



Urgent Human Resources and Governance (HR&G) Committee Meeting By Teleconference  
 Live Public Webcast Available on ERCOT.com (*details at end of agenda*)  
 August 11, 2020; 9:00 a.m. to 10:00 a.m.\*

Item	Topic	Topic Type	Presenter
1.	Call General Session to Order, Announce Proxies and Segment Alternates	--	Chair
2.	Human Resources Operations Report	Discussion	Mara Spak
3.	Benefits Update	Discussion	Mara Spak
3.1	Health and Welfare Activities	Discussion	--
3.2	Annual Status Report from Retirement Plan Committee	Discussion	--
4.	Review of 401(k) Savings Plan Audit Report	Discussion	Mara Spak
5.	Board Strategic Planning Discussion	Discussion	Kristi Hobbs
6.	2020 Strategic Goal Update and Review of Q1 and Q2 Key Performance Indicators (KPIs)	Discussion	Kristi Hobbs
7.	Update on Annual Technical Advisory Committee (TAC)/TAC Subcommittee Structural and Procedural Review	Discussion	TAC Chair
8.	Annual Review of Form Ethics Agreements for Directors and Employees	Possible Vote	Chair
9.	Recommendation Proposed 2021 Board Meeting and Annual Meeting Schedule	Vote	Chad V. Seely / Vickie Leady
10.	Review of Annual Committee Self-Evaluation Process	Discussion	Chair
11.	Historical Routine Reports Since Last Meeting on February 10, 2020	Discussion	Chair
11.1	April 2020 Human Resources Operations Report	Discussion	--
11.2	June 2020 Human Resources Operations Report	Discussion	--
12.	Other Urgent Business	Discussion	Chair
	<b>Convene Executive Session</b>	--	--
	Personnel	Discussion	Chair
	Litigation and Regulatory Matters	Discussion	Chad V. Seely
	Security, Compliance and Risk Management Matters	Discussion	Staff
	Contract Matters	Discussion	Chad V. Seely
	<b>Reconvene General Session</b>	--	--
13.	Vote on Matters from Executive Session	Vote	Chair
14.	Adjournment	--	Chair

\*The conclusion time shown on the Agenda is approximate.  
 The meeting may conclude earlier or later than the noted time.  
 Matters may also be taken out of Agenda order.

The next regularly-scheduled HR&G Committee Meeting is expected to be held on  
 October 12, 2020 at 7620 Metro Center Drive, Austin, Texas.



A live meeting webcast will be available on the main web page for the Board:  
<http://www.ercot.com/committee/board>.

Any person who wants to provide public comment on the agenda items can do so by sending an email to Vickie Leady, ERCOT Assistant General Counsel and Assistant Corporate Secretary, at [Vickie.Leady@ercot.com](mailto:Vickie.Leady@ercot.com) by 5:00 pm on Monday, August 10, 2020, with the following information:

- a. Your name
- b. The company or organization that you represent, if applicable
- c. Your preferred email address
- d. Your telephone number where you can be reached immediately prior and during the urgent Board meeting
- e. The agenda item for which you plan to provide comment
- f. The general substance of your comment

Upon receipt of this information, a unique personal identifier, technical information on participation, and allotted time limit will be provided to each participant in advance of the meeting.

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