



Urgent Human Resources and Governance (HR&G) Committee Meeting By Teleconference  
 Live Public Webcast Available on ERCOT.com (*details at end of agenda*)  
 February 8, 2021; 1:00 p.m. to 2:30 p.m.\*

Item	Topic	Topic Type	Presenter
1.	Call General Session to Order, Announce Proxies and Segment Alternates	--	Chad V. Seely
2.	Announcement of Committee Membership	Discussion	Chad V. Seely
3.	Election of Committee Chair	Vote	Bill Magness
4.	Election of Committee Vice Chair	Vote	Bill Magness
5.	Designation of Committee Secretary	Vote	Chair
6.	December 7, 2020 Draft General Session Urgent Meeting Minutes	Vote	Chair
7.	Recommendation regarding Committee Charter	Vote	Chair
8.	Recommendation regarding Election of Chief Executive Officer and Ratification of Officers	Vote	Chair
9.	Human Resources Operations Report	Discussion	Mara Spak
10.	Strategic Goal Update and Review of Q4 2020 Key Performance Indicators (KPIs)	Discussion	Kristi Hobbs
11.	Board Training Opportunities	Discussion	Vickie Leady
12.	Proposed 2022 Board Meeting and Annual Meeting Schedule	Discussion	Chair
13.	Other Urgent Business	Discussion	Chair
	<b>Convene Executive Session</b>	--	--
	December 7, 2020 Draft Executive Session Urgent Meeting Minutes	Vote	Chair
	Personnel	Discussion	Chair
	Litigation and Regulatory Matters	Discussion	Chad V. Seely
	Security, Compliance and Risk Management Matters	Discussion	Staff
	Contract Matters	Discussion	Chad V. Seely
	<b>Reconvene General Session</b>	--	--
14.	Vote on Matters from Executive Session	Vote	Chair
15.	Adjournment	--	Chair

\*The conclusion time shown on the Agenda is approximate.  
 The meeting may conclude earlier or later than the noted time.  
 Matters may also be taken out of Agenda order.

The next regularly-scheduled HR&G Committee Meeting is expected to be held on April 12, 2021.

A live meeting webcast will be available on the main web page for the Board:  
<http://www.ercot.com/committee/board>.



Any person who wants to provide public comment on the agenda items can do so by sending an email to Vickie Leady, ERCOT Assistant General Counsel and Assistant Corporate Secretary, at [Vickie.Leady@ercot.com](mailto:Vickie.Leady@ercot.com) by 5:00 pm on Friday, February 5, 2021, with the following information:

- a. Your name
- b. The company or organization that you represent, if applicable
- c. Your preferred email address
- d. Your telephone number where you can be reached immediately prior and during the urgent Board meeting
- e. The agenda item for which you plan to provide comment
- f. The general substance of your comment

Upon receipt of this information, a unique personal identifier, technical information on participation, and allotted time limit will be provided to each participant in advance of the meeting.

If you experience technical problems associated with the webcasting service, please contact webcast service provider Swagit Productions directly by phone at (214) 432-5905 (main office) or (800) 573-3160 (toll free).