



## MEMORANDUM

To: Human Resources and Governance (HR&G) Committee  
From: Vickie Leady, Assistant General Counsel and Assistant Corporate Secretary  
Date: February 1, 2021  
Re: Item 11 – Board Training Opportunities

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The current HR&G Committee Charter provides in part that the Committee shall consider Board training opportunities that could enhance the Board's performance.

We are committed to providing the Board with education and training opportunities that Board members would find useful in the execution of their responsibilities.

This training generally takes two forms:

- (a) Training in specialized ERCOT market and operations issues; and
- (b) Training focused on topics pertinent to issues facing the Board's oversight of the ERCOT corporation.

For the Committee's consideration, we present the following updates and requests for any feedback on both types of training.

- (a) **Market and Operations Training.**  
ERCOT has several ERCOT market training programs available to the Board for no charge. A list of some of the available training courses may be found on ERCOT's website at <http://www.ercot.com/services/training>.
- (b) **Other Training Scheduled for Finance and Audit Committee.**  
The Finance and Audit Committee currently is deferring its regular training sessions until the Board and its Committees resume in-person meetings.
- (c) **Possible Future Educational Topics for the HR&G Committee or Board.**  
We would welcome feedback for any other topics that you believe the Committee or entire Board should consider at their meetings.

I look forward to the Committee's discussion of this matter.