

**DRAFT MINUTES OF H.R. & GOVERNANCE COMMITTEE MEETING
OF ELECTRIC RELIABILITY COUNCIL OF TEXAS, INC.**

ERCOT Austin
7620 Metro Center Drive, Room 209
Austin, Texas 78744
November 13, 2007 at 8:51 a.m.

Committee Members Present

Jan Newton (Acting Chair)
Mark Armentrout
Brad Cox
Andrew Dalton
Bob Helton
Suzi McClellan

ERCOT Staff

Bob Kahn
Nancy Capezzuti

Call to Order

Ms. Newton opened the meeting at 8:51 a.m.

Executive Session

Ms. Newton adjourned into Executive Session at 8:52 a.m. The meeting emerged from Executive Session at 9:27 a.m.

Minutes

Mr. Grable mentioned a correction, in that the October minutes should reference approval of the September minutes, not August. With that correction, Mr. Armentrout moved for approval of the October minutes and Ms. Newton seconded. The minutes were approved by unanimous voice vote.

ERCOT Goals and Objectives for 2008

Mr. Kahn introduced the 2008 ERCOT Key Performance Indicator (KPI) Matrix, and highlighted major changes—specifically, all ERCOT Vice Presidents having ownership of and responsibility for the Nodal program. Ms. Newton and Mr. Armentrout mentioned that the document captures the Committee’s intent for ERCOT, and further that having the entire group of officers own responsibility for the Nodal program is an excellent decision.

Other Business

Ms. Capezzuti queried whether there should be a Nodal orientation program on the day before the December meeting, given the other events that must occur around the Annual Meeting of the Membership. Ms. Newton suggested that ERCOT Staff consider whether a final program has value, and to bring the last training session in January, if one is needed.

The meeting adjourned at 9:39 a.m.

Michael G. Grable
Assistant General Counsel