



Item 3: Strategic Planning Update

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Urgent Human Resources and Governance
Committee Meeting

ERCOT Public
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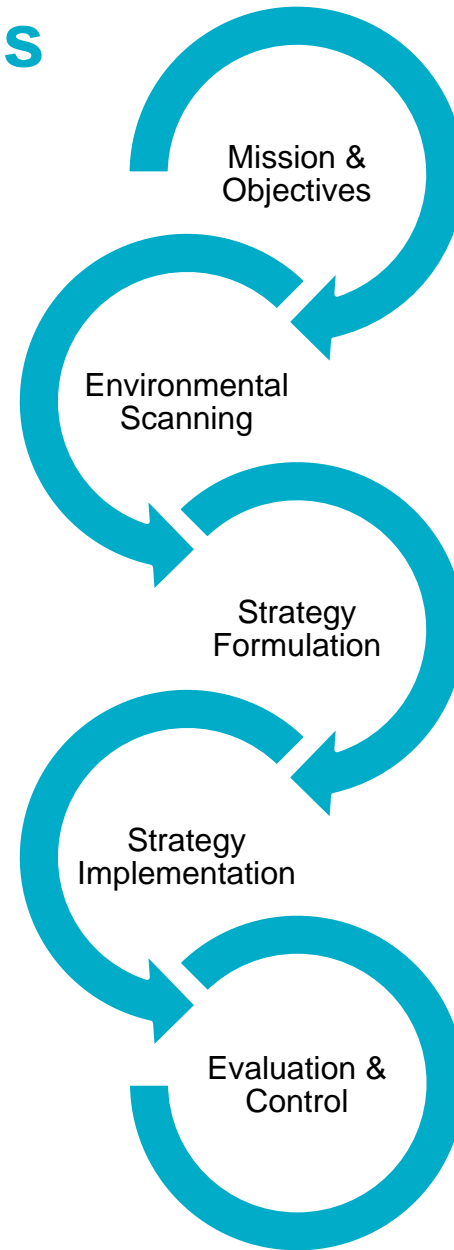
Strategic Planning Process

- In 2018, the ERCOT Board, Stakeholders and ERCOT Staff worked together to formulate the 2019-2023 ERCOT Strategic Plan.
- ERCOT's work throughout the past two years has been guided by the plan:
 - Enhance operating capabilities
to maintain the reliability of an increasingly complex system
 - Improve information exchange
to facilitate collaborative interaction
 - Advance competitive solutions
for a changing industry
 - Optimize use of ERCOT, Inc.'s resources
to continuously provide high value services



Strategic Planning Process

ERCOT must continually review its strategy to quickly adapt to the rapidly changing environment in which we operate.



Strategic Planning Session Summary

- 11 strategic sessions held in September with each Market Segment, the Unaffiliated Board Members and PUCT Staff
- Broad stakeholder participation
 - 140+ via WebEx
- Support for maintaining current strategic objectives
- Appreciation for accommodations to support the stakeholder process during the pandemic

Strategic Planning Session Feedback Summary

- **Passport Overview**

- Importance of maintaining clear communication on program status
- Discipline about additional work done during Passport timeframe

- **Emerging Grid & Planning Matters**

- Consider revisions to transmission planning process to support rapidly changing grid
- Consideration of transmission cost impacts
- Managing stability constraints
- Forecasting renewables
- Supporting resource interconnection process

- **Other Topics**

- Identifying timeline for next Texas SET implementation
- Focus on quality assurance