	12,131,638	9,628,313	(906,206)	(2,503,325)
15	Insurance	1,676,549	1,691,854	2,250,000	1,656,205	2,125,369	2,125,369	469,164	-
16	Employee Expenses	1,226,999	1,388,442	2,012,383	1,825,133	1,882,500	1,744,924	(80,209)	(137,576)
17	Depreciation & Amortization	-	-	-	-	-	-	-	-
18	Interest & Fees	7,631,714	5,470,556	7,904,525	8,380,949	7,902,013	7,580,059	(800,890)	(321,954)
19	Property Taxes	997,716	903,497	1,100,000	1,532,877	1,500,000	1,100,000	(432,877)	(400,000)
20	NERC Dues	-	963,138	-	4,899,938	8,612,797	8,612,797	3,712,859	-
21	Other	3,028,055	1,188,776	1,346,360	3,041,976	2,466,699	2,214,554	(827,422)	(252,145)
22	Total - ERCOT	87,201,218	86,697,261	98,671,543	103,995,875	141,261,946	103,376,619	(619,256)	(37,885,328)
23	•								

2008

2009 Budget



20 January 2009 9 ERCOT Public

								Preliminary Actual vs. 2009 Revised Request	Approved 5/08 vs. 2009 Revised Request
Line		2006 Actual	2007 Actual	2008 Budget	2008 Preliminary Actual	2009 Budget Approved 5/08	FY 2009 Revised Request	\$ Variance	\$ Variance
24	Corporate Administration						_		
25	Labor & Benefits	10,084,610	13,543,931	12,929,939	14,140,593	12,179,072	12,773,342	(1,367,251)	594,270
26	Contra Labor - Base Projects	40,326	(111,557)	(1,030,393)	(656,553)	(559,559)	(442,494)	214,059	117,065
27	Contra Labor - Nodal Program	(265,493)	(510,530)	(339,708)	(404,356)	-	(733,684)	(329,328)	(733,684)
28	Subtotal - Labor & Benefits	9,859,443	12,921,844	11,559,838	13,079,684	11,619,513	11,597,164	(1,482,520)	(22,349)
29	Support Allocations - Nodal Program	(1,039,174)	(3,293,182)	(1,192,212)	(3,099,654)	-	(3,353,140)	(253,486)	(3,353,140)
30	Backfill Allocations - Nodal Program	(21,885)	(90,383)	(100,000)	(29,630)	-	(42,776)	(13,146)	(42,776)
31	Facilities Allocations - Nodal Program	(120,484)	(1,681,864)	(1,500,000)	(1,615,632)	-	(935,881)	679,751	(935,881)
32	Subtotal - Allocations - Nodal Program	(1,181,543)	(5,065,429)	(2,792,212)	(4,331,797)	-	(4,331,797)	413,119	(4,331,797)
33	Material, Supplies, Tools & Equipment	648,576	912,151	748,805	1,517,249	819,305	753,468	(763,781)	(65,837)
34	Special Reviews	575,026	-	-	-	-	-	-	-
35	Outside Services	5,756,207	5,016,064	4,306,118	4,861,247	4,882,300	4,639,800	(221,447)	(242,500)
36	Utilities, Maintenance & Facilities	3,526,880	4,218,022	4,104,000	4,417,232	4,688,500	4,119,750	(297,482)	(568,750)
37	HW/SW Renewable License & Maint.	104,181	54,948	-	62,828	-	-	(62,828)	-
38	Insurance	1,676,549	1,691,854	2,250,000	1,656,205	2,125,369	2,125,369	469,164	-
39	Employee Expenses	254,707	333,012	399,249	417,211	342,500	387,784	(29,427)	45,284
40	Depreciation & Amortization	-	-	-		-	-	-	-
41	Interest & Fees	7,631,714	5,470,556	7,904,525	8,380,929	7,902,013	7,580,059	(800,870)	(321,954)
42	Property Taxes	997,716	903,497	1,100,000	1,532,877	1,500,000	1,100,000	(432,877)	(400,000)
43	NERC Dues	-	-	-	4,899,938	8,612,797	8,612,797	3,712,859	-
44	Other	2,364,898	602,835	780,710	1,992,126	837,110	859,260	(1,132,866)	22,150
45	Total - Corporate Administration	32,214,353	27,059,354	30,361,033	38,485,729	43,329,407	37,443,654	(628,956)	(5,885,753)
46									

2009 Budget

2008



20 January 2009 10 ERCOT Public

								2008 Preliminary Actual vs. 2009 Revised Request	2009 Budget Approved 5/08 vs. 2009 Revised Request
Line		2006 Actual	2007 Actual	2008 Budget	2008 Preliminary Actual	2009 Budget Approved 5/08	FY 2009 Revised Request	\$ Variance	\$ Variance
47	Information Technology								
48	Labor & Benefits	18,098,033	21,590,698	25,444,081	24,328,974	31,933,777	28,364,095	4,035,121	(3,569,682)
49	Contra Labor - Base Projects	(2,707,320)	(1,403,236)	(1,186,549)	(1,225,921)	(5,111,743)	(1,771,185)	(545,264)	3,340,558
50	Contra Labor - Nodal Program	(2,226,401)	(6,106,911)	(7,684,314)	(7,190,847)	-	(9,649,829)	(2,458,982)	(9,649,829)
51	Subtotal - Labor & Benefits	13,164,312	14,080,551	16,573,218	15,912,206	26,822,034	16,943,081	1,030,875	(9,878,953)
52	Support Allocations - Nodal Program	(65,628)	(287,931)	(75,000)	(259,848)	-	(311,056)	(51,208)	(311,056)
53	Backfill Allocations - Nodal Program	(45,866)	(374,372)	(445,000)	(477,268)	-	(332,171)	145,098	(332,171)
54	Facilities Allocations - Nodal Program	-	(1,131,226)	(1,000,000)	(1,223,302)	-	(437,458)	785,844	(437,458)
55	Subtotal - Allocations - Nodal Program	(111,494)	(1,793,529)	(1,520,000)	(1,960,418)	-	(1,080,685)	879,734	(1,080,685)
56	Material, Supplies, Tools & Equipment	368,656	347,177	343,805	165,213	350,505	350,505	185,292	-
57	Special Reviews	-	-	-	-	-	-	-	-
58	Outside Services	1,045,059	2,279,701	2,836,830	4,238,731	6,428,620	2,206,078	(2,032,653)	(4,222,542)
59	Utilities, Maintenance & Facilities	3,283,139	2,644,909	3,247,050	3,197,917	3,739,230	3,322,430	124,513	(416,800)
60	HW/SW Renewable License & Maint.	7,634,923	9,328,909	9,303,714	10,467,583	12,131,638	9,628,313	(839,270)	(2,503,325)
61	Insurance	-	-	-	-	-	-	-	-
62	Employee Expenses	397,326	378,489	572,400	643,999	630,000	508,200	(135,799)	(121,800)
63	Depreciation & Amortization	-	-	-	-	-	-	-	-
64	Interest & Fees	-	-	-	-	-	-	-	-
65	Property Taxes	-	-	-	-	-	-	-	-
66	NERC Dues	-	-	-	-	-	-	-	-
67	Other	329,747	297,371	148,550	733,717	1,389,889	1,001,594	267,877	(388,295)
68 69	Total - Information Technology	26,111,669	27,563,578	31,505,568	33,398,948	51,491,916	32,879,516	(519,432)	(18,612,400)



20 January 2009 11 ERCOT Public

								2008 Preliminary Actual vs. 2009 Revised Request	2009 Budget Approved 5/08 vs. 2009 Revised Request
Line		2006 Actual	2007 Actual	2008 Budget	2008 Preliminary Actual	2009 Budget Approved 5/08	FY 2009 Revised Request	\$ Variance	\$ Variance
70	Operations								
71	Labor & Benefits	29,983,214	34,224,478	40,960,292	34,983,499	42,764,068	40,455,878	5,472,378	(2,308,191)
72	Contra Labor - Base Projects	(1,728,014)	(1,325,987)	(2,500,862)	(1,090,630)	(4,142,866)	(1,789,320)	(698,690)	2,353,546
73	Contra Labor - Nodal Program	(2,489,772)	(5,904,523)	(9,153,888)	(7,189,019)	-	(12,406,908)	(5,217,889)	(12,406,908)
74	Subtotal - Labor & Benefits	25,765,428	26,993,969	29,305,543	26,703,850	38,621,202	26,259,650	(444,200)	(12,361,552)
75	Support Allocations - Nodal Program	(568,435)	(1,376,062)	(406,000)	(894,415)	-	(1,063,939)	(169,524)	(1,063,939)
76	Backfill Allocations - Nodal Program	(335,022)	(1,127,757)	(1,000,000)	(1,263,632)	-	(921,764)	341,868	(921,764)
77	Facilities Allocations - Nodal Program	-	-	-	-	-			
78	Subtotal - Allocations - Nodal Program	(903,457)	(2,503,819)	(1,406,000)	(2,158,047)	-	(1,985,703)	172,344	(1,985,703)
79	Material, Supplies, Tools & Equipment	71,513	35,731	31,700	58,470	45,200	52,000	(6,470)	6,800
80	Special Reviews	-	-	-	-	-	-	-	<u>-</u>
81	Outside Services	2,902,695	5,580,626	7,375,266	6,820,116	6,583,771	7,483,111	662,995	899,340
82	Utilities, Maintenance & Facilities	129,497	17,315	40,600	15,743	40,750	41,750	26,007	1,000
83	HW/SW Renewable License & Maint.	1,143	21,858	-	4,108	-	-	(4,108)	-
84	Insurance	-	-	-	-	-	-	-	-
85	Employee Expenses	574,966	676,941	1,040,734	763,923	910,000	848,940	85,017	(61,060)
87	Interest & Fees	-	-	-	20	-	-	(20)	-
88	Property Taxes	-	-	-	-	-	-	-	-
89	NERC Dues	-	963,138	-	-	-	-	-	-
90	Other	333,410	288,570	417,100	316,133	239,700	353,700	37,567	114,000
91	Total - Operations	28,875,196	32,074,329	36,804,942	32,524,316	46,440,623	33,053,448	529,132	(13,387,175)



20 January 2009 12 ERCOT Public

Office & Department	Dept #	2008 Budget	2008 Current Authorized (As of 12.1.08)	2009 Budget Approved 5/08	2009 Revised	Increase/ (Decrease) vs. 2008 Current Authorized
ERCOT						
Corporate Administration		131	140	137	145	5
Information Technology		212	232	252	231	(1)
Operations		360	372	364	363	(9)
Total - ERCOT	_	703	744	753	739	(5)
Corporate Administration						
Executive Administration	101	4	3	4	2	(1)
Treasury & Credit Admin	111	9	10	10	10	-
Contract Admin & Procurement	112	12	11	10	11	_
Internal Control Management Program	113	3	3	3	3	-
Accounting & Budget	114	19	22	20	22	_
General Counsel	120	20	21	21	21	-
Human Resources & Org Dvlpmt	130	11	12	13	14	2
Internal Audit	180	7	8	7	9	1
Facilities & Site Development	325	14	17	15	19	2
Program Management Office	350	1	1	1	1	-
Corp Admin. Divisional Proj. Org.	351	6	6	6	6	-
PMO Planning, Quality & Reporting	352	6	7	7	7	-
Program Administration	353	4	4	4	4	-
Information Systems Security	370	11	11	11	11	-
Physical Security	371	4	4	4	4	-
Security	372			1	1	1
Total - Corporate Administration		131	140	137	145	5



Office & Department	Dept #	2008 Budget	2008 Current Authorized (As of 12.1.08)	2009 Budget Approved 5/08	2009 Revised	Increase/ (Decrease) vs. 2008 Current Authorized
Information Technology						
Nodal Market Redesign	220	0	1	0	0	(1)
CIO Administration	300	7	6	6	6	-
IT Business & Customer Services	302	4	4	5	4	-
System Engineering & Administration	310	25	28	28	28	-
Storage Resource Management	315	-	-	-	-	-
Network & Deskside Services	330	18	20	19	20	-
EMMS Development	345	17	17	17	17	-
Enterprise Integration	347	10	10	10	10	-
Enterprise Information Services	354	19	16	16	16	-
Enterprise Architecture	355	8	9	8	8	(1)
Commercial Services	356	15	17	17	17	-
Corporate Applications	357	12	9	12	9	-
Web Applications	358	6	13	15	13	-
Database Administration	360	10	11	11	11	-
Console Operations	380	13	15	15	15	-
Release Management	385	7	8	10	8	-
IT Commercial Operations	390	19	24	35	24	-
EMMS Production Support	395	18	20	24	20	-
Info. Tech. Divisional Proj. Org.	396	4	4	4	5	1
Total - Information Technology		212	232	252	231	(1)



Office & Department	Dept #	2008 Budget	2008 Current Authorized (As of 12.1.08)	2009 Budget Approved 5/08	2009 Revised	Increase/ (Decrease) vs. 2008 Current Authorized
Operations	-		· · · · · · · · · · · · · · · · · · ·			-
Market Rules & Stakeholder Support	170	9	9	9	9	_
System Operations Admin	402	4	3	3	4	1
Operating Administration	403	-	2	-	9	7
System Ops. Divisional Proj. Org.	405	4	4	4	4	-
Market/Operations Support	406	-	1	-	3	2
Market Operations Support	410	24	26	26	32	6
Operating Standards	415	4	6	6	6	-
Operations Support	420	3	4	4	4	-
Outage Coordination	421	12	11	12	11	-
Network Modeling	422	14	22	21	22	-
Operations Planning	423	8	7	8	8	1
Advanced Network Applications	424 426	8 12	8 12	9	8 12	-
Operations Engineering				11		-
System Operations Training	427	9	9	9	9	-
System Operations - Control Center	428	53	54	45	47	(7)
Congestion Anal. & Rev. Rights	450	7	6	8	-	(6)
Regulatory Support & Reporting	460	4	4	5	4	-
Planning Administration	470	4	4	4	2	(2)
Planning Services	471	6	8	8	8	-
Regional Planning	472	10	13	12	14	1
System Assessment	473	10	9	11	12	3
Compliance	480	-	1	-	1	-
CMO Administration	500	6	7	8	-	(7)
Settlement Metering	530	10	10	10	10	-
Energy Analysis & Aggreg	540	10	10	10	10	_
Settlements & Billing Operations	550	23	23	25	22	(1)
Retail Customer Choice	570	21	17	17	12	(5)
Comm Ops Data Intg & Adm	585	7	8	9	8	-
Market Ops Divisional Proj. Org.	605	16	9	9	9	_
Retail Market Analysis	630	4	4	4	4	_
•	640	30	30	27	30	-
Market Operations Testing						- (1)
Retail Client Services	650	9	10	9	9	(1)
Wholesale Client Services	660	19	21	21	20	(1)
Total - Operations		360	372	364	363	(9)



		Fund	ing			Increases / (Decreases)			
	2006 Actual	2007 Actual	2008 Budget	2009 Revised Request	2006 Actual	2007 Actual	2008 Budget	2009 Revised Request	2008 Budget to 2009 Revised Request
ERCOT									
Base Operations	48,789,183	53,996,364	57,438,599	55,199,895	467	477	518	517	(1)
Base Projects	4,395,008	2,840,780	4,717,804	4,002,999	37	24	40	33	(6)
Nodal Program	4,981,666	12,521,964	17,177,909	22,790,420	42	106	145	189	43
Labor & Benefits Total	58,165,857	69,359,107	79,334,312	81,993,315	546	607	703	739	36
Corporate Administration									
Base Operations	9,859,443	12,921,844	11,559,838	11,997,164	98	109	119	135	16
Base Projects	(40,326)	111,557	1,030,393	442,494	-	1	9	4	(5)
Nodal Program	265,493	510,530	339,708	733,684	2	4	3	6	3
Labor & Benefits Total	10,084,610	13,543,931	12,929,939	13,173,342	100	114	131	145	14
Information Technology									
Base Operations	13,164,312	14,080,551	16,573,218	16,943,081	121	120	137	136	(1)
Base Projects	2,707,320	1,403,236	1,186,549	1,771,185	23	12	10	15	5
Nodal Program	2,226,401	6,106,911	7,684,314	9,649,829	19	51	65	80	15
Labor & Benefits Total	18,098,033	21,590,698	25,444,081	28,364,095	163	182	212	231	19
Operations									
Base Operations	25,765,428	26,993,969	29,305,543	26,259,650	247	250	261	245	(16)
Base Projects	1,728,014	1,325,987	2,500,862	1,789,320	15	11	21	15	(6)
Nodal Program	2,489,772	5,904,523	9,153,888	12,406,908	21	50	77	103	25
Labor & Benefits Total	29,983,214	34,224,478	40,960,292	40,455,878	283	311	360	363	3

FTE

Notes:

- (1) Data based on the organizational structure as it existed (exists) each year.
- (2) The former Compliance department is excluded from 2006; the Texas RE is excluded from 2007 2009.
- (3) The full-time equivalency columns are based on a calculation which may result in a slight variance due to rounding.
- (4) 2009 equivalency calculation has been modified to utilize 1,860 hours per year instead of 1,820 used in prior years. This change was necessary to ensure consistency with the Nodal Program budget.



2009 Revised Budget - Development Schedule

Date	Budget Preparation, Review, and Approval Task
Friday, Oct. 10	Receive preliminary, revised 2009 Project Priority List (PPL) for base operations.
Monday, Oct. 20 - TBD	Special Nodal Program Committee At times to be established by the members of the Special Nodal Program Committee, review and approve the management recommended, revised Nodal Program schedule, resource requirement plan, and budget.
Monday, Nov. 3	Receive preliminary, revised Nodal Program schedule, resource requirement plan, and budget.
Tuesday, Nov. 4 - Friday, Nov. 21	Prepare consolidated resource requirement templates for all ERCOT departments. Calculate and compile categorical departmental budgets.
	Conduct budget review meetings with departmental managers, directors, and officers.
Monday, Nov. 24 - Friday, Dec. 5	Discuss with departmental managers and directors budget modifications, questions, and issues identified by Budget Manager Review.
Friday, Nov. 28	Receive revised Nodal Program schedule, resource requirement plans and budget as approved by the Special Nodal Program Committee of the ERCOT Board of Directors.
Monday, Dec. 1	Prepare and present to the executive team a one-month base operating budget for activity and transactions in January 2009.
Tuesday, Dec. 2	Distribute the management recommended, one-month budget for activity and transactions in January 2009 to the ERCOT Board of Directors.
Monday, Dec. 8	Prepare and present to the executive team the preliminary, revised consolidated 2009 base operating budget and PPL. (1st Review)
Tuesday, Dec. 9 - Friday, Dec. 12	Discuss with departmental managers and directors budget modifications, questions, and issues identified by the executive team.
Tuesday, Dec. 9	Finance & Audit Committee and Public Input Meeting Discuss, review, and obtain from the Finance & Audit Committee a recommendation for approval by the ERCOT Board of the one-month budget for activity and transactions in January 2009. (Vote) Board of Directors Meeting Discuss and review the one-month budget for activity and transactions in January 2009 recommended by the Finance & Audit Committee. Obtain approval from the ERCOT Board for the one-month budget for activity and transactions in January 2009. (Vote)
Friday, Dec. 12	Receive revised Nodal Program schedule, resource requirement plans and budget as approved by the Special Nodal Program Committee of the ERCOT Board of Directors.
Monday, Dec. 15	Prepare and present to the executive team the preliminary, revised 2009 base operating budget and PPL. (2 nd Review)
Tuesday, Dec. 16 - Friday, Dec. 26	Adjust, as necessary, the preliminary, revised 2009 base operating budget and PPL.
Friday, Dec. 19	Prepare and present to the executive team the preliminary, revised 2009 base operating budget and PPL. (3 rd Review)
Monday, Jan. 5	Prepare and present to the executive team the preliminary, revised 2009 base operating budget and PPL.
Monday, Jan. 12	Prepare and present to the executive team the final, revised 2009 base operating budget and PPL.
Tuesday, Jan. 13	Distribute the management recommended, revised 2009 base operating budget and PPL to the members of the ERCOT Board of Directors.
Tuesday, Jan. 20	Finance & Audit Committee and Public Input Meeting Discuss, review, and obtain from the Finance & Audit Committee a recommendation for approval by the ERCOT Board of the revised 2009 base operating budget and PPL (Vote) Board of Directors Meeting Discuss and review the revised 2009 base operating budget and PPL recommended by the Finance & Audit Committee.
	Obtain approval from the ERCOT Board for the revised 2009 base operating budget and PPL (Vote)





Appendix A

Financial Forecast

2009 Revised Budget - Assumptions 2010 thru 2014

Staffing

- Position Growth
 - 2010 increased authorized staffing by 6 positions from 739 to 745
 - 2011 increased authorized staffing by 15 positions from 745 to 760
 - 2012 2014 stable at 760 authorized positions
- Salary Adjustment
 - 3% annual merit increase
 - 1% promotion and other market adjustments

Contra Labor

- Capital Projects
 - · % of Actual salary and benefits
- Nodal Program
 - 2010 % of actual salary and benefits
 - 2011 2014 eliminated (Nodal implementation in 2010)

Employee Expenses

2% growth per year

Nodal Allocations

- Assumed stable through 2010
- 2011 2014 eliminated (Nodal implementation in 2010)

2009 Revised Budget - Assumptions 2010 thru 2014

Outside Services

- Manager submissions
- Shifted Nodal bug fixes and backfill to 2011 post-Nodal implementation
- Update independent market monitoring based on executed contract

HW/SW Maintenance & Support

- Estimated by IT based on utilization
- Shifted Nodal-related renewals to 2011

Other Categories

- 2.2% growth based on CPI

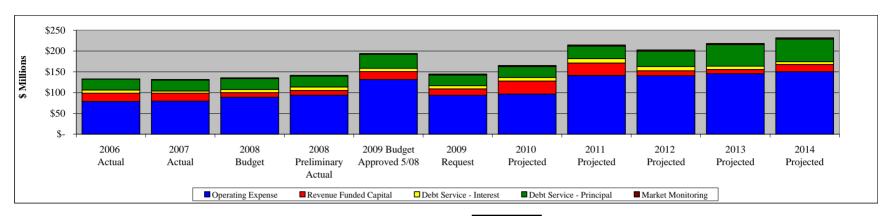
Interest Expense

Updated based on estimated spend and debt requirements

Project Spending

Updated with the 5 year forecast submitted by CART to PMO office

2009 Revised Budget - 5 Year Forecast



		2006	2007	2008	2008 Preliminary	2009 Budget	2009	2010	2011	2012	2013	2014
Line	(\$ Millions)	Actual	Actual	Budget	Actual	Approved 5/08	Request	Projected	Projected	Projected	Projected	Projected
1	Operating Expense	79.0	79.6	89.0	93.9	131.7	93.7	96.6	141.4	140.7	145.4	150.3
2	Revenue Funded Capital	19.7	19.0	11.0	11.6	19.0	15.3	31.5	30.0	11.9	10.1	17.6
3	Debt Service - Interest	7.6	5.5	7.9	8.4	7.9	7.6	8.5	10.3	10.5	8.2	6.5
4	Debt Service - Principal	26.1	26.1	26.1	26.1	33.6	26.1	26.1	30.1	36.9	51.8	54.6
5	Protocol Services (Texas RE)	2.0	0.5	0.8	0.8	0.8	0.9	0.9	1.0	1.0	1.1	1.1
6	Market Monitoring	0.6	1.7	1.8	1.8	1.7	2.1	2.6	2.7	2.8	2.8	2.8
7	Total Revenue Requirement	135.0	132.3	136.7	142.6	194.7	145.6	166.3	215.5	203.7	219.4	232.9
8	GWh	304.4	305.5	319.4	312.4	319.4	319.4	324.8	331.9	339.2	345.6	351.3
9	System Administration Fee	\$0.4171	\$0.4171	\$0.4171	\$0.4171	\$0.5698	\$0.4171	\$0.4731	\$0.6107	\$0.5623	\$0.5967	\$0.6249
10												•
11	Total Project Spending	34.5	42.9	33.7	22.6	47.6	38.2	78.8	75.0	29.6	25.3	44.0
12												
13												
14	(\$ / MWh)											
15	Operating Expense	0.2441	0.2509	0.2717	0.2747	0.3854	0.2683	0.2748	0.4006	0.3883	0.3956	0.4034
16	Revenue Funded Capital	0.0608	0.0599	0.0336	0.0339	0.0557	0.0437	0.0896	0.0850	0.0327	0.0275	0.0472
17	Debt Service - Interest	0.0236	0.0172	0.0241	0.0245	0.0231	0.0217	0.0243	0.0293	0.0289	0.0223	0.0174
18	Debt Service - Principal	0.0808	0.0824	0.0798	0.0765	0.0983	0.0749	0.0744	0.0854	0.1019	0.1409	0.1465
19	Protocol Services (Texas RE)	0.0061	0.0015	0.0026	0.0025	0.0023	0.0025	0.0026	0.0027	0.0028	0.0029	0.0030
20	Market Monitoring	0.0019	0.0052	0.0053	0.0051	0.0050	0.0060	0.0074	0.0077	0.0077	0.0076	0.0075
21	Total Revenue Requirement	\$0.4171	\$0.4171	\$0.4171	\$0.4171	\$0.5698	\$0.4171	\$0.4731	\$0.6107	\$0.5623	\$0.5967	\$0.6249
22			•	•	·			•		·		

Notes

23

24

25

26



20 January 2009 21 ERCOT Public

⁽¹⁾ Other revenue will supplement System Administration Fee to meet total funding requirement.

⁽²⁾ Revenues collected in excess of funding requirement are generally utilized to reduce debt funding with Board approval.

^{(3) 2008} Total Project Spending includes \$6.2 million for the Met Center Replacement project which was authorized subsequent to the 2008 budget approval and has been reflected as 100% debt funded.

2009 Revised Budget - 5 Year Forecast

					2008]				
Line	(\$ Thousands)	2006 Actual	2007 Actual	2008 Budget	Preliminary Actual	2009 Budget Approved 5/08	2009 Request	2010 Projected	2011 Projected	2012 Projected	2013 Projected	2014 Projected
1	ERCOT O&M Expense	Actual	Actual	Buuget	Actual	Approved 5/06	Request	Frojecteu	Frojecteu	Frojecteu	Frojecteu	Frojecteu
2	Labor & Benefits \$	58,166 \$	69,359 \$	79,334 \$	73,453 \$	86,877	\$ 81,593	\$ 86,364 \$	91,627 \$	95,292 \$	99,104 \$	103,068
3	Contra Labor - Base Projects	(4,395)	(2,841)	(4,718)	(2,973)	(9,814)	(4,003)	(4,237)	(6,684)	(6,951)	(7,229)	(7,518)
4	Contra Labor - Nodal Program	(4,982)	(12,522)	(17,178)	(14,784)	(2,014)	(22,790)	(24,123)	(0,004)	(0,731)	(1,22)	(7,510)
5	Subtotal - Labor & Benefits	48,789	53,996	57,439	55,696	77,063	54,800	58,004	84,944	88,341	91,875	95,550
6	Support Allocations - Nodal Program	(1,673)	(4,957)	(1,673)	(4,254)	-	(4,728)	(4,728)		-	-	-
7	Backfill Allocations - Nodal Program	(403)	(1,593)	(1,545)	(1,771)	_	(1,297)	(1,297)	_	_	_	_
8	Facilities Allocations - Nodal Program	(120)	(2,813)	(2,500)	(2,839)	_	(1,373)	(1,373)	_	_	_	_
9	Subtotal - Allocations - Nodal Program	(2,196)	(9,363)	(5,718)	(8,863)	-	(7,398)	(7,398)	-	_	_	
10	Materials, Supplies, Tools & Equipment	1,089	1,295	1,124	1,741	1,215	1,156	1,181	1,207	1,233	1,260	1,287
11	HW/SW Renewable License & Maintenance	7,740	9,406	9,304	10,535	12,132	9,628	9,903	15,104	15,421	15,745	16,091
12	Outside Services	9,104	11,226	12,768	14,170	16,195	12,229	11,104	14,903	9,876	10,125	10,366
13	Special Audits	575	-	=	=	=	-	=	=	-	-	=
14	Utilities, Maintenance & Facilities	6,940	6,880	7,392	7,631	8,468	7,484	7,649	8,724	8,958	9,198	9,444
15	Employee Expenses	1,227	1,388	2,012	1,825	1,883	1,745	1,780	1,815	1,852	1,889	1,927
16	Insurance	1,677	1,692	2,250	1,656	2,125	2,125	2,172	2,220	2,269	2,319	2,370
17	Property Taxes	998	903	1,100	1,533	1,500	1,100	1,124	1,149	1,174	1,200	1,226
18	NERC Dues	-	963	-	4,900	8,613	8,613	8,802	8,996	9,194	9,396	9,603
19	Other	3,028	1,189	1,346	3,042	2,467	2,215	2,263	2,313	2,364	2,416	2,469
20	Subtotal - O&M Expenses	78,970	79,577	89,017	93,865	131,660	93,697	96,585	141,374	140,682	145,422	150,334
21	Debt Service - Interest	7,632	5,471	7,905	8,381	7,902	7,580	8,547	10,342	10,457	8,197	6,466
22	Debt Service - Principal	26,137	26,137	26,137	26,137	33,600	26,137	26,137	30,125	36,925	51,785	54,585
23	Revenue Funded Capital	19,658	18,983	11,000	11,579	10,880	7,100	18,703	22,550	11,850	10,100	17,590
24	Revenue Funded Facility (Met Center Replacement)	-	-	-	-	8,160	8,160	12,800	7,440	-	-	-
25	Protocol Services (Texas RE)	1,963	477	849	849	779	872	916	961	1,009	1,060	1,113
26	Market Monitoring	600	1,650	1,750	1,750	1,700	2,100	2,600	2,700	2,800	2,800	2,800
27	Total Revenue Requirement	134,960	132,295	136,657	142,561	194,681	145,646	166,288	215,493	203,723	219,364	232,887
28	Less: Other Revenue	5,795	3,737	2,642	10,623	12,327	12,327	12,508	12,693	12,881	13,074	13,270
29	Less: Interest Income	2,200	1,138	800	1,624	375	100	100	100	100	100	100
30	Revenue Rqmt from System Admin Fee	126,964	127,420	133,215	130,314	181,979	133,218	153,679	202,700	190,742	206,190	219,517
31	GWh	304,374	305,482	319,400	312,403	319,355	319,392	324,831	331,940	339,191	345,560	351,255
32	% GWh Growth	1.9%	0.4%	4.6%	-2.2%	1.7%	0.0%	1.7%	2.2%	2.2%	1.9%	1.6%
33	ERCOT System Administration Fee \$	0.4171 \$	0.4171 \$	0.4171 \$	0.4171		\$ 0.4171	\$ 0.4731 \$	0.6107 \$	0.5623 \$	0.5967 \$	0.6249
34	Capital Spending - Revenue Funded	19,658	18,983	11,000	11,579	10,880	7,100	18,703	22,550	11,850	10,100	17,590
35	Capital Spending - % Revenue Funded	57%	44%	40%	54%	40%	40%	40%	40%	40%	40%	40%
36	Capital Spending - Debt Funded	14,807	23,888	16,500	9,909	16,320	10,650	28,054	33,825	17,775	15,150	26,385
37	Capital Spending - % Debt Funded	43%	56%	60%	46%	60%	60%	60%	60%	60%	60%	60%
38	Total Project Spending	34,465	42,871	27,500	21,488	27,200	17,750	46,757	56,375	29,625	25,250	43,975
39	Facility Spending - Revenue Funded	-	-	-	-	8,160	8,160	12,800	7,440	-	-	-
40	Facility Spending - % Revenue Funded	-	-	-		0	40%	40%	40%	-	-	-
41		=	=							-	-	-
42		=	=							-	-	-
43		=	=							-	-	-
44												43,975
45	TOTAL EXCUT Spending Authorization	149,767	156,183	159,357	153,583	223,241	168,536	213,542	260,478	221,498	234,514	259,272
42 43	Facility Spending - Debt Funded Facility Spending - % Debt Funded Total Facility (Met Center) Spending Total Project/Facility Spending Total ERCOT Spending Authorization	34,465 149,767	42,871 156,183	6,200 100% 6,200 33,700 159,357	1,113 100% 1,113 22,601 153,583	12,240 60% 20,400 47,600 223,241	12,240 60% 20,400 38,150 168,536	19,200 60% 32,000 78,757 213,542	11,160 60% 18,600 74,975 260,478	29,625 221,498	25,250 234,514	

46 | Not

2008 Total Project Spending includes \$6.2 million for the Met Center replacement project which was authorized subsequent to the 2008 Budget approval and has been reflected as 100% debt funded



2009 Revised Budget Comparison of Changes From Previously Approved 2009 Budget

(\$ in Thousands)

Line							
1	Original 2009 Budget Approved in May 2008						
2	ongina 2000 2 aagot / pp. 0 to a m may 2000	2009	2010	2011	2012	2013	2014
3	Gross Revenue Requirements		2010	2011	LUIL	2010	2011
4	Operating Expenses	134,139	136,896	142,797	148,732	154,900	161,370
5	Revenue Funded - Capital	19,040	26.550	18,140	19.010	10.340	12,000
6	Debt Service Principal	33,600	27,900	36,100	36,800	47,040	46,640
7	Debt Service - Interest	7,902	8,292	8,604	8,017	6,105	4,448
8	Subtotal - Gross Revenue Requirements	194,681	199,638	205,641	212,559	218,385	224,458
9	Less: Revenue other than the ERCOT System Administrative Fee (SAF)	12,702	12,883	13,068	13,256	13,449	13,645
10	Revenue Requirement recovered from SAF	181,979	186,755	192,573	199,303	204,936	210,813
11	Load Forecast (000s of MWh)	319,355	326,257	332,938	338,982	344,812	350,225
12	System Administrative Fee (SAF)	0.5698	0.5724	0.5784	0.5879	0.5943	0.6019
13	Position Authorization	753	753	753	753	753	753
14							
15	Revised 2009 Budget Proposed in January 2009						
16	,	2009	2010	2011	2012	2013	2014
17	Gross Revenue Requirements						
18	Operating Expenses	96,669	100,101	145,035	144,491	149,282	154,247
19	Revenue Funded - Capital	15,260	31,503	29,990	11,850	10,100	17,590
20	Debt Service Principal	26,137	26,137	30,125	36,925	51,785	54,585
21	Debt Service - Interest	7,580	8,547	10,342	10,457	8,197	6,466
22	Subtotal - Gross Revenue Requirements	145,646	166,288	215,493	203,723	219,364	232,887
23	Less: Revenue other than the ERCOT System Administrative Fee (SAF)	12,427	12,608	12,793	12,981	13,174	13,370
24	Revenue Requirement recovered from SAF	133,218	153,679	202,700	190,742	206,190	219,517
25	Load Forecast (000s of MWh)	319,392	324,831	331,940	339,191	345,560	351,255
26	System Administrative Fee (SAF)	0.4171	0.4731	0.6107	0.5623	0.5967	0.6249
27	Position Authorization	739	745	760	760	760	760
28							
29	Revised 2009 Budget Less Original 2009 Budget						
30		2009	2010	2011	2012	2013	2014
31	Gross Revenue Requirements						
32	Operating Expenses	(37,470)	(36,795)	2,238	(4,241)	(5,618)	(7,123)
33	Revenue Funded - Capital	(3,780)	4,953	11,850	(7,160)	(240)	5,590
34	Debt Service Principal	(7,463)	(1,763)	(5,975)	125	4,745	7,945
35	Debt Service - Interest	(322)	255	1,738	2,440	2,092	2,018
36	Subtotal - Gross Revenue Requirements	(49,035)	(33,350)	9,852	(8,836)	979	8,429
37	Less: Revenue other than the ERCOT System Administrative Fee (SAF)	(275)	(275)	(275)	(275)	(275)	(275)
38	Revenue Requirement recovered from SAF	(48,761)	(33,076)	10,127	(8,561)	1,254	8,704
39	Load Forecast (000s of MWh)	37	(1,426)	(998)	209	748	1,030
40	System Administrative Fee (SAF)	(0.1527)	(0.0993)	0.0322	(0.0256)	0.0023	0.0230
41	Position Authorization	14	8	(7)	(7)	(7)	(7)



2009 Revised Budget - 5 Year Project Forecast

	5 Year Project Forecast by CART											
	2009	2010	2011	2012	2013	2014						
СО	\$27,895,000	\$35,482,000	\$23,175,000	\$3,550,000	\$2,500,000	\$2,500,000						
Ю	4,995,000	35,775,000	35,300,000	8,575,000	10,250,000	28,125,000						
МО	520,000	1,500,000	3,500,000	3,500,000	2,000,000	2,350,000						
RO	3,390,000	5,000,000	7,000,000	6,000,000	6,000,000	6,000,000						
SO	1,350,000	1,000,000	6,000,000	8,000,000	4,500,000	5,000,000						
Totals	\$38,150,000	\$78,757,000	\$74,975,000	\$29,625,000	\$25,250,000	\$43,975,000						





Appendix B

Outside Services

Line	Office	Dept	Description of Service(s)	Type of Service	2009 Request	Why are Services Necessary	Why Can't Staff Perform Tasks	Consequence(s) of Not Procuring Services
2	COO	550	Zonal backfill for FTEs working on Nodal Program - 9 contractors	■ Staff Augmentation □ Professional Service	1,834,239	ERCOT FTEs are focused on nodal development and testing. Contract staff is trained to operate zonal settlement and billing through termination of the zonal market. Once the zonal market activities cease (2009 - 2010), the contract staff will roll off.	Not possible or feasible. 19 additional FTEs would need to be hired for zonal operations and then laid off/fired when zonal market ceases. Additionally, we couldn't ramp up to the number of FTEs we need fast enough.	No resources to operate the zonal market.
3	COO	630	Outsourced 24X7 call center; postcard printing and mailing; switch cancellation processing and databases services.	□ Staff Augmentation ■ Professional Service	1,263,960	Protocols and the Public Utility Regulatory Act as stated in the Customer Protection	This function would require ERCOT to operate and maintain a 24X7 customer call center, as well as operate a mass volume printing and mailing service for the creation and distribution of the daily notices. To date, the outsourced solution has been a more viable option from a cost perspective.	Non-compliance of protocols and state utility regulations.
4	CO	114	Performance of required Statement on Auditing Standard SAS70 Type II External Audit	□ Staff Augmentation ■ Professional Service	808,500	These audits are required by ERCOT By-Laws and Sarbanes-Oxley requirements that are in place for our Market Participants. PwC is performing the audit in 2007 and PwC is ERCOT's external auditor. Protocol Section 1.4 Operational Audit, requires an annual operational or "settlements" audit, otherwise commonly known as the SAS70 Type II Audit. Note: The SAS70 budget for 2009 is escalated by an additional 5 percent (plus an expected inflation adjustment of 5 percent) above the 2008 budget to allow for the uncertainties caused by the transition from Zonal to Nodal. The transition from Zonal to Nodal during the 2009 SAS70 Audit testing period of October 1, 2008, through September 30, 2009, will create an undetermined amount of additional work on the part of the external audit team.	accounting firm.	ERCOT could not express an independent opinion on the adequacy and effectiveness of the internal control environment. ERCOT would not be in compliance with Protocol Section 1.4 Operational Audit. This Protocol requires an annual operational or "settlement"
5	СО	101	Expenses associated with the ongoing support and administration of the Board of Directors Independent member compensation Member replacement Business expense reimbursement Special meetings and retreats as necessary	□ Staff Augmentation ■ Professional Service	600,000	ERCOT is governed by a board of directors made up of independent members, consumers and representatives from each of ERCOT's electric market segments.	Governance structure requires board oversight and inclusion of independent members.	Failure to comply with governance requirements.

Line	Office	Dept	Description of Service(s)	Type of Service	2009 Request	Why are Services Necessary	Why Can't Staff Perform Tasks	Consequence(s) of Not Procuring Services
6	СО	120	Outside Legal Services regarding litigation or areas requiring specialized legal knowledge and skills not possessed by in-house legal staff.	□ Staff Augmentation ■ Professional Service		Legal Dept. as small as ERCOT's, it is impossible to have attorneys who possess all the knowledge and skills required for all	, .	
7	COO	410	Staff augmentation to assist with analysis and reporting	■ Staff Augmentation □ Professional Service		The existing "Zonal" staff in place has been minimized to help reduce costs. There is no bandwidth available from these resources to support zonal system enhancements. Historically, ERCOT development and EMMS Support Services has relied on the use of the home staff within Market Operations Support (MOS) to help write the requirements for these enhancements as well as perform significant portions of the testing prior to putting them into production.	bandwidth.	Resources would have to be pulled off the MMS Nodal project to help augment the zonal staff which would have a high probability of impacting the nodal schedule.
8	COO	422	Contractors to provide backfill support to network modeling team	■ Staff Augmentation □ Professional Service		This is needed to support the Zonal system, transition to Nodal, and support cross training of ERCOT FTEs necessary to transition to Nodal.	There are not enough ERCOT FTE's to perform both Zonal and Nodal modeling functions at the level required. Additionally the modeling systems are completely different in terms of technology and process.	
9	Ю	360	Contractors to backfill for staff working on Nodal	■ Staff Augmentation □ Professional Service	•	ERCOT database administrators will maintain both zonal and nodal databases through 2009. Once the zonal market activities cease completely, the contract staff will roll off.	Not feasible to hire the additional FTEs to manage both zonal and nodal databases and then lay off when zonal ceases.	Not enough resources to maintain both zonal and nodal databases
10	Ю	301	Lawson Hosting	□ Staff Augmentation ■ Professional Service		ERCOT is in the second year of a five year contract to provide infrastructure, patching, and management services for Lawson.	Datacenter capacity previously used to host Lawson has been reallocated to other ERCOT functions and no additional capacity exists.	ERCOT will not have an ERP system which performs accounting, procurement, payroll, and other services.
11	СО	130	Immigration Assistance	□ Staff Augmentation ■ Professional Service		the filing fees associated with the hiring of	expense in this area is for legal services and the	to staff many of the functions or meet the
12	Ю	345	Areva Software Support for Non- Standard Products	☐ Staff Augmentation ■ Professional Service			Some Software source is not provided by Areva and some internals of the Market Operating System (MOS) are best modified by Areva.	Areva could refuse to service critical parts of the Zonal Market operating system and some sections of the Energy Monitoring System leading to excessive downtime.

ERCOT Fiscal Year 2009 Budget Outside Services Expense Detail

Line	Office	Dept	Description of Service(s)	Type of Service	2009 Request	Why are Services Necessary	Why Can't Staff Perform Tasks	Consequence(s) of Not Procuring Services
13	Ю	395	Contractors to backfill for staff working on Nodal	■ Staff Augmentation □ Professional Service	282,460	the zonal and develop nodal systems	Not feasible to hire the additional FTEs to support both zonal and nodal market systems and then lay off when zonal ceases.	Not enough resources to maintain both zonal and nodal market systems.
14	Ю	354	Operations and Maintenance deliverables (SIR) development work	■ Staff Augmentation □ Professional Service	225,000	with the post delivery of capital project deliverables. Should a consultant fulfill the	ERCOT staff may not have availability or necessary skills to resolve these urgent ERCOT, PUCT, or Market facing issues on a component recently delivered by the highly qualified consultant.	
15	C00	472	Dynamic Analysis study of the Low Voltage Ride-Through (LVRT) of Wind Generation and Validation of Dynamic Models	□ Staff Augmentation ■ Professional Service	215,000	Committee (TAC) and Board of Directors.	expertise that is not available within current ERCOT resources.	Could impact system reliability and could result in loss of load, blackouts, and cascading outages. Wind generation is becoming a bigger component of generation pattern within ERCOT. Inability to provide this capability may result in loss of too much generation resulting in load loss and possible system collapse.
16	СО	130	Two contract Recruiters	■ Staff Augmentation □ Professional Service	189,800	Provide staffing support for nodal and zonal projects	Too many openings for employees and contractors.	Not providing the staffing needed for nodal and zonal projects.
17	СО	114	Financial Audit - Price Waterhouse Cooper	□ Staff Augmentation ■ Professional Service	175,000	Mandatory to be compliant with Public Utility Commission of Texas (PUCT) rules.		Inability to get credit, obtain affordable insurance, or establish reasonable vendor relations.
18	СО	370	Security assessment of a sample of ERCOT's applications for vulnerabilities and exploits. The assessment will identify exploitable Application vulnerabilities that exist in the ERCOT Information Technology systems. Creation of a remediation action plan for all identified security issues.	□ Staff Augmentation ■ Professional Service	170,600	types of assessments performed by an	A significant contribution of this type of service is the peer review concept where the use of outsiders confirms or corrects the staff view of the security model.	compromised because of changing application

Line	Office	Dept	Description of Service(s)	Type of Service	2009 Request	Why are Services Necessary	Why Can't Staff Perform Tasks	Consequence(s) of Not Procuring Services
19	СО	370	Security assessment of a sample of ERCOT's databases for vulnerabilities that may lead to exploits where critical information may be destroyed, altered or disclosed. Creation of a remediation action plan for all identified security issues.	□ Staff Augmentation ■ Professional Service	170,600	In order to show due diligence and non partiality, it is best practice to have these types of assessments performed by an external party. In addition, the assessment results will be used for SAS70 CO 14.1.4 which states "System configuration requirements have been established for operating systems, databases, and firewalls which include security hardening, and documented exceptions." and NERC CIP 7 R8 which states "The Responsible Entity shall perform a cyber vulnerability assessment of all Cyber Assets within the Electronic Security Perimeter at least annually."		compromised because of changing database
20	СО	352	Contractor expense to backfill for staff working on Nodal	■ Staff Augmentation □ Professional Service	166,800	Nodal Backfill	Will be working on the Nodal project	Not providing department hours needed for working on the Nodal project.
21	СО	370	Security assessment of ERCOT's Electronic Security Perimeter around Critical Cyber Assets in accordance with requirement R4 of North American Electric Reliability Corporation (NERC) CIP 005-01. The testing will identify exploitable access point vulnerable	□ Staff Augmentation ■ Professional Service	153,500	In order to show due diligence and non partiality, it is best practice to have these types of assessments performed by an external party. In addition, ERCOT cannot be compliant for NERC CIP 5.4 which states "Cyber Vulnerability Assessment — The Responsible Entity shall perform a cyber vulnerability assessment of the electronic access points to the Electronic Security Perimeter(s) at least annually."	A significant contribution of this type of service is the peer review concept where the use of outsiders confirms or corrects the staff view of the security model.	compromised because of changing Internet
22	СО	114	Property Tax services (Rash & Associates)	□ Staff Augmentation ■ Professional Service	140,000	To ensure property tax rates from taxing authorities are accurate. Amount paid is directly linked to savings achieved for ERCOT.	ERCOT accounting staff does not have necessary expertise in property valuations and associated tax strategies to effectively represent ERCOT with tax authorities.	May over pay property taxes.
23	CO	130	UT Co-Op program and curriculum development	□ Staff Augmentation ■ Professional Service	125,000	Services required to develop university curriculum, provide studies and internship programs.	This service will be performed along with ERCOT staff.	Missed opportunity of bringing on interns that may qualify to be future long-term employees.
24	СО	111	Cash/Banking Services - Bank service fees including wire fees, account maintenance fees and lockbox deposits.	□ Staff Augmentation ■ Professional Service	120,000	ERCOT will be required to increases its banking services under the Nodal market primarily due to the addition of the Dayahead and the Congestion Revenue Rights (CRR) markets.	Bank services are required.	Inability to process cash payments and/or deposits.
25	Ю	396	Staff augmentation for administrative work relating to software license compliance activities and contract administration	■ Staff Augmentation □ Professional Service	120,000	Renewal of hardware/software maintenance and renewable license agreements and activities related to software license compliance. ERCOT compliance.	e Lack of internal resources to perform tasks	Potential non-compliance with software license agreements and late renewal of hardware and software maintenance contracts.
26	COO	420	Analyze, and produce software to analyze a unit trip in the ERCOT service area to validate units dynamic parameters from phasor and scada measurements.	☐ Staff Augmentation ■ Professional Service	100,000	Necessary to produce the tools which will allow ERCOT staff to validate dynamic parameters in the future.	Research and design work performed by various stakeholders.	ERCOT staff unable to validate dynamic parameters in the future.

Line	Office	Dept	Description of Service(s)	Type of Service	2009 Request	Why are Services Necessary	Why Can't Staff Perform Tasks	Consequence(s) of Not Procuring Services
27	COO	420	Student intern services	■ Staff Augmentation □ Professional Service	100,000	It is anticipated that Interns will be useful in several areas - Network Modeling, Operations Engineering, and Operations Planning. The most cost-effective use of these students will be in the Network Modeling department; where one of these students will displace one Professional Services contractor.	Lack of internal resources to support both Nodal project and Base operations.	Missed opportunity of bringing on interns that may qualify to be future long-term employees; short term net savings of approximately \$90K per year.
28	Ю	301	Project Server Hosting	□ Staff Augmentation ■ Professional Service	94,248	In 2008, ERCOT's Program Management Office (PMO) entered a contract for hosting, patching, and maintenance of Microsoft Project Server. This request represents year one of three total years on the contract.	In addition to hosting services, ERCOT's Program Management Office (PMO) receives professional services and support from the vendor.	ERCOT will transition Microsoft Project Server to internal hosting infrastructure.
29	COO	473	Analysis of Impact of Energy Efficiency on Long-Term Load Forecast	□ Staff Augmentation ■ Professional Service	90,000		effective to maintain within ERCOT.	ERCOT System Assessment will not be able to provide a credible analysis of long-term conditions, as required by statute, without this service.
30	COO	473	Validation Study of Wind Dynamic Models	□ Staff Augmentation ■ Professional Service	90,000	ERCOT System Planning requires models simulating the response of specific wind units to system disturbances in order to conduct system analyses of transient stability and the likelihood of voltage collapse. Development of generic models allows system studies to be shared with market participants. Several of these models have been developed, and are being used in system analyses. However, these models have not been validated through field tests, which are required in order to ensure their accuracy.	Outside consultant brings independent viewpoint, technical expertise, market knowledge, and software that is not cost effective to maintain within ERCOT.	Misidentification of stability limits within the system will lead either to excessive market costs (a result of overly conservative transfer limits) or unacceptable levels of risk of transient instability resulting from system disturbances. Field validation is required in order to ensure accuracy of simulation models, and therefore to validate the results of system wide dynamic analyses.
31	Ю	357	Remedy and Atrium Configuration Management Data Base (CMDB) Maintenance	■ Staff Augmentation □ Professional Service	88,000	Specific application knowledge is required to more efficiently and effective upgrade the software.	This service will be performed along with ERCOT staff. Specific application expertise will be needed	Unsupported software
32	СО	130	Compensation review and update of salary information. Membership in the Executive Counsel for compensation data and benchmarking.	□ Staff Augmentation ■ Professional Service	85,400	To provide support to our compensation program.	ERCOT does not have access to the resources on market data on compensation levels.	Paying employee above or below market and resulting consequences of overpayment or underpayment and turnover.
33	СО	130	Performance Management	□ Staff Augmentation ■ Professional Service	85,400	Create easily understood metrics that establish the effectiveness of ERCOT in fulfilling duties.	Third party objectivity in developing metrics and the cost of creating our own software would triple the cost of this project.	Inadequate metrics to evaluate success or failure company-wide.

Line	Office	Dept	Description of Service(s)	Type of Service	2009 Request	Why are Services Necessary	Why Can't Staff Perform Tasks	Consequence(s) of Not Procuring Services
34	СО	370	Security assessment of ERCOT's internal network assets from an external and internal perspective. The security assessment will identify exploitable vulnerabilities that exist on the ERCOT network and operating systems.	□ Staff Augmentation ■ Professional Service	85,300	partiality, it is best practice to have these	,	compromised because of changing security
35	СО	130	Management Training	□ Staff Augmentation ■ Professional Service	80,600	supervisors on employment laws and	Current staff will assist in the administration of this service but we are not staffed to perform the training. About 1/2 of the cost is related to the diagnostic tools required.	Increased turnover and potential of employment litigation for failure to train managers on how to properly handle disciplinary actions, performance coaching, selection and terminations.
36	CO	130	Career Builder, Monster, Dice and Energy Central	□ Staff Augmentation■ Professional Service	80,700	These are recruiting tools to attract candidates for staffing open positions.	Services are necessary to provide for candidate searches.	Inability to fill open positions.
37	COO	420	Participate in joint effort with Electrical Power Research Institute (EPRI) to develop a display conversion standard	□ Staff Augmentation ■ Professional Service	80,000	*	consensus. ERCOT cannot force such	Continued expense and some risk (low) of receiving non-compliance fines from NERC for poor operator awareness.
38	СО	114	Invoice Imaging	☐ Staff Augmentation ■ Professional Service	79,000	This is being proposed to assist with cost savings and efficiencies.	Requires unique expertise for invoice imaging process.	Continue using existing processes.
39	Ю	310	External Health check review for SAN, SAN Fabric, and Backups	□ Staff Augmentation ■ Professional Service	73,000	Expert consulting services to maintain these storage area networks (SAN).	Lack of internal expertise with these systems.	Inefficient use of this infrastructure.
40	Ю	300	Information Technology Committee (ITC) Independent System Operators (ISO) Council - ERCOT's share of consulting fees for a council of the Chief Information Officers of the Independent System Operators that meet quarterly.	□ Staff Augmentation ■ Professional Service	70,000	ERCOT's share of consulting fees for a council of the Chief Information Officers for the Independent System Operator's that meet quarterly.	Council is made up of the Chief Information Officers of the Independent System Operators.	ERCOT may not be able to participate in the quarterly Information Technology Committee meetings.

Line	Office	Dept	Description of Service(s)	Type of Service	2009 Request	Why are Services Necessary	Why Can't Staff Perform Tasks	Consequence(s) of Not Procuring Services
41	COO	460	REC or Labeling Program Enhancements per Legislative and PUCT mandate	□ Staff Augmentation ■ Professional Service	,	Changes to the Texas Renewable Energy and the Emissions Labeling programs have occurred at each legislative session since the program started in 2002. Further changes to these programs are currently being discussed by various stakeholders. Between 2005 and 2007, ERCOT spent about \$200,000 in maintenance and enhancement activities for the Renewable Energy and the Emissions Labeling programs.	e characteristically have extremely short of development time lines. Next change may require very significant changes to the REC or program.	ERCOT would be out of compliance with PUCT Rules.
42	COO	473	Completion of a Loss of Load Expectation (LOLE) Study	□ Staff Augmentation ■ Professional Service		The relationship between system reserve margin and the risk of loss of load events varies depending on system characteristics. Regulators and market participants expect ERCOT to analyze and report on the risks associated with system conditions.	Outside consultant brings independent viewpoint, technical expertise, and software that is not cost effective to maintain within ERCOT.	
43	COO	427	Computer Based Training (CBT) software for system operators to maintain NERC certification	☐ Staff Augmentation ■ Professional Service		Currently, all system operators are enrolled in this program. Anticipated personnel turnover will require new hires to be enrolled in the course since it is non-transferable.	This service augments the overall ERCOT training program.	Loss of operator certification.
44	СО	111	Moody's KMV - The credit risk analysis tools Credit Edge and Risk Calc provide information on default probabilities for publicly held entities and also help ERCOT to analyze privately held entities.	☐ Staff Augmentation ■ Professional Service	55,000	To provide more "real time" insight into	ERCOT staff does not have the background or tools (e.g. Bloomberg info, etc) to efficiently conduct this analysis.	Credit function will not have adequate information to make credit decisions concerning ERCOT counterparties.
45	COO	660	Business Analyst staff augmentation	■ Staff Augmentation □ Professional Service		Business Analyst augmenting staff to support a number of tasks, included expected increase in settlement disputes, support of MPIM MPUSA responsibilities, and scheduled registration system projects. The contract staff assistance will provide bandwidth to ERCOT staff to support market education through second half of 2009.	Expectation that staff will have the bandwidth for anticipated increased workload	ERCOT may not be able to meet timeline for completing settlement disputes according to protocol and to support the need for market education through the first three quarters of 2009.
46	СО	120	Expert witness fees, court reporter fees and related items.	☐ Staff Augmentation ■ Professional Service		does not possess all the knowledge and skills required for all issues confronting the company (e.g. property values, legal fees, etc.). Also, ERCOT must obtain copies of	The services are necessary because ERCOT does not possess all the knowledge and skills required for all issues confronting the company (e.g. property values, legal fees, etc.). Also, ERCOT must obtain copies of transcripts (from court reporters) to know exactly what transpired at legal proceedings.	transcripts.

Line	Office	Dept	Description of Service(s)	Type of Service	2009 Request	Why are Services Necessary	Why Can't Staff Perform Tasks	Consequence(s) of Not Procuring Services
47	CO	113	Professional services from Trustwave to develop reports for ControlPath	☐ Staff Augmentation ■ Professional Service	50,000	The system currently does not have executive dashboard reports.	The reporting function in the system does not contain dashboard reports and is not very user friendly. The vendor told us the reports that we want would be custom reports.	We won't have dashboard reports or we will have to extract information from ControlPath and produce a dashboard report using a Microsoft Office product (Excel, Powerpoint) .
48	СО	350	ERCOT PMO OPM3 Re-assessment	□ Staff Augmentation ■ Professional Service	50,000	In 2005/2006, a consulting firm was hired (KEMA) to assess the maturity level of ERCOT's PMO and provide recommendations for improvement. As a result of this assessment, several recommendations were made to improve the maturity level and a commitment was made for continuous improvement. Some of the recommendations were implemented in 2006 and 2007. In 2007 we haired a professional services company to performed an initial assessment and in 2008performed a re-assessment. As part of a continuous effort to improved maturity and be able to prove out progress we will perform another re-assessment in 2009.	utilizes industry best practices to assess maturity, develop an improvement plan, implement improvements and provide a reassessment. We utilize OSS to provide and independent review and also provides certified assessor services which includes the tools that we do not have in-house.	PMO will be limited to the progression of the maturity level of project delivery.
49	Ю	356	Siebel Technical Account Manager package. This package allows for a certain number of technical hours to aid in analysis and development.	□ Staff Augmentation ■ Professional Service	46,440	We currently use the Siebel System to support our Retail Choice Registration System. Based on the complexity of the business model and the fact that there is not another system even similar, it would be advantageous to have the Software Vendor engaged in our design and deployments.	ERCOT is not the software company for the development of the Siebel application and has no visibility into its code.	Does not allow vendor company to take into account ERCOT's special deployment. May cause vendor to make application changes that will adversely effect our ability to upgrade.
50	Ю	357	Lawson Integration	□ Staff Augmentation ■ Professional Service	45,000	These interfaces are necessary to provide services for the Corporate Operations division and all ERCOT employees. Without the interfaces, there would be a very high volume of manual work. ERCOT does not have the resources to do the work manually and it would not be cost effective.	The hosting vendor has already developed interfaces with all the major organizations such as Cigna, Fidelity, etc. It is much more cost effective to have them implement a solution they already have than it would be to write one from scratch.	Data could not be shared easily with external partners for payroll, 401K, MPP, healthcare, etc.
51	COO	472	Risk Based and Probabilistic Planning in Power System study	☐ Staff Augmentation ■ Professional Service	45,000	NERC standards mandate the ability to identify critical transmission facilities.	Outside consultant brings independence and expertise that is not available within current ERCOT resources.	Could impact system reliability or result in loss of load, blackouts, and cascading outages. NERC standards mandate review of Power System Stabilizer (PSS) settings and having all PSS in-service.
52	COO	472	Power System Stabilizer (PSS) settings review.	□ Staff Augmentation ■ Professional Service	45,000	NERC standards mandate periodic review of Power System Stabilizer (PSS) settings to determine if there is a need for any Power System Stabilizer (PSS) to be tuned for inter-area modes.	Outside consultant brings independence and expertise that is not available within current ERCOT resources.	Could impact system reliability or result in loss of load, blackouts, and cascading outages.

Line	Office	Dept	Description of Service(s)	Type of Service	2009 Request	Why are Services Necessary	Why Can't Staff Perform Tasks	Consequence(s) of Not Procuring Services
53	COO	472	Electrical Power Research Institute (EPRI) Gen Dynamic Model Parameters Identification and Validation	□ Staff Augmentation s ■ Professional Service	45,000	Provide modern tools and techniques for performance of generator parameter estimation of a regular basis will enable ERCOT to satisfy industry reliability mandates.	Outside consultant brings independence and expertise that is not available within current ERCOT resources.	Could impact system reliability or result in loss of load, blackouts, and cascading outages.
54	COO	473	Analysis of Methods to Develop Load Forecasts for Stochastic Planning Studies	□ Staff Augmentation s ■ Professional Service	43,000	ERCOT System Assessment is required by statute to complete a Long-Term System Assessment every even-numbered year. NERC requirements also specify completion of long-term analyses of expected system conditions. A key input to the analysis of future system conditions is the type and potential locations of future generating units.	viewpoint, technical expertise, market knowledge, and software that is not cost effective to maintain within ERCOT.	ERCOT System Assessment will not be able to provide a credible analysis of long-term conditions, as required by statute, without this service.
55	СО	113	Temporary Staff Augmentation	■ Staff Augmentation □ Professional Service	36,000	Temporary staff augmentation services to cover staff out on leave.	Department will have only one staff member available during this time to provide coverage for three positions.	If the services are not procured, a reduced amount of work will be completed.
56	COO	473	Continuation of Wind Generation Modeling Project	□ Staff Augmentation ■ Professional Service	35,000	ERCOT System Planning requires models simulating the response of specific wind units to system disturbances in order to conduct system analysis of the likelihood of voltage collapse and transient stability. Development of generic models allows system studies to be shared with market participants. These studies are required to comply with NERC requirements and to maintain acceptable levels of system reliability.	Outside consultant brings independent viewpoint, technical expertise, and software that is not cost effective to maintain within ERCOT?	•
57	COO	473	Econometric Data for Load Forecast Development	■ Staff Augmentation ■ Professional Service	35,000	ERCOT System Assessment is responsible for the annual development of the long-term load and demand forecast. Econometric forecasts are required as an input to the process used to develop the long-term load and demand forecast. The long-term load and demand forecast is provided to regulators and stakeholders, is included in the annual system analysis of forecasted capacity and demand, and is utilized in all system planning modeling and analyses. Development of the long-term load forecast is required to meet PUC regulations, NERC requirements, and numerous requests from stakeholders including State legislative committees.	n viewpoint, technical expertise, market knowledge, and software that is not cost effective to maintain within ERCOT.	The long-term load and demand forecast cannot be developed without thoroughly researched econometric analysis and forecasts. Without a credible long-term load forecast, ERCOT System Planning will not be able to perform its required job functions of analysis of system reliability and transmission upgrades.
58	COO	640	International Institute of Software Testing Training	☐ Staff Augmentation ■ Professional Service	35,000	These classes support the education and training of the Testing Team to remain proficient.	Lack of expertise in this area.	No detrimental consequences.

Line	Office	Dept	Description of Service(s)	Type of Service	2009 Request	Why are Services Necessary	Why Can't Staff Perform Tasks	Consequence(s) of Not Procuring Services
59	COO	660	L-Soft-ListPlex outsourcing service for "List Net" email distribution services, which provides self-serve access to a list of email distribution lists for market participant communications (ERCOT Governance, ERCOT Market Notices, etc).	☐ Staff Augmentation ■ Professional Service	32,400	Protocols specifying the Independent	The ListPlex service was selected over setting up and maintaining this service in house due to cost and available resources.	č
60	COO	550	Consultant review of Reliability Must Run (RMR) actual cost submittals	■ Staff Augmentation □ Professional Service	31,992	To verify the appropriateness of costs submitted by Reliability Must Run units.	External consultants with industry wide knowledge and experience offer independence and confirmation of accurate costs submitted by Reliability Must Run units.	Possibility of inaccurate Reliability Must Run contracts costing the market millions of dollars.
61	СО	111	Fitch ratings service and data feed to ERCOT's new credit program for Nodal from Rome. The use of these services is contingent on the Board of Directors approving creditworthiness standards that include Fitch ratings.	□ Staff Augmentation ■ Professional Service	30,000	creditworthiness standards include the use		
62	СО	114	Inventory/Fixed Asset Review	□ Staff Augmentation ■ Professional Service	30,000	Public Utility Commission of Texas (PUCT) / Board of Directors directive to ensure ERCOT's fixed assets are properly maintained and tracked.	Bringing in outside specialists provides greater expertise with the fixed asset inventory process A third party also provides greater internal controls with the inventory process.	
63	COO	471	Competitive Constraint Modeling	□ Staff Augmentation ■ Professional Service	30,000	Necessary to allow model to better match actual operation of system and improve estimation of the benefits of proposed transmission.	addition to a similar fixed cost for developing	Will need to incur similar fixed costs and develop in house databases and processes that will have ongoing costs not incurred if included in the Uplan software.
64	COO	650	Perception Survey (deliver and report results) for Market Participants, Market Committees, and Board of Directors.	□ Staff Augmentation ■ Professional Service	30,000	ERCOT Executive management requests this type of survey in order to obtain perceptions from external stakeholders for various services offered to the market such as meeting management, website revisions, Lessons Learned, etc.	Third party provider offers confidentiality, objectivity, and professional expertise.	Non-compliance with the request from CEO and CMO, in regards to confidentiality and objectivity.
65	Ю	356	Meta Data changes to the LODESTAR Database Schema	□ Staff Augmentation ■ Professional Service	30,000	Any need to add meta-data to support the Settlements process and generally tied to ERCOT Protocols.	We can actually do the changes, but if the changes are not included in the vendor product (which is what we are paying for), we will be unable to upgrade or patch the product as the meta data definition would cause a data relationship issue.	We would not be able to upgrade or patch our LODESTAR application.
66	СО	130	Drug Testing and background check program	☐ Staff Augmentation ■ Professional Service	29,000	Drug testing and Background checks as required by standards and/or North American Electric Reliability Corporation (NERC).	Third party must provide these services.	We would be out of compliance.

Line	Office	Dept	Description of Service(s)	Type of Service	2009 Request	Why are Services Necessary	Why Can't Staff Perform Tasks	Consequence(s) of Not Procuring Services
67	COO	473	Membership in the Utility Wind Integration Group and the Operating Impact and Wind Plant Modeling Users Groups	□ Staff Augmentation ■ Professional Service	·	being connected to the ERCOT	Outside consultant brings independent viewpoint and technical expertise that is not cost effective to maintain within ERCOT.	ERCOT will not be able to maintain the required level of reliability of the transmission system without the information that the Utility Wind Integration Group (UWIG) provides. Without the technical expertise of this organization, ERCOT will not be able to adequately analyze the optimal methods for limiting the risks associated with increasing wind integration.
68	Ю	347	Contract labor to support Build and Deployment	■ Staff Augmentation □ Professional Service		environments is a key function of the EI group as we continue to support the Nodal	Requiring ERCOT staff to perform these tasks will reduce time available to support more critical Nodal tasks and impact the EI team's ability to transition to Nodal responsibilities.	Delayed delivery. Increased time required to correct defects, ultimately resulting in schedule impacts.
69	Ю	310	Offsite storage and retrieval services for tape cartridges	☐ Staff Augmentation ■ Professional Service	,		Storing tape cartridges in an employees house or garage is not recommended.	Failure to meet protocol, audits and potential disaster recovery policies.
70	CO	130	Determine the Financial Accounting Standards Board (FASB) 106 Liability for post retiree medical benefits for ERCOT (Rudd and Wisdom Actuaries)	□ Staff Augmentation ■ Professional Service		Accounting support for determining the Financial Accounting Standards Board (FASB) 106 liability for ERCOT.	This is performed by actuaries.	We would have compliance and tax reporting issues.
71	Ю	330	Time and materials for Private Branch Exchange (PBX) and voicemail maintenance.	□ Staff Augmentation ■ Professional Service			Not enough ERCOT staff with the skills necessary to maintain these systems.	Improperly maintained systems may be subject to malfunctions.
72	CO	130	Diversity and Harassment Training	□ Staff Augmentation ■ Professional Service		supervisors on employment laws which	We are currently not staffed to provide training and if we staffed up for this training, it would be more costly.	Non-compliance with legal requirements and potential for increased employment litigation or administrative charges.
73	СО	325	Architectural services to ERCOT for space planning and design layout.	□ Staff Augmentation ■ Professional Service		These services are necessary when planning and designing new space like for example, TCC2 2nd floor build out, Independent Market Monitoring (IMM)/Texas Regional Entity (TRE) construction at the Met Center and expansion of the TCC2 parking lot.		Without this service ERCOT would likely spend a more time and money designing the most efficient and cost effective layout of space.

Line	Office	Dept	Description of Service(s)	Type of Service	2009 Request	Why are Services Necessary	Why Can't Staff Perform Tasks	Consequence(s) of Not Procuring Services
74	Ю	354	COGNOS System Administrator advanced training, User training	■ Staff Augmentation □ Professional Service	20,000	COGNOS training for internal ERCOT business users should be occurring as a deliverable of a capital project.	Enterprise Information Services (EIS) lost key COGNOS resources last year. Some training has been provided but no one has a proficiency to instruct business users as of yet. Contract staff with COGNOS abilities are involved in Enterprise Data Warehouse (EDW) project for nodal effort and do not have bandwidth to do training. There is some advanced training that will need to occur to bring existing Enterprise Information Services (EIS) staff up to an advanced level to be able to support COGNOS related efforts going forward.	Inability of business users to use tools required by nodal. Inability of Enterprise Information Services (EIS) personnel to support COGNOS related efforts.
75	СО	130	Benefit Audit (401K and Medical Claims)	☐ Staff Augmentation ■ Professional Service	19,000	Federal law requires that ERCOT include audited benefit plan financial statements with its annual Internal Revenue Service (IRS) Form 5500 filing.	The benefit plan audits must be performed by an independent audit firm.	Loss of the qualified tax status of the benefit plans resulting in significant liability to the company and possible ERCOT employees.
76	СО	325	Indoor Environmental Consultants provide indoor air quality sampling and infrared thermo graphic inspection for all ERCOT buildings.	□ Staff Augmentation ■ Professional Service	18,900	penetration events and internal water leaks over the course of each year which could negatively impact indoor air quality. It is appropriate to verify the indoor air quality	It is most cost effective to utilize outside services to perform ERCOT's air quality analysis. To perform the work internally would required additional staffing, purchase of air quality sampling and analysis equipment and on going training.	If this service isn't procured ERCOT runs the risk of employees becoming ill due to inhalation of toxic air.
77	СО	113	Development of training materials	□ Staff Augmentation ■ Professional Service	15,000	ERCOT needs effective and efficient training on business processes so staff understands expectations and requirements.		We receive comments that the current training is not engaging and less effective than desired.
78	COO	471	CIM (Common Information Model) for planning (development and training)	□ Staff Augmentation ■ Professional Service	15,000	Necessary to improve the transmission planning process by improving the ability to exchange models through a common format.	This is a highly specialized area and there are consultants that are subject matter experts in CIM that can perform tasks more efficiently to develop the CIM for planning.	Incorrect exchange of planning data can lead to delay and unknown errors in the planning of transmission facilities.
79	Ю	355	ITIL Capacity and Lifecycle Planning	□ Staff Augmentation ■ Professional Service	15,000		This work may require expertise that ERCOT staff does not currently possess	ERCOT staff will spend more time researching.
80	СО	114	Tax Service -Internal Revenue Service (IRS) Form 990 (Price Waterhouse Cooper)	☐ Staff Augmentation ■ Professional Service	12,000	This is a required statutory audit.	External audit is required.	Non compliance with U.S. law.
81	COO	540	Consulting services for the development or review of Renewable Generation Load Profiles	□ Staff Augmentation ■ Professional Service	10,000	To assist load profiling staff in analysis required by Protocols.	Given the volume of current workload, these types of ad-hoc analyses can be performed using consulting services without requiring additional Full Time Equivalents.	Analysis may not be completed on-time. Other high priority work items may be impacted as well.
82	COO	540	Statistical consulting services in the areas of load profiling, sample design, or other related areas.		10,000	To assist load profiling staff in analysis required by Protocols.	Given the volume of current workload, these types of ad-hoc analyses can be performed using consulting services without requiring additional Full Time Equivalents.	Analysis may not be completed on-time. Other high priority work items may be impacted as well.

ERCOT Fiscal Year 2009 Budget

Outside Services Expense Detail

Line	Office	Dept	Description of Service(s)	Type of Service	2009 Request	Why are Services Necessary	Why Can't Staff Perform Tasks	Consequence(s) of Not Procuring Services
83	СО	114	1099-Misc and 1099-INT Programming portion only for Reporting Service (NEPS)	☐ Staff Augmentation ■ Professional Service	1,000	NEPS's proprietary software requires coding from the same company.	Additional Lawson expertise must be obtained to ensure modifications are done properly.	Violation of Federal Tax requirements to issue 1099 tax forms.
84					14,328,989	-		
85 86 87	Note: Texa	s RE ex	ccluded			-		



Appendix C

Project Priority Listing

CART	Priority	Merged Rank	Revised Position	Project Name / Type	Project Number	Budget Range
СО	1-Critical	1	New	Taylor Data Center Expansion	80047_01	\$5M-\$10M
МО	0-Previously Approved	2	Continue As Planned	ERCOT System Throughput for IDR (Advanced Metering)	70057_01	<\$50k
RO	0-Previously Approved	3	Continue As Planned	Small Renewables/Distributed Generation - RMWG	80028_01	<\$50k
so	0-Previously Approved	4	New	Reliability Assessment Tool	90001_01	\$100k-\$250k
so	0-Previously Approved	5	New	Large Wind Power Production Ramp Forecasting	90002_01	\$100k-\$250k
RO	0-Previously Approved	6	Continue As Planned	Advanced Metering - Mkt Changes for PUCT 34610 (fka RMWG/TX SET)	80027_01	\$250k-\$500k
RO	0-Previously Approved	7	Continue As Planned	MarkeTrak Enhancements (Workflow & Reporting)	70007_01	\$50k-\$100k
Ю	1-Critical	8	New	Spectel Server Replacement	90003_01	\$500k-\$1M
Ю	1-Critical	9	Partial Execution	Data Storage	90004_01	\$1M-\$2M
RO	0-Previously Approved	10	Continue As Planned	Website Enhancements for ERCOT Outages PhII	70006_02	<\$50k
RO	0-Previously Approved	11	Defer	ERCOT Outage Evaluation Phase 3 (SCR745)	60006_01	\$ -
RO	0-Previously Approved	12	New	TIBCO_Siebel Integration	80040_01	\$250k-\$500k
RO	0-Previously Approved	13	Continue As Planned	EDW EAI Transition Phase 1 (inc. PaperFree & NAESB)	50061_01	\$50k-\$100k
MO	1-Critical	14	Continue As Planned	MPIM integration with Siebel	90005_01	\$50k-\$100k
MO	1-Critical	15	New	Information Lifecycle Management (Comm Ops Systems)	90006_01	\$250k-\$500k
Nodal		16		Nodal Program Delivery		

CART	Priority	Merged Rank	Revised Position	Project Name / Type	Project Number	Budget Range
RO	0-Previously Approved	17	Continue As Planned	Data Research and Reporting (formerly ETS Transition to EDW)	50088_01	\$250k-\$500k
СО	0-Previously Approved	17.1	Continue As Planned	ACL Audit Exchange	80038_01	<\$50k
СО	0-Previously Approved	17.2	Continue As Planned	ERCOT / TRE Accounting Structure	80036_01	<\$50k
Ю	0-Previously Approved	17.3	Continue As Planned	WAN Refresh	80021_01	<\$50k
Ю	0-Previously Approved	17.4	Continue As Planned	Enterprise Visibility	80026_01	\$50k-\$100k
Ю	0-Previously Approved	17.5	Continue As Planned	Tape Backup Hardware Replacement	80044_01	\$50k-\$100k
RO	2-High	18	Continue As Planned	Advanced Metering – Long-Term Settlement Solution	90007_01	\$1M-\$2M
СО	2-High	19	Continue As Planned	MET Center Disposition	80001_01	>\$5M
Ю	2-High	20	Continue As Planned	Minor Capital	099909	\$1M-\$2M
so	2-High	21	Continue As Planned	Mid-Term Load Forecast Phase II	60084_02	<\$50k
so	2-High	22	Continue As Planned	Improvements to VSA/DSA (TSAT/VSAT) - Phase II	50029_01	\$500k-\$1M
RO	2-High	23	Continue As Planned	MarkeTrak Phase 3	80030_01	\$100k-\$250k
RO	2-High	24	Continue As Planned	Retail Application Upgrades	80031_01	\$250k-\$500k
Ю	2-High	25	Continue As Planned	Infrastructure Monitoring Enhancement Project (Remedy Phase 3)	90009_01	\$500k-\$1M
СО	2-High	26	Continue As Planned	Cyber Security Project #1	60075_01	\$100k-\$250k
СО	2-High	27	Continue As Planned	Employee Performance Management	80003_01	<\$50k

CART	Priority	Merged Rank	Revised Position	Project Name / Type	Project Number	Budget Range
СО	2-High	28	Continue As Planned	Vendor Contract Management (Phase 2)	70034_01	<\$50k
со	2-High	29	Continue As Planned	Microsoft Project Server Upgrade	60058_01	\$100k-\$250k
Ю	2-High	30	Continue As Planned	Monitoring & Reporting Tools	90010_01	\$500k-\$1M
RO	0-Previously Approved	31	Continue As Planned	EDW EAI Transition Phase 2 (including PaperFree & NAESB)	50061_02	\$100k-\$250k
RO	0-Previously Approved	32	New	Advanced Metering - Retail Market Interface	90011_01	\$500k-\$1M
СО	2-High	33	Continue As Planned	Cyber Security Project #2	70046_01	\$100k-\$250k
со	2-High	34	Continue As Planned	Cyber Security Project #3	80008_01	\$100k-\$250k
СО	2-High	35	Continue As Planned	Cyber Security Project #6	90012_01	\$50k-\$100k
СО	2-High	36	Continue As Planned	Cyber Security Project #4	80016_01	\$100k-\$250k
СО	2-High	37	Continue As Planned	Physical Security Project #1	70014_01	\$50k-\$100k
СО	2-High	38	Continue As Planned	Corporate Document Management (ENTERPRISE)	60029_01	\$250k-\$500k
so	2-High	39	New	Additional Zonal Projects Requested After Determination of New Nodal Go-Live Date	90019_01	\$500k-\$1M
Cutlin	ne - \$18,150	,000				
СО	2-High	40	New	Blue Building Evacuation Route	90013_01	\$100k-\$250k
СО	3- High/Medium	41	Continue As Planned	Cyber Security Project #7	90014_01	\$250k-\$500k
СО	3- High/Medium	42	Continue As Planned	Procurement Process Flows	80007_01	\$100k-\$250k
СО	3- High/Medium	43	Continue As Planned	Process Flows - HR	70020_01	\$100k-\$250k

				, ,		
CART	Priority	Merged Rank	Revised Position	Project Name / Type	Project Number	Budget Range
СО	3- High/Medium	44	Continue As Planned	Finance Process Flows	80013_01	\$100k-\$250k
MO	3- High/Medium	45	Partial Execution	Web-enabled Registration	90015_01	<\$50k
СО		46	Complete	Cyber Security Project #5	N/A	\$ -
СО	0-Previously Approved	47	Continue As Planned	Physical Security Project #2	60094_01	<\$50k
СО	3- High/Medium	48	Partial Execution	Physical Security Project #3	80002_01	\$100k-\$250k
Capab	ility Line - Ac	lditional \$	1.2M - Pro	jects above this line are authorized to	begin to help n	naximize 2009 pı
СО	4-Medium	50	New	Intranet Replacement	90016_01	\$250k-\$500k
MO	4-Medium	51	New	Serena Collage Upgrade	90017_01	\$250k-\$500k
Parkin	g Lot Items E	Below This	s Line - To	tal Unfunded Not in Parking Lot = \$64	0,000 (Rank 50-	51)
СО	9-Parking Lot	96	Defer	Taylor Reconfiguration	90008_01	\$ -
СО	9-Parking Lot	97	Defer	Lawson Security	70015_01	\$ -
СО	9-Parking Lot	97	Defer	VCM Replacement	80004_01	\$ -
so		98	Transfer to Nodal	OTS (Operator Training Simulator)		\$ -
MO	9-Parking Lot	99	Defer	Demand Response for Settlement		\$ -
МО	9-Parking Lot	99	Defer	Verifiable Cost Management System		\$ -
MO	9-Parking Lot	99	Defer	Nodal.ercot.com Retirement		\$ -
МО	9-Parking Lot	99	Defer	Enhancements to API for Disputes		\$ -
MO	9-Parking Lot	99	Defer	NPRRs & Mandates		\$ -
МО		99	Cancel	COMS Extract, Report & Web Services Monitoring & Usage Statistics		\$ -
СО	9-Parking Lot	99	Delete	Corporate Document Management		\$ -

Appendix C - PPL

CART	Priority	Merged Rank	Revised Position	Project Name / Type	Project Number	Budget Range
со	9-Parking Lot	99	New	Cyber Security Project #8		\$ -
СО		99	Cancel	Intranet Assessment POC		\$ -
СО	9-Parking Lot	99	Defer	Cyber Security Project #9		\$ -
СО	9-Parking Lot	99	Defer	Credit NPRRs		\$ -
СО	9-Parking Lot	99	Defer	E-Procurement		\$ -
СО	9-Parking Lot	99	Defer	Asset Management Integration (Altiris, Remedy, Lawson)		\$ -
СО	9-Parking Lot	99	Defer	SharePoint Hosting		\$ -
Ю	9-Parking Lot	99	Defer	Network - Switches		\$ -
Ю	9-Parking Lot	99	Defer	Computing Hardware - Desktops		\$ -
Ю	9-Parking Lot	99	Defer	Network - Firewalls		\$ -
Ю	9-Parking Lot	99	Defer	Computing Hardware - X-series Replacement		\$ -
Ю	9-Parking Lot	99	Defer	Storage - Misc.		\$ -
RO	9-Parking Lot	99	Defer	TML Transition to MIS		\$ -
so	9-Parking Lot	99	Defer	MMS Multiple Network Models		\$ -
so		99	Complete	MMS Dynamically scheduled resource incremental and decremental energy offer curves.		\$ -
so		99	Complete	MMS S&B Information only calculations		\$ -
so	9-Parking Lot	99	Defer	NPRRs & Mandates		\$ -

CART	Priority	Merged Rank	Revised Position	Project Name / Type	Project Number	Budget Range	
so	9-Parking Lot	99	Defer	IMM & ERCOT Market Operations Support Study Tools		\$	-
so	9-Parking Lot	99	Defer	ERCOT System Operations User Interfaces & Alarm Improvements		\$	-
so	9-Parking Lot	99	Defer	CRR API		\$	-
so	9-Parking Lot	99	Defer	NMMS API		\$	-
so	9-Parking Lot	99	Defer	MMS A/S Deliverability Evaluation Function (DEF) Enhancements		\$	-
so	9-Parking Lot	99	Partial Complete	MMS Weekly RUC Enhancements		\$	-
so		99	Complete	Implementation of "shelf-ready" functionality for co-optimizing energy and A/S for self-committed resources in DAM		\$	-
so	9-Parking Lot	99	Defer	MMS Save Case Format Enhancement		\$	-
so	9-Parking Lot	99	Defer	MMS CCT Data Enhancement		\$	-
so	9-Parking Lot	99	Partial Complete	MMS Credit Check Performance Enhancement		\$	-
so	9-Parking Lot	99	Defer	Outage Scheduler Enhancements		\$	-

Appendix C - PPL